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**Nevada State Juvenile Justice Oversight Commission
and Advisory Committee to the Commission
Full Commission Meeting
April 12, 2019**

Meeting Minutes - DRAFT

Call to Order: Commissioner Walker called the meeting to order at 1:32 pm.

Roll Call:

In Person: Jack Martin, Judge William Voy, Even Hanan, Judge Egan Walker, Ross Armstrong, Scott Shick, Paula Smith, Frank Cervantes, Rebekah Graham

Via Phone: Joey Orduna Hastings, Dr. Lisa Morris Hibbler, Emmanuel Torres, Shawn Anderson, Brigid Duffy, Pauline Salla-Smith

Public: Katie Brubaker, Jennifer Spencer, Leslie Bittleston, Jennifer Freitas, Krystal Castro, Elizabeth Florez, John Munoz, Kathryn Roose, Susie Miller, Dolly Jones

Public Comment: None

Meeting Minutes:

Commissioner Walker: Thank you very much Ms. Brubaker. Obviously, my name is Egan Walker. I forgot to introduce myself. I think you all know me. I have the privilege of serving as the co-chair with Ms. Orduna Hastings, who's on the line. And this is of course the Juvenile Justice Oversight Commission. The next item I'd like to move to or the next thing I'd like move to is Joey and I asked Ms. Brubaker to offer a brief presentation with some tips and reminders about committee participation Really her view from the state's perspective. As organizer. As chief cook and bottle washer. Person holding the whip over Joey and I, about commission

membership and the necessity of participation and then I'm going to have a very uncomfortable but very necessary conversation about attendance etc.

Katie Brubaker: There is a power point that should be in your materials. It's called committee chairs and committee members. I'm not going to go over the whole thing, it will be for your reference as we move through this meeting and meeting to come. I created this presentation with some reminders to everyone as we struggled to meet quorum at various committee meetings. I also wanted to provide you with perspective as a state employee staffing this commission. There are a lot of steps that go into planning and hosting a full commission/committee meeting that my staff and I happily take on so that you the experts don't have one more thing on your plate. What hinders this process and ultimately the progress toward the goals of this commission is when my staff and I don't receive feedback or information, necessary documents in a timely manner, enough members present to hold a meeting and vote on work to be done etc. So rather than go through the entire presentation like I said I do want to offer a few reminders to in mind at today's meeting and the weeks ahead. Attend meetings, come prepared. We try to post agendas and materials with enough time for everyone to review ahead of time and in accordance with open meeting law. Communicate with us and each other. If you are volunteered for a task or assignment make sure to get that information in, in a timely fashion. If you have concerns reach out to me or our co-chairs and be mindful of open meeting law. Lastly, I also invite anyone of you to contact me directly with things that my staff or I can do differently in our work supporting this commission. This work requires us to work as a team and we want to do our best in sustaining the work that this commission has already done while helping to continue to move the work forward.

Commission Judge Egan Walker: Thank you Ms. Brubaker. Did you want to work through the power point, or did you view that more as a resource to folks should they desire it.

Katie Brubaker: I think that is just more of a resource for everyone.

Commission Judge Egan Walker: Thank you very much for that resource and thank you for your comments and thoughts. I feel compelled to offer compliments to Katie, Emily and to Leslie and the state staff, without them, I know you know Mr. Armstrong, but really my thanks to you as the supervisor in their chain of command. Without them we would not have gotten as far as we got over the last year and a half and we would not continue to make progress and I just so deeply appreciate all the work they do. Katie is remarkably good and efficient at what she does and again I deeply appreciate it. Does anybody have questions for Ms. Brubaker about her comments, thoughts, feedback in Clark Co. I see none, here in Carson City, I see none. Well folks what I would like to move to next then in the agenda, is called agenda item number 5, Committee Membership and Presentation. And here's the way its going to go. First, I want to thank everyone who has participated and worked so hard over the life of this commission. It has been almost a full 18 months now that we've had formal meeting and been kind of invested if you will. And I appreciate how much work everyone has put in and I mean that sincerely. When I look at for example, William Voy, who is the only district judge I realize he has a court masters that work for him and with him but the only district judge in the largest jurisdiction in the state and I see his face consistently and hear his words consistently even as an advisory committee member, but none the less as an important member of this commission. I just know how hard, how much work that takes. The same is true for Mr. Martin and Mr. Cervantes and Mr. Shick and the other facility chiefs. I

can't imagine how difficult, I always say to Jack Martin and Mr. Cervantes, their responsible for running small cities. They have the responsibility for the lives of human beings 24/7 365 and I can't imagine how taxing and difficult that is so the comments I'm about to make and the information I'm about to give is in no way a criticism of anybody. For all of us, service on this commission is probably a third or a fourth job, if not a second or a third job and the feedback I'm about to give is no way a report card or a criticism. It is simply accurate information and an observation of what is needed going forward. So, with that let me dive right in. First, I want to remind us all about the by-laws. We crafted a set of by-laws and voted on a set of by-laws very early on. Those by-laws have a rule related to attendance. Section 5.4 of the by-laws begins with the following sentence: Commissioners who are absent without prior permission of the co-chairs, for 2 consecutive commission meetings or who miss 3 or more commission meeting in a single year regardless of cause shall be in violation of this attendance policy. It goes on to talk about what the co-chairs can do. But I want you all to know that I believe it's incumbent on me as one of the co-chairs of the commission, when I make contact with the Governor related to this commission to make suggestions to him for people/persons who by their attendance have demonstrated that they don't have the time and availability necessary to fully staff and do work in this commission. And again, that's offering thanks and deep appreciation for all the work that's been done. Let me give you some more particular information. I think you all may find this sobering as did I. We've had 12 commission meetings between January 2018 and March 2019. Now there were a whole lot more commission meetings before January of 18 but that's exactly 12 meetings and that's in a 14-month span of time so it's a little more than 12 months. Of those 14 meetings yours truly has been absent twice, 2 times and so yours truly, those were not successive absences, thankfully, or I would be disciplining myself, I suppose, but those are absences from this commission, and I've been absent twice. My Co-Chair Ms. Orduna Hastings has been absent 3 times. Shawn Andersen has been absent 7. Mr. Armstrong has never been absent. Ms. Bracken has been absent twice. Mr. Cervantes has never been absent. Brigid Duffy has been absent 3 times. Rebekah Graham has been absence once. Dr. Hanan has been absent 3 times. Jack Martin has been absent 6 times. Dr. Hibbler has been absent 7 times. Mayra Rodriguez has been absent 7 times. Justice Saitta has been absent 7 times. Pauline Salla-Smith has been absent twice. Patrick Schreiber has been absent (coughing) I'm sorry? Oh, that sounds like that was a cough. Scott Shick has been absent 3 times. Paula Smith has been absent 3 times. Emmanuel Torres has been absent 3 times. Gianna Verness has been absent 4 times. Ricardo Villalobos has been absent 6 times. Jo Lee Wickes, twice. Assemblyman Ohrenshall, twice. Judge Stockard 6 times and Judge Voy twice. And I hope you all as do I, are a little bit sobered by the realization that the overwhelming majority of us have been absent more than 2 times. I'm not going to rub salt in any wounds to comment on sub-committee membership, although there is a count of sub-committee membership, but in particular, I'm called upon to observe that in the SAG sub-planning sub-committee for example there are 2 members of the sub-committee who have been absent respectively 10 and 12 times. In the Strategic Implementation Committee, what was the Strategic Plan Committee previously, there are 4 of the 6 members who've been absent 6 or more times. In the Youth Sub-Committee all of the members of the sub-committee have been absent at least 3 times if not more and that is not consistent with our obligations. Again, let me emphasize one of the, Judge Voy I think will second this, but one of the most difficult things in the world about being a judge is facts. They tend to be stubborn things and judges are called upon to observe facts and make factual finding and Judge Voy and I, when we do our job as do all of you, I know, I have a sign in my courtroom metaphorically if not literally that it says in court I have no friends and no enemies. I have simply the facts and so the facts are

that I'm going to give feedback to the Governor about those persons who've been absent 3 or more times and suggest that they be removed from the commission. Now we're, we're going to go through some specific committee assignments, and I'll give anyone who I gave information about their attendance who has concern an opportunity to be heard and talk me out of adding their name to a suggested list to the Governor. But if I don't hear from those persons, I think it's just incumbent on me as a co-chair and Joey as I as both co-chairs to act. And the action again is not to embarrass anybody, it's not to chastise anybody it's not to publicly shame anybody but it's instead to make sure that we're moving forward because we have a pretty agenda, pretty aggressive strategic plan that we're going to talk about more in depth in just a little while and we're going to renew the charges that have been given to each sub-committee and I'm getting consistent feedback from the sub-committee co-chairs that they can't make quorum to do all of the work that needs to be done so we just have to get off the dime about it. Let me pause for a moment, let me pause, ask if there are any questions, comments or concerns anybody would like to make. First let me begin in Clark county. I know Judge Voy is there and Judge Voy I want you to know you got a well deserved comment which is if the, if the district judge, you, responsible for the biggest district in the state, Clark County and there's only one of you, can make these meetings I'm thankful for that, because your face and your voice have been there every time except for 2 and I've been now since 2 as well. And so, I've just used that as an object lesson to say look I know how busy everybody is, but we just have to be there, so I'll shut up now. Clark County any comment?

Commissioner Jack Martin: When exactly will you be kicking me out?

Commissioner Judge Egan Walker: Well Mr. Martin it's not up to me it's up to the Governor I just want that clear, but my recommendation would be as soon as the Governor wants to act. Now if you want to offer to me Mr. Martin your desire to continue to participate I will certainly consider that and likely I would not forward your name but I because I, I can only imagine, I don't even pretend to know how busy you are and what a, a like I said a 4th or a 5th job tax on your time this must be.

Commissioner Jack Martin: If we intend on keeping them on Fridays then I would encourage you to submit my name.

Commissioner Judge Egan Walker: Alright, so that's an important point. Ross or somebody help me to come back to that, which is the date and time of the meeting. Anyone else want comment in Clark Co? I'm sorry, lets go ahead and move to the phone then. On the phone? Ok, I want, that was Shawn Anderson: and if I understand Las Vegas Metro, so sorry Shawn and I just want to make sure because I had difficulty hearing you that what you said is you wanted to echo Mr. Martin's statement. I assume in particular, Friday, the meeting on Friday in the afternoon.

Commissioner Chief Shawn Andersen: Correct.

Commissioner Judge Egan Walker: Ok, anyone else on the phone?

Commissioner Eve Hanan: Hi yes, this Eve Hanan I'm on the phone. Hello, I just want to say I am a more than happy to continue on the commission I think I've got three, I've missed three, earlier on a Fridays were not good for me. I was often traveling in an airplane on Fridays but I'm now

here on the weekends and Fridays remain a good day for me. Other days would probably be good too, but I just wanted to give that feedback.

Commissioner Judge Egan Walker: Thank you for that. That is important necessary feedback which I appreciate both from Doctor Hanan, Mr. Martin and Mr. Anderson. Any other feedback.

Commissioner Dr. Lisa Morris Hibbler: This is Lisa Morris Hibbler and thank you Judge Walker for the information. I did not realize I was absent all seven times, but I will take full responsibility for that. Friday's are a little hectic as we work, I'm off on Friday's and so sometimes I've been hearing the meeting late, having running around. So, I'd like to engage in the meetings, however if the times don't work than I will definitely make that, make you aware of that because I certainly think the work it to important to not have the commitment to meet so.

Commissioner Judge Egan Walker: Thank you for that. Anyone else?

Commissioner Brigid Duffy: Judge Walker this is Brigid I'm on the phone now.

Commissioner Judge Egan Walker: Welcome, thank you for joining us Brigid.

Commissioner Brigid Duffy: Thank you, sorry for being late.

Commissioner Judge Egan Walker: No worries. So, let's pause then.

Commissioner Pauline Salla-Smith: Judge Walker?

Commissioner Judge Egan Walker: I'm sorry, go ahead.

Commissioner Pauline Salla-Smith: I've missed two, but I do want to continue being a part of the commission and I love my sub-committee and the topics we address, so I just wanted to say that.

Commissioner Judge Egan Walker: Alright, thank you for that Pauline, the good news is that two is not problematic.

Commissioner Pauline Salla-Smith: Haha Oh, thank gosh.

Commissioner Judge Egan Walker: Any other comments on the phone?

Commissioner Emmanuel Torres: I'd like to continue (inaudible) but a misunderstanding (inaudible)but, so I'd like to continue but if you feel that (inaudible) recommendation to offer to a new commissioner is best I support that as well.

Commissioner Judge Egan Walker: Alright, thank you for that. Any other comments on the phone. We'll have, we'll get a little more granular about this folks, as we talk about the composition of the sub-committee in just a moment because I think we need to shuffle those around a little bit to make sure we can get and met quorum in them and again you'll have an opportunity to say hey wait. Dr. Hibbler I'm going to compliment, she did such a nice job in saying hey I didn't know, I

get it, I understand, I want to continue and that's honestly good enough for me. I don't speak for Joey of course but it's good enough for me. We just have to have this conversation and get to it so that we make sure that the sub-committees met quorum. Any other comments here in Carson City? So, the next thing I want to do, because I'll forget it if I don't is talk about the meeting date and time. Let me give you all a little bit of historical information about the how the meeting dates and times were chosen and then let's see if we could improve attendance in people's ability to attend by finessing the meeting date and time. You all may recall, or you may not recall that this commission was originally co-chaired by Kathleen Sandoval and Justice Saitta and for reasons I don't know literally, fairly suddenly Joey and I got a call from the Governor's office asking us if we would co-chair the commission and that was in November of 17. Joey and I were happy to take up the reins and have been privileged to do so since, but very quickly I said then and I repeat now because I would not expect anyone to remember it. Friday afternoons my court is closed in Washoe County because of budgetary constraints now almost 10 years ago closed the second judicial courts Friday afternoons. That's the only day of the week I don't conduct court. I have a calendar like Judge Voy and most of the other judges I know every other day and every other half day of the week and so it was selfish I confess, but I chose Friday afternoon because I knew I did not have court and that was when I could commit to making the meeting. Now the good news is we could choose a date and time and candidly I would likely submit my resignation to the Governor because I can't make another day and time unless we want to meet at 6:00 in the morning or at 5:00 at night. Hearing nobody besides me who would be willing to meet at those times I assume everybody would understandably want to meet Monday through Friday between 8 and 5. So let's pause. What, maybe we could take a poll for example and I'll begin with Judge Voy because I can see him most easily in my monitor. What day or time of day would be best for you Judge Voy and let's see if we can get a consensus.

Commissioner Judge Voy: Fridays have been workable, Thursday's are workable. If I have to move a count. My Monday, Tuesday, Wednesday calendar around in the afternoon for example, switch them from a Wednesday to a Thursday I'll make it happen one way or another, don't worry about me.

Commissioner Judge Egan Walker: Alright, thank you for that Judge Voy. Maybe just around the table in Clark County if you could announce your name and just give some feedback about day of the week and time of day.

Commissioner Eve Hanan: Sure, this is Eve Hanan, now in person. I was on the phone earlier. Afternoons are, Friday afternoon is good for me, but I could arrange my schedule for other afternoons as well if a different day of the week worked for other committee members.

Commissioner Judge Egan Walker: Alright.

Susie Miller: With DCFS. Friday afternoons are fine, but I could also be flexible.

Commissioner Jack Martin: Fridays are just tough. Monday's and Friday's are really tough. Tuesday, Wednesday, Thursday are my most workable days.

Commissioner Judge Egan Walker: Alright, thank you for that.

Commissioner Judge Egan Walker: Anyone else in Clark County? Hang on I'll go to the phone next, I don't, I don't see anybody else in Clark co. On the phone, Dr. Hibbler maybe you could start us off.

Commissioner Dr Lisa Morris Hibbler: Thank you. Friday mornings I can do. Tuesday, Thursday would be good. Every, the first and third Wednesday would have to be cancelled.

Commissioner Judge Egan Walker: On the phone, Mr. Anderson.

Commissioner Chief Shawn Andersen: Really, the best thing for me is any time before 8:00 or 8:30 in the morning, before my day falls apart. A lot of my schedule I cannot control for obvious reasons.

Commissioner Judge Egan Walker: Right. On the phone anyone else?

Commissioner Salla-Smith: Commissioner Walker?

Commissioner Judge Egan Walker: Yes.

Commissioner Salla-Smith: Hi its Commissioner Salla Smith. I'm flexible as long as I have notice to rearrange if I have something scheduled.

Commissioner Judge Egan Walker: Alright.

Commissioner Brigid Duffy: Hi this Brigid, I'm the same as Pauline. I'm flexible as long as I have advanced notice.

Commissioner Judge Egan Walker: Alright, anyone else on the phone? How bout here in Carson City.

Commissioner Paula Smith: I'm flexible. Wednesdays the only day I can't do it cuz I have court Wednesdays.

Commissioner Judge Egan Walker: Frank?

Commissioner Frank Cervantes: Afternoons are better. Mornings on Friday would work as well.

Commissioner Judge Egan Walker: Alright.

Commissioner Ross Armstrong: Afternoons again are better. Any day in the morning in the interim sometimes we have legislative commitments for IFC, so afternoons are usually more flexible to move stuff around.

Commissioner Judge Egan Walker: Scott?

Commissioner Scott Shick: Friday's great. I just appreciate your leadership and if that's where that puts you than I support you and Friday's is good.

Commissioner Rebecca Graham: This is Rebecca Graham. I would agree with Commissioner Shick, I'm flexible, my schedule, we really do appreciate your leadership and would like to keep it on Fridays if we can.

Commissioner Judge Egan Walker: So, I want to make sure everybody agrees with what I would reflect I heard. I heard that Mr. Martin and Mr. Anderson absolutely can't make Fridays and that's been the problem for them this year. Is that accurate Jack?

Commissioner Jack Martin: That is accurate.

Commissioner Judge Egan Walker: And Mr. Andersen?

Commissioner Chief Shawn Andersen: I can do Fridays its just difficult at times because schedules on Friday afternoons are difficult.

Commissioner Judge Egan Walker: Sure, so here's where I'm at. I actually think that Mr. Martin's participation is at least as important if not more important than mine because he actually runs a probation department and I just, perhaps what we could do is this. I likely, as long as I serve as Co-chair will keep the Friday afternoons because I can make it and I know Joey can make it. When she and I discussed her schedule, this was the best fit for her as well, but I want to be sensitive to the needs of everyone and perhaps what I could do is begin to alternate the meeting time. Jack are Friday morning any better, than Friday afternoon?

Commissioner Jack Martin: Friday mornings are better, but I mean another option, is potentially to have, if another member resigns or is removed include one of my deputies on this commission so then or we can proxy vote or something along those lines.

Commissioner Judge Egan Walker: Yeah, I like that idea. We can't proxy vote, Ross won't let me do that. I have wanted to do that, but I think he says the law appropriately doesn't allow for it but that's a great suggestion Jack. Maybe you'd shoot me by email and name because I could suggest that to the Governor to replace anyone who may resign or who may be removed. I think that's a great suggestion. Thank you. Alright so assuming for a moment we would keep the dates and times we have. Let's go now to each of the sub committees and talk about challenges for this sub committees, where their work plans items are and issues they're having. I think the first sub-committee I wanted to move to is the Data Sub-Committee, which is chaired by Brigid Duffy and I think by Ms. Wickes, is it not Ms. Duffy. I'm sorry Ms. Verness.

Commissioner Brigid Duffy: It's Ms. Verness from up north.

Commissioner Judge Egan Walker: Thank you for that. And so, what, Brigid what I'd like to talk about with you is kind of moving some bodies around. For example, Judge Stockard, who is my friend whom I think highly of will be one of the names that I will suggest that the Governor remove from this commission. He's on the Advisory Commission but he also is on the sub-committee. So,

I would ask for example if you had any quarrel with me forwarding his name, Gianna's name and Patrick Schreiber's name for removal from your sub-committee.

Commissioner Brigid Duffy: I didn't know that Gianna was. I didn't know, why Gianna, if I may ask, did I miss something because I was late?

Commissioner Judge Egan Walker: I'm sorry Brigid I'm having trouble catching you.

Commissioner Brigid Duffy: Why Gianna, if I may ask, Public Defender Verness.

Commissioner Judge Egan Walker: Sure, so here's the count of attendance Brigid and I don't know, you may not have been able to join us in time to have heard it but in terms of full commission attendance Gianna has missed 6 of the last 12 full commission meetings and according to staff's count of attendance at the risk assessment, I'm sorry, the data committee meetings Gianna has missed more than 6 of those meetings.

Commissioner Brigid Duffy: Ok.

Commissioner Judge Egan Walker: That's according to our attendance and so it's not because Gianna's not terribly good at what she does, she is, it's not because I don't like Gianna, I do. It's purely an attendance issue.

Commissioner Brigid Duffy: Right, right, the schedules are very difficult. I know Judge Stockard's schedule is very difficult. What about Assemblyman James Oscarson?

Commissioner Judge Egan Walker: He was not re-elected.

Commissioner Brigid Duffy: Right, so I to, I need a replacement. But I don't have any objections of that. I hope we would be able to find another balance between myself and Jo Lee from the Public Defender's office so that that perspective is brought into the subcommittee. I think it's an important perspective. So, and of course the judicial perspective too. When I was able to go up North and have a full meeting with everybody, face to face, you know having Judge Stockard there, not only a Judge but a rural perspective as we're deciding (inaudible) very significant to our conclusions and our recommendations so I understand it's not convenient and it might not work because everybody's schedules are very busy but I'm hoping that whoever are able to replace that will have that diversity of background so that nothing gets forgotten in this important sub-committee.

Commissioner Egan Walker: I couldn't agree with your comments more. You know Darrin Imlay was on the commission and was forced to resign when he elevated as the Clark County Public Defender so one of the name's I'll ask to replace will be him. He was very sad I think about having to resign but had to for understandable reasons and so when the Governor replaces that person, I would put them on the data sub committee with you for all the reasons you've suggested.

Commissioner Brigid Duffy: Ok.

Commissioner Judge Egan Walker: Who else would you like on the data sub-committee, who isn't there already. I wanted to suggest that Ross join the data sub-committee. Ross is, please take this kindly Ross, a data nerd for lack of a better turn of phrase and I think he'd be a good addition from the state. Who else would you like?

Commissioner Brigid Duffy: Oh, wow, I feel like I'm like picking my kickball team.

Commissioner Judge Egan Walker: You are.

Commissioner Brigid Duffy: Can I have a few minutes to think about it? Do I have a list of people I can choose from? So, I love me some Ross, so I don't mind about that and he is kind of a nerd around data.

Commissioner Judge Egan Walker: The list is the commission and advisory group just so you know. Anybody on that. And yes, you can have a couple minutes.

Commissioner Brigid Duffy: Well I think we're going to have to find some new legislators too, right?

Commissioner Judge Egan Walker: Yes.

Commissioner Brigid Duffy: Ok, and then I need a public member ok, I'll take my few minutes.

Commissioner Judge Egan Walker: Ok, maybe while Brigid's doing that, are there any other comments about membership in the Data Committee in Clark county or here in Carson City or on the phone? Then what I'd like to do is review the charges to the data sub-committee, make sure that you have what you need and or ask if you have any additional work from us. So, the charges to the Data Committee, and these charges are in your packet and were shared previously with everybody on the commission are just in order of being written. This is not the priority the commission has set for any of these tasks and you'll see that you have for example, under JJOC in committee assignments, I'm looking at paragraph 4 Data Committee, number A, reporting policy. You'll see a page number in parenthesis, if you take the strategic plan out of your packet. That's the document that looks like this. And go to page 20 of the strategic plan you can see that page 20 is the initiative that is connected with numeral A in the Data Committee charge. So that's the reporting policy. Develop a policy for reporting requirements for the use of the tool. And that's the exception you've been screaming to us that are reflected in the strategic plan on page 20. Number B is caseload pro complete the implementation of caseload pro phases 1 and 2 across all Counties. Performance reporting Counties provide annual performance reporting based on improved measures. You need to decide the when or reconfirm the when and ask Ms. Duffy to help and her Sub-Committee to help keep us on track in terms of that reporting and then how are we going to make sure that we are collecting that data. So that's the review of again, these are the goals we all set or were set out by the strategic plan for the data sub-committee. Let me pause again and turn to you Brigid and entertain your thoughts.

Commissioner Brigid Duffy: I actually, I feel very confident in what our tasks are in the Data Sub-Committee, it's getting us all together that we've had the issue with. I feel as if until I have a

conversation with my entire Sub-Committee, I'm not quite sure what I would be asking of you I think what's here is laid out clearly and I understand what we have to do. We took some steps to understand caseload pro already. I think having Jo Lee on the Sub-Committee is an excellent member because she's also on the Risk Assessment Committee so that's going to help us to create some polices around the risk assessment which we were tasked with doing so I don't really see anything now Judge Walker, I really don't. We just need to get our brains together and meet and move forward.

Commissioner Judge Egan Walker: I want to reflect if I could Ms. Duffy, I chose the Data Committee first for a reason and that is because the Data Committee like several other committees is doing such a good job as are you and I too am very confident that you know your charge and have it well in hand so read nothing into my questions I just wanted to make sure we're all on the same sheet of music and you've got what you need.

Commissioner Brigid Duffy: I read nothing into your questions I just want you to have the confidence that I have this as soon as I can gather my people together and a start moving forward with it. It is, it's just everybody. It's the legislative session that's been difficult. To find a schedule. I'm not blaming anybody, we all have day jobs and its just hard to match up these schedules.

Commissioner Judge Egan Walker: It is, one of the challenges, one of the advantages of Nevada is we're small enough to get stuff done. One of the challenges is it's the same 50 people doing all the tasks and that is, I think the challenge we're all having. I want to if I could Ms. Duffy suggest I would like to move to approve your outstanding meeting from January 16th. I realize this is a plenary working session, but it includes your Sub-Committee and we can get that item of work done for you if that's ok with you.

Commissioner Brigid Duffy: That would be great.

Commissioner Judge Egan Walker: So, I move to approve those minutes, is there a second?

Commissioner Brigid Duffy: I will second.

Commissioner Judge Egan Walker: Any additional discussion related to the minutes, the outstanding minutes from January 16th of the Data Performance and Measurement Sub-Committee. Clark County on the phone? Here in Carson City? I'll call for a vote then, all in favor of approving those minutes please indicate by saying I. I's around. Any opposed? Those minutes are approved. Any other report you'd like to give Ms. Duffy?

Commissioner Brigid Duffy: No, not at this time. Just sitting here thinking about my Sub-Committee.

Commissioner Judge Egan Walker: Ah, thank you very much. Let's move next then if we could to the Youth Sub-Committee. The Youth Sub-Committee is currently chaired by Justice Saitta and Mr. Munoz. Mr. Munoz is not technically a member of the Commission, I'm sorry is technically, no is not technically a member of the Commission but Justice Saitta is. So, I want you all to smile for a moment at my expense. Imagine how comfortable it's going to be for me to write to the

Governor of the state to suggest that he should remove Justice Saitta from this Commission. Nobody's laughing, thank you very much for your support. But consistent with what I'm doing with other Commissioners, I intent to write to the Governor and suggest that perhaps Justice Saitta doesn't have the time to participate on the Commission and, and that has held true for the Youth Sub-Committee. The Youth Sub-Committee has been particularly problematic in terms of meeting a quorum and meeting deadlines and goals for tasks. And so what I'd like to suggested since neither of the chairs of the subcommittee is present that we shake that membership up a little bit and Commissioner Shick, you were so nice to me earlier and so thoughtful that your going to get rewarded right away with an appointment to the Youth Sub-Committee and Commissioner Graham if you don't mind, I'd like to nominate you as well because you seem like a logical fit to me and when I say you I'm referring to both of you in the sense that you both run facilities, you both have immediate connections to youth under the age of 24 and perhaps an affinity. Would either of you object to that first Commissioner Graham?

Commissioner Rebekah Graham: No, I would like that very much.

Commissioner Judge Egan Walker: Alright and Commissioner Shick?

Commissioner Scott Shick: Yeah, I'm on board, thank you.

Commissioner Judge Egan Walker: And so likely I will seek to remove Mr. Munoz and Ms. Saitta, Justice Saitta. Again, please laugh at my expense for how I'm going to explain that one to my friend and colleague, Justice Saitta. I think Kierra Bracken will remain, Emmanuel Torres, is on that, Mayra Galindo is on that and Richard Villalobos have been on that. They are youth members and then there are 3, I believe, vacancies that will have to be filled by youth and I just offer that to the 2 of you. So, the Youth Sub-Committee's charges if we go to the charges on the Strategic Plan for the Youth Sub-Committee are pretty challenging. First to determine when the YLS risk and needs assessment should be used or implemented and again the corresponding bookmark in the strategic plan is at page 20. To determine a case planning policy. I'm sorry, I'm looking at the wrong list. To review or revise goals on the work plan. That is, set goals for the Youth Committee. Compose and present a report to the commission related to facility tours. We have some of those reports that staff was able to collate and I don't know, we talk as a commission if we want to approve those now or wait for someone to in person live give them to us but the, the third item on there is the biggest item for Jack Martin, Bill Voy, Scott Shick, Frank Cervantes and Pauline Salla and everyone else who is the business, which is, what are the needs of the girls in the Juvenile Justice System and how are we going to address. That's probably one of the biggest agenda items for the entire commission and I want you to have the help you need, I want you to have the resources you need, and I want us to act on it. So, let me stop talking. Talk to the newest committee members and get any thoughts or feedback from you or any other committee member who may be present about what we can do.

Commissioner Graham: This is Commissioner Graham. I was trying to make Commissioner Shick, go first. No, I think those are excellent goals and I think that one of the things we ought to do with facility tours is make it sort of an all-encompassing thing like have lunch with the youth who go on the tour after, get their feedback immediately and just wrap it all up in one, like shot. Which I think will improve our input that we get back to the commission. And then as far as the needs of

girls, clearly a passion of mine, and then we'll participate in the research. We can work with our other commissioners to do surveys of both agencies and of girls in the system to like to get information back and collate for the commission.

Commissioner Voy: Judge Walker this is Judge Voy.

Commissioner Judge Egan Walker: Go.

Commissioner Judge Voy: One comment about the needs of girls, obviously they have lots of needs but our overriding need that is probably the most difficult to accomplish but the most needed and has been needed for as long as I've been doing this job 16 years, is housing and alternate placements for the girls. It's reached critical mass down here in Clark County. Over a decade plus now and we've had absolutely no movement. Most of it's tied into being able to offer sufficient remuneration for folks to create and maintain the housing and alternative placements girls need. That is the, in my opinion, the number one biggest issue for girls. There are a lot of other sub issues but that one is the biggest one and the most important in my position because that's where we're seeing inequitable treatment occurring between boys vs girls in the system because we don't have adequate alternative placement housing for girls and again unfortunately after all the years I've been going back and forth with the various different bureaucracies, county, state, whatever, it's always been a funding issue. And of course we've got the same funding for boys too with the group home issue and all that but this impacts girls so greatly that I mean that should be the number one concern and the number one thing this commission could tackle and bring, and put in the face of those policy makers and money people out there in the system to get their attention because it has to get resolved. The alternative to that would be something like a potential (inaudible) judge or oversight consent decrees and everything else and I see that coming so I would, that's just my 2 cents worth but I think that this commission really needs, there's a lot of little stuff we can do that's very important and a lot of different areas within juvenile justice as far as relates to girls. That's the number one issue in my opinion.

Commissioner Judge Egan Walker: And if I could just build on that for the sake of feedback I know Commissioner Shick you know this better than I do and you probably do as well Commissioner Graham but one of the advantages we have if we use it of this commission is many of us who are on this commission are on the CSEC Commission or the Children's Commission as well which is a good thing and one of the things the CSEC Commission had voted to support, I don't that we made it anywhere legislatively, this session unfortunately was Judge Voy's work for 15 years to try and build a spot for girls, principally for his CSEC girls but for girls in Clark County. We can leverage, that is my only point. We cannot reinvent the wheel across commissions or other places, so I invite you, I echo his sentiment and I invite you to reach out to him. There are even architectural drawings I've seen for a physical facility and so we could re-harness I think some of that work that's already been done. Anyone else want to comment.

Commissioner Ross Armstrong: I think maybe it's adding a D to the Youth Committee, but I know they've been having the trips to the facilities and they've been trying to figure out, you know, exactly what direction to go. But I think it would be great if we really were able to harness that youth voice and have them serve as a resource for the other committees. As I look at the other committees' tasks like figuring out case planning and family engagement so the other committees

could consult with the Youth Committee, in terms of the progress they're making on the substantive issues to ensure that we have that youth voice kind of woven throughout all of the work of the Commission. It could include helping in my mind, Juvenile Justice Agencies in figuring out the best way we can make sure that youth voice is part of our everyday planning and work in our agencies.

Commissioner Judge Egan Walker: A compliment on Mr. Munoz, even though I'm kicking him off but first before I'm going to shut up. Is there somebody on the phone?

Commissioner Dr. Lisa Morris Hibbler: I would, if there's a vacancy on the Youth Committee, I would like to serve in that Committee otherwise if I'm not (inaudible) in the Sub-Committee than maybe that's something Judge Voy said that we may be able to influence in support through the Strategic Planning Committee.

Commissioner Judge Egan Walker: I didn't catch all of that Dr Hibbler, I'm so sorry, I think you were saying that you would happily support that committee across your committee assignment and that you echo Judge Voy, is that, about right?

Commissioner Dr. Lisa Morris Hibbler: Right, I was saying that I would be happy to serve on that committee but if that committee doesn't have vacancies that maybe that's how we can help move that work in our Strategic Plan Committee.

Commissioner Judge Egan Walker: Alright, thank you for that offer Dr Hibbler. I'll leave it to who that committee chooses as co-chairs going forward or chairs going forward to reach out to me, if, I'm sure they have a spot for you. I'll leave to you and them to negotiate whether you all think that's a good fit. I'll happily appoint you to that committee and thank you for volunteering. One other request I have of the Youth Sub-Committee, it's not technically a quote on quote youth issue but Joey suggested, made a suggestion yesterday which I think is an extraordinarily good suggestion, and that is to offer the compliment to Mr. Munoz. He did the work to have the Youth Committee visit several facilities and it was a lot of work and in the context of that he actually had a panel of former youth from the system that Judge Voy recognized, that I recognized and that others recognized who gave us feedback, even presented to us and I would if you would consider asking parents to do the same thing. So, parents of involved youth in the system to give feedback to help inform how we could improve it. Any other comment? I see and or hear no other comments. You know we have reviewed the youth facility tours. I invite you all to have reviewed them. I don't want to take action on it until we can give people an opportunity who offered those, to actually present them at some time. I don't know that it requires action, but I'm prepared and happy to be corrected if I'm wrong about that.

Commissioner Judge Egan Walker: Commissioner Walker?

Commissioner Judge Egan Walker: Yes.

Commissioner Pauline Salla-Smith: This is Commissioner Salla-Smith. One of the issues we have with the other commission in our youth membership was just to get our youth involved and really active. And one of the things that we utilized is the CJJ use initiative that they had and we would

send 2 of our youth to that conference every year because they really learned about the Juvenile Justice Reform Initiative and it really would just spark a lot of interest and get everybody active again and there is a cost associated with that. We were utilizing our portion of the Juvenile Justice Commission funds that we had to send them, but there was so much information at that conference and it really brings the youth into the fold with the initiatives that are happening. So, if that is a possibility when that occurs maybe as a commission, we can have that discussion also.

Commissioner Judge Egan Walker: Great. Great suggestion. I would strongly support it to the Youth Committee. Those funds that Pauline refers to are now administered by all of us through the SAG Committee and so there might be a way to redistribute those funds and I invite you to reach out to Ms. Bittleston and or to us to see if we could set aside some of the federal monies we get and distribute for that purpose. Any other comments? We ah, we added at least 2 items by my count to your list of to do's. Your welcome. Let's move then to the Strategic Implementation Sub-Committee. That committee is co-chair by Judge Voy, Dr. Hibbler and Mr. Cervantes correct? And Dr. Hibbler has indicate that it would be her pleasure and privilege, to continue and I do not intend to include her name to the Governor because I hear her desired, her continued desire. I think hers is a critical voice and I know she'll do what she can to make sure you make quorum. The only other suggestion I had if I may to all of you to add to the Strategic Implementation Committee would be Mr. Martin. Your welcome Jack but he, his voice seems to be a voice that would be critical at that because this Sub- Committee again is the one where we are going to tackle what's been on Judge Voy's radar and mine. Regionalization, for example, use of restraints, room confinement which also falls into the SAG Sub-Committee etc. So, my recommendation would be to add Mr. Martin who I realize I'm speaking out of both sides of my mouth, I've already threatened to send a letter to the Governor about. What are your thoughts, Judge Voy, Mr. Cervantes?

Commissioner Jack Martin: Can we stick with one frame of thought here. Your kicking me off or your inviting me in. If I've got, if I've got to vote I'm the anti Shick on this one so you go ahead and kick me off right Scott.

Commissioner Scott Shick: I can't hear you Jack.

Commissioner Judge Voy: I was doing some thinking here and I would suggest that we, I'm throwing this one out here but I need some other folks on this committee and I'm going back to my time, six years' worth of participation in the Supreme Court Commission (inaudible) and Justice Reform Committee and what stuff we did there, progress we made. I think Ross to have a meaningful Sub-Committee, I need Scott, I need Jack, or his designee and I also would request that I think Mr. Schreiber may be on the phone but I also would really, really benefit from Mr. Schreiber's five thousand years of prior experience on that Sub-Committee.

Commissioner Judge Egan Walker: Well here's my concern. I don't think Pat, is Mr. Schreiber on the phone?

Commissioner Jack Martin: He got off when you said you were kicking him off.

Commissioner Judge Egan Walker: Well here's the problem. I would put on that Sub-Committee whoever you say you want. So, Commissioner Shick, my condolences sir but your workload grows. But when I put them on there the challenge for you Judge Voy is this, if Jack can't make it, I intend to keep Jack on the Commission and take him up on his suggestion that we would fill one of the empty seats with one of his staff members who could as it were, speak when he can't. But if I put Jack on one your Sub-Committees his body counts to your quorum.

Commissioner Judge Voy: I would go with this. I said or his designee. So, if we have another one that he designates that could speak for Jack, that's fine to. I get it. That was my intent. My intent was to make sure that that voice is there and if that comes through another member within his circle that's fine to.

Commissioner Judge Egan Walker: What do you think Jack?

Commissioner Jack Martin: Yes, I was hearing your beginning processes. I already texted Mr. Villalobos and Pat Schreiber and I think there both planning on submitting their resignation. They both send their apologies and offer you sir a thankful (inaudible). But life gets in the way. But I think if we could maybe appoint my deputy Mike Wheelahan or Eboni Washington, either one of those two I think would be willing to speak on, I'd be very comfortable speaking on behalf.

Commissioner Judge Egan Walker: Alright, so I will, Joey, and I, I should say will seek then to identify a designee from Jack, who hopefully will be a commission member at the Governor's appointment. I'll keep Jack in the bucket because I think we all agree he's just a critical piece and we'll just proceed at pace. I'll add Shick, you have so right now that sub-committee is Judge Voy, Dr Hibbler, Mr. Cervantes, Dr. Hanan, Mr. Ohrenschall and Mr. Anderson and I had in mind to remove Mr. Anderson, only again, not because of his expertise which is considerable and his critical nature which is considerable but his ability to attend because I want to set you up to be able to get a quorum is what I'm thinking judge. Any, any other thoughts?

Commission Judge Voy: I totally agree with that yeah. I mean, um, one of the other, now that I'm thinking about it, especially some of the stuff we need to tackle in some of the sub-committees we had under the supreme court I usually had a DA and a PD representative in that similar Sub-Committee we had of which I don't have and some of the issues I'd like to tackle in this Sub-Committee, it would really be helpful to have their voice as part of that Sub-Committee. I know that I'm not necessarily suggesting Brigid have to be there but or Jo Lee cause, they've been heavily involved but, if we could identify, at least one body. Whether it's North or South, doesn't matter to me from both sides of the house, PD, DA. I think that would be very helpful, also contribute to our recommend, our overall recommendations on all these different issues we'd like to tackle.

Commissioner Judge Egan Walker: Well let's do this Judge Voy, rather than me appointing another commission member why don't you decide who you would like as a DA, PD representative and you and I will write to them, maybe on your letterhead or my letterhead and we'll jointly sign it. We'll ask them to join your Sub-Committee and they can participate. They don't have to be appointed by me or us or anyone else and better still their seat doesn't count toward a quorum.

Commissioner Judge Voy: Yeah, I like that idea. That's great.

Commissioner Judge Egan Walker: Alright.

Commissioner Judge Voy: I've already told, and Brigid are you on the phone still?

Commissioner Brigid Duffy: Yeah, I'm on the phone.

Commissioner Judge Voy: Ok, well, stop sending me these nasty text messages though ok.

Commissioner Brigid Duffy: I know you don't want me you want Mike.

Commissioner Judge Voy: That would be great.

Commissioner Brigid Duffy: haha, I know.

Commissioner Scott Shick: This is, this is Scott: Yeah I'm a little under duress with this second assignment and I embrace regionalization I mean, if that was the only thing I had to work on I would nail it, I would just give it all because I think it's so darn important for our girls, for our boys and for our kids to be successful in the juvenile justice system and the, so I'll pace myself. I've elected in conjunction with my Judge Gregory you know, I've taken on a caseload in Douglas County because I wanted to get in touch with yeah know the YLS, how it apply, how it apply to the kids, what my officers are going through and the case plan that we're going to be exposing them too as well and it's brought a great insight to me, where I started and so that takes time of course plus just the management of my staff and all those things. I'll give it my best. But I'll keep in touch with Judge Walker if I'm feeling that I can't sustain the commitment, but I just think that that implement, that strategic implementation is important, and we really got to maybe get some legislation going and some money in the right direction in order to make this work.

Commissioner Judge Egan Walker: All good by me. Judge Voy, Dr Hibbler, Mr. Cervantes, there's an A through G list, rather than me just reading it into the record I want to make sure you guys are confident, you know G to my eye is the most important because G is build vet and present a list of priorities and future issues and that's where regionalization and all of those related issues come in but. Commissioner Cervantes?

Commissioner Frank Cervantes: Judge Walker this is Cervantes. If I could just go back I hear some hesitancy in my colleague and friend, Scott Shick's voice about a quorum issue potentially but what I would recommend is what's not part of this group is state representation and I know that Mr. Armstrong has already put in a transfer portal for the NCAA but I'm wondering if he could switch maybe one of the committee's you just recently assigned him to, to this one or a representative of Commissioner Armstrong's.

Commissioner Ross Armstrong: I think I'm currently on the Risk Assessment Committee and the Data Committee, but what I will make sure that the Division does in terms of state participation, when we get the committees all settled and confirm their assignments is that, even if I'm not a member, a voting member of that committee, there will be one of the DCFS Deputies assigned to

each Sub-Committee so that we make sure that there's that state perspective and if the Sub-Committee comes up with an idea and we have access to resources or, you know, can get access to resources with our sister agencies within HHS we'll make sure we have at least a DCFS deputy at every committee meeting.

Commissioner Judge Voy: I'm looking at someone here that would totally fit the bill he just described. Ms. Miller is sitting right across from me. Because of her vast, her experience both North South, over her new role and I think it's just vital to have that whether voting or not having that voice there because someone that can speak to some of the Medicaid issues and placement issues that we have, Mental Health issues we have and with her experience I'm just throwing that one out there. She works for you, so I can't order her, if I could I would.

Commissioner Armstrong: This is Commissioner Armstrong and noting the preference of the chair then Susie Miller will be the designee for that committee.

Commissioner Judge Egan Walker: Well played Judge Voy. Your welcome Ms. Miller.

Commissioner Judge Egan Walker: Does that answer your concern? Frank.

Commissioner Frank Cervantes: Yes, it does.

Commissioner Judge Egan Walker: Alright. That was an elegant way of resolving that and I appreciate you all making the points you did and then resolving it the way you did so as to Strategic Implementation Sub-Committee are there any other issues that the committee would like to discuss with us or work, we need to accomplish at this plenary session.

Commissioner Jack Martin: I've noticed how Frank in Washoe County have gotten off scott free here while Mr. Scott Shick is getting just pounded so I'd recommend Frank to do something.

Commissioner Judge Egan Walker: Frank is on that committee as a Co-Chair.

Commissioner Jack Martin: I want him to get on 5 others if he could please.

Commissioner Judge Egan Walker: Hahaha, duly noted and I welcome your suggestions where you see a good fit Mr. Martin.

Commissioner Judge Egan Walker: Please go ahead.

Commissioner Scott Shick: I've been thinking about this where is our Governor in respect to our commission our direction, I mean, I. You know has he sanctioned us, is he happy with the progress, is he, just more of a, just a curiosity on my part and a, where we're at with that?

Commissioner Judge Egan Walker: So, let me speak frankly and directly. Last, I believe it was November, early December Katie help me remember which of those it was, Ms. Orduna Hastings and I authored a letter to the Governor, introducing him to this commission. Discussing kind of the high points of AB472 and requesting a meeting. I don't know how hard the Governor's job

must be. I can't imagine how difficult it must be to learn this state and all the needs of the state. I have since contacted the Governor's office, Joey has since contacted the Governor's office and Justice Saitta has contacted the Governor's office because she has the same question frankly related to the children's commission and the CSEC commission. I can tell you this is hot of the presses. I received a text from Justice Saitta, remember guys this is the same person who I've got to call and say hey I just kicked you off the commission. I received a text from Justice Saitta yesterday asking me if I could meet with the Governor Monday or Tuesday of next week and I, so I, we're on it. I don't speak for the Governor, I don't know his mind but trust me when I find out you'll know. Does that, does that answer the question.

Commissioner Scott Shick: Thank you, yeah it, I, was just a curiosity. I know potentially we could be doing good work, in a good direction, (inaudible) with all the people on the committee and might not be in agreement with the Governor's office and I just want to make sure we're on the same page and I think we're going to get there.

Commissioner Judge Egan Walker: I think we are, I couldn't agree more and if anyone else has any ideas or suggestions to the Governor I welcome that because in the end we want to do work consistent with what the executive branch desires. Any other than work of the strategic Sub-Committee. Hearing none lets.

Commissioner Joey Orduna-Hastings: Judge Walker this is Joey.

Commissioner Judge Egan Walker: Go Joey.

Commissioner Joey Orduna Hasting: Hi, sorry to interrupt you, I did want to also add to the issue related to our engagement with the Governor. You know, we have I believe also invited his office to attend one of these JJOC meetings so we're hoping like Governor Sandoval that Governor Sisolak will also join one of our JJOC as well so I just wanted to, do we want to go there, to his office but we also have invited him to our meetings as well I just wanted to make sure the commission was aware of that.

Commissioner Judge Egan Walker: Thank you for reminding me of that, I had forgotten. Alright, then moving to the Risk Assessments Sub-Committee. That is co-chaired right now by Mr. Martin and Ms. Wick. Mr. Martin what are your thoughts about the makeup of that Sub-Committee, your needs, things of that nature.

Commissioner Jack Martin: Honestly, I think it's making a lot of process. A lot of the conversations being directed by Katie and her facilitating with, I apologize for getting the young lady's name, the YLS, the doctor of the YLS. So, I think it, Ms. Brubaker you can correct me if I'm wrong, but I think we're moving, we're having more quorum than we're not, we're moving forward. We're learning a lot. I don't see any issues there. Obviously, it would be nice to have a PD on there. I think we lost Darin Imlay and it would be nice to have a, a state rep on there but beyond that I think we're moving forward. Ms. Brubaker do you have any thoughts. Did I miss anything?

Katie Brubaker: I would definitely echo your thoughts, this committee has worked very hard and participated in some very lengthy work sessions to accomplish some model policies for the state and counties and so I don't really have any concerns we're kind of in a holding pattern right now waiting for training to complete and for us to get started on the MAYSI before we hold our next meeting so we're kind of in a holding pattern right now.

Commissioner Scott Shick: I just mirror what Katie's saying and then in respect to the implementation, you know the training of the YLS, you know the jurisdictions we're well into a lot of them. The pilot jurisdictions. There's training forthcoming for the rest of the jurisdictions. NAJJA is going to support that financially in order to get the best trainers out here for the state. Gina Vincent and Kelly Clement, you know and Public Defender on that committee I think is essential because just talking to our Public Defenders in Douglas County trying to convince them that this risk and needs assessment is scientific based, it's not just our opinion it's kind of , it qualifies and quantifies what, the decisions we've been making for years and gives us, it helps us calibrate our decisions much better and to work with the public defenders on a whole to get that across to them as their defending kids, if they see something in the YLS in the court report that they understand it's coming from a good place, it's coming from science and research and all of this are on board with this so I just, with that message along with our DA and our Judges. I think our judges are still going to need some work in that area, even though they have that discretion I totally respect and always have but that, that we're going to get, we're nailing it down, we're pinning it down as far as recommendations on behalf of kids in the courtroom and the YLS is really the document that runs the interference so, as long as we can continue with that mission I appreciate it, that on the committee.

Commissioner Judge Egan Walker: One of the high points that I offer to the Risk Assessment Sub-Committee of this commission and of the work we've done in Nevada, Commissioner Shick echoed in his presentation to the national conference on juvenile justice which was to as a state choose to risk assessment tools and begin to implement them in a very short period of time and that's in no small part in thanks to the work of Mr. Martin, Ms. Wicks and others in the Risk Assessment Sub-Committee. So, let's do a little bit of work to help the Risk Assessment Sub-Committee in this way there are 1,2,3,4,5 sets of minutes that we can approve in this plenary session. So, I move to approve the minutes of June 22, 2018, August 28, 2018, September 12, 2018, October 22, 2018 and November 5, 2018. And just for a visual aid those minutes, the minutes from those minutes are this thick in the commission packet. So, they, to call them robust minutes is no overstatement of the facts. I move to approve. Any second?

Commissioner Scott Shick: I second that motion.

Commissioner Judge Egan Walker: Any discussion, correct to the minutes. I hear none. All in favor please signify by saying I. I's around. Any opposed? The minutes are approved.

Commissioner Judge Egan Walker: Mr. Martin, anything else you need from us. And I hope you have gathered from the way the meetings going that even though I've threatened to kick you off I can't.

Commissioner Jack Martin: You sure can you just need to make it happen. No I would just, once we figure out what the membership is, what it looks like and if we could be communicated that Ms. Katie maybe after you've removed all the people and we've gotten resignations maybe we could approach the PD who replaced Mr. Imlay and ask her if she'd be interested if that was at your pleasure.

Commissioner Judge Egan Walker: Yeah, right now my understanding of the composition of your sub-committee is you, Jo Lee, Ross, Paula Smith, Pauline Salla-Smith and Commissioner Shick and Dr. Haas, who's of course not a commission member, has participated in that as well. And so, as with Judge Voy, Jack if you need somebody else tell me and I'll appoint them, commission member or not.

Commissioner Jack Martin: Ok, I'll be reaching out, let me ask her and see if she's interested and when I find out if she's interested, I'll reach out to you.

Commissioner Judge Egan Walker: Perfect.

Commissioner Jack Martin: Thank you sir.

Commissioner Judge Egan Walker: Your welcome.

Katie Brubaker: Can I add something. When Mr. Imlay resigned because he was a member of the Risk Assessment Committee, he did give us a name for his replacement, to be a part of this commission in that committee.

Commissioner Judge Egan Walker: And I think we've actually already communicated that to the Governor and so as with communication we await some action as well. Let's move then to the SAG Sub-Committee, the SAG Planning Sub-Committee. That is chaired, co-chaired by Pauline Salla-Smith and Kiera Bracken. Pauline, and believe it or not Jack, this was written before you said what you said. I would like to voluntell Commissioner Cervantes to join the SAG Sub, Planning Sub-Committee. What do you think about that Pauline, I'm not asking Frank?

Commissioner Pauline Salla-Smith: I think that's a great idea and I warned him already, so he should be ready to go.

Commissioner Judge Egan Walker: Mr. Cervantes?

Commissioner Frank Cervantes: We spoke recently about non-commission members. I was thinking prior to that suggestion that I might have you appoint Ms. Liz Flores to that committee.

Commissioner Judge Egan Walker: What do you think Jack, do we let him out of it?

Commissioner Jack Martin: No way.

Commissioner Ross Armstrong: So, this is, sorry this is Commissioner Armstrong I'm going to maybe steal Jack's thunder and say no. And I will let Ms. Spencer, I believe is on the phone so, I

just, it's important when we're talking about committees. I'm going to put my DAG hat on and that only official members of the entire commission can be official members of the committee. She could certainly go every time like Susie is now our strategic brain trust for DCFS. So, I just wanted to make that clear before we, I'm not trying to save Liz, but I also want to make sure that we don't get thrown in public meeting jail.

Commissioner Judge Egan Walker: Then I would simply say unfortunately Commissioner Mr. Cervantes, you're in. Now if you choose to order Ms. Florez to participate in those meetings, which sounds like a remarkably good idea to me, so be it.

Commissioner Frank Cervantes: Then I'll happily accept that.

Commissioner Judge Egan Walker: Thank, thank you for that. Pauline, who else do you need.

Commissioner Pauline Salla-Smith: I just want to start off by saying I think the SAG Committee is such an important committee, like the rest, because we do make sure that we're staying in compliance with our Federal and State mandates and I do really want us to address certain topics, like the room confinements, our statewide training that we were doing previously because that helps all the jurisdictions stay on top of evidence based programs and new initiatives. So, I just want, whoever wants to be on this committee be ready to actively participate, to call into our meetings and to have robust discussion because we're not always going to agree but we have to have those conversations that aren't always fun. So, I'm open to any of you on the committee I just want to make sure that they're going to actively participate.

Commissioner Judge Egan Walker: Yeah, right now on the SAG Sub-Committee, it's co-chaired by Kiera Bracken and Ms. Salla. There have been, I like Kiera so much, I hate doing this, but there have been some attendance issues. Paula Smith is there. There have been some attendance issue Mayra Rodriguez-Galindo and you. And I know that you've had some challenge about meetings and so I just encourage everybody to recommit to make those Sub-Committee meetings so that we can have a quorum so that we can actually act. If you want Paula and if you, only if you want, I'll add me and Joey to that Sub-Committee. Now that will be a challenge, I'll tell you, for scheduling but I'm willing to put my money where my mouth is and say, if you want you can add one of us. Think about it and let me know.

Commissioner Joey Orduna Hasting: I'd be happy to join that Sub-Committee.

Commissioner Judge Egan Walker: Thank you for that Joey. So, Joey will be added as a Sub-Committee member to the SAG Sub-Committee. What else do you need Pauline?

Commissioner Pauline Salla-Smith: Well we need a trip to Hawaii.

Commissioner Judge Egan Walker: I'm sorry, say that again.

Commissioner Pauline Salla-Smith: We need a trip to Hawaii to meet. I'm just kidding, I'm just kidding Judge. I just need members that are going to make our meeting because we are working on room confinement and looking at the other statewide training for suicide prevention for our

facilities so as long as I have members who are attending, we're good to go. We've been, we've been working on our evidence-based resource summary and what the fidelity looks like. It's just to get it done I need people at the meeting.

Commissioner Judge Egan Walker: Indeed. You know I really enjoyed seeing the summary of evidence-based resources across the state. It was fascinating to me to attend the evidence-based resource center that the counsel proctored at the conference on Juvenile Justice. Katie Brubaker presented at that meeting. I got to tell you guys how fascinating it was to go from group to group and listen to probation officers from around the state, talk about what they do and the things I didn't know about and the summary of some of those practices you see in your material was combined by Commissioner Salla. So, I don't feel a need to go over A, B and C. I know you've got a handle on it, Pauline. I just want to make sure you've got the resources you need, and it sounds like your comfortable going forward. That when people attend you can do it. Is that accurate?

Commissioner Pauline Salla-Smith: That is accurate.

Commissioner Judge Egan Walker: So, folks, take a big sigh. I worried that this meeting was going to go 4 hours. We're now less than 90 minutes into it and that's the meat of our meeting. I've already ticked off some people who are sending their resignations in. That was not my purpose or desire. Let's, let's regroup for a minute. Thoughts, comments, questions or concerns? Bill lets you and I commit, this isn't, this is us talking as colleagues. Let's you and I commit through this committee and the children's committee to be much more active at the next legislative session cause there's a lot more we can do to move once we have the evidence-based practices identified. We have the risk assessment tools out. Incorporated into caseload pro and trained. Let's really move. That's where I'm at. Any other thoughts. I want to begin in Clark County. On the phone.

Commissioner Brigid Duffy: Or Brigid as I like to refer to myself: So, I agree to your comments that you and Judge Voy probably should be to the extent that you able to be, more active in the session. Things that we are talking about within this commission are being passed within legislation. Studies around housing. Frank and I have been in discussion about that. There's AB449, which is an ACLU bill that is going to do an interim study on how we house. Sentencing structures for juveniles. Specifically focused around like blended sentencing kind of structures and mental health placement for children in the juvenile justice system. So there, we're all doing this work over here and their passing bills over there. So, that's going to impact what we do. So, trying to find that way to collaborate and get in. Same thing with girls, a, mostly girls of course, but also boys of our sex trafficking victims. There's a whole interim study, a whole, you know, trying to get an appointed position within the state to talk about how we're going to move away from Juvenile Justice System and into a Mental Health Welfare System. So, all of this stuff is going on, so I totally agree that you, that you, we need you all to help kind of balance out of the non-bias decision maker what's really going on because when it's the PD, Probation and the DA, they all think we have our agendas. The other thing is I would like to have you if your sending letters for nominations I would like to ask that Assemblywoman Daniella Monroe-Moreno to be nominated to my Data Committee. She chaired the interim committee on Child Welfare and Juvenile Justice last year, this year coming interim will be a senator I believe so I don't know who that will be. So, I'd like to do that, and I just like to have some time to think about my public or reach out to

somebody I think could fill my vacant kind of public member vacancy. Just to see if they'd be interested. And then I'm still trying to figure out a judge or somebody from rural's, that will come and balance out my Sub-Committee with a rural perspective. So maybe the state could help me with that.

Commissioner Judge Egan Walker: Or Commissioner Shick. I would, Judge Armstrong's name jumped into my mind, from Douglas County.

Commissioner Joey Orduna-Hastings: This is Joey.

Commissioner Judge Egan Walker: I'm sorry Joey, say that again.

Commissioner Joey Orduna Hastings: I would also make a suggestion, Judge Montero.

Commissioner Judge Egan Walker: Oh yeah, that's a great suggestion. Thank you

Commissioner Pauline Salla-Smith: I was just going to say that he would, he's completely supportive of all the reform that's going on.

Commissioner Joey Orduna Hastings: Yeah, I've worked with him on the child welfare side for the Court Improvement programs, so I know that he and I have a good working relationship, so I would welcome him. I don't know Judge Armstrong. I'm sure I would develop a working relationship with that Judge as well but if Judge Montero is willing to do it.

Commissioner Judge Egan Walker: Well Joey and I'll collaborate on that and we'll put the strong arm probably on Judge Montero. I hadn't thought that but maybe even Judge Armstrong, that's a good idea and I have a favor to ask Brigid. So, you, and a compliment to say. You one of the best lobbyist's I know. I know you claim that you don't lobby but I call B.S. on that and we, Judge Voy and I need your help to make sure we keep things on the radar for next session. Because your right, we do need to be present there. You know our, the district Judges associations is there. The 8th is there. The second is there but none of those are a real, are as loud a JJ voice as I guess as ours and so yes we will commit to do that but we're going to need your help and probably the way we'll do it Brigid, is create a Sub-Committee 2 years from now, really, or next year before 2 years from now for the next legislative session so we can begin during the interim committee meetings keeping an eye on it. And it might just be you, I, Bill and whoever else wants to be on it.

Commissioner Brigid Duffy: I, I think the interim's is really going to be, there are so many studies now coming in to the interim. We're going to have to really stay on top of it and be a united front with it.

Commissioner Judge Egan Walker: Yes, I agree, and we were just flat footed this year. I take responsibility for it, but we just had to much else on our agenda. Well, the good news is Ms. Duffy then just gave action item number 7 the legislative update. Unless anybody else wants to offer any other legislative updates. Commissioner Shick?

Commissioner Scott Shick: I would just like to mirror what Brigid was saying and there's a lot of bills in the legislature that impacts Juvenile Justice and Child Welfare. We have had to do a lot of hard work in addressing the reality of what we're doing and how we're doing it and getting it back to the people that are drafting those bills and trying to temper things so I know Frank has done a lot of work on AB439, the fine fees and things like that. It was kind of a board brush legislation and we really had to do some hard work to clean that up and make it right and still push forward with potentially the elimination of fees and things like that that do harm juveniles and their families. But any way that's just one example of things we just have to keep a pulse on it and work together and I think this commission is a great place to begin that work and be aware if we're going to do regionalization and things like that is to get ahead of that conversation so yeah.

Commissioner Judge Egan Walker: I think Scott just volunteered to be on the Legislative Interim Sub-Committee.

Commissioner Rebekah Graham: If I may. I did have a meeting with Assemblywoman, Shannon Bilbray-Axelrod last week and she is very passionate and interested in finding funding for CSEC victims and services for girls and she may be possibly a good addition to our commissioner on our team.

Commissioner Judge Egan Walker: Thank you for that suggestion, please feel free to reach out to me or Katie with these suggestions so we can keep them in mind as Joey and I correspond with the Governor for appointment's so that we can get the right team and the other, the other key is you've seen part of the reason Joey and I created the Sub-Committee was work can happen not through voting but through participation in the Sub-Committee's with non-commission members and that is a key, a tool that we can to our advantage because those, that work that happens is both very good contribution and it doesn't count against us for purposes of quorum and we'll have to better leverage that. Joey do you have anything else related to parking lot items or commission collaboration that you wanted to bring up.

Commissioner Joey Orduna Hastings: No Judge, thank you.

Commissioner Judge Egan Walker: Alright. Next steps then I think we have covered in the commission meeting unless anybody wants to volunteer for an assignment that I haven't identified. I don't see any hands flying into the air.

Katie Brubaker: Can we go back to agenda item number 6 under the SAG Planning Committee. There was also an update on room, usage of room confinement and an update on changes to the JJDP Act that we didn't go over.

Commissioner Judge Egan Walker: Did you want to give those updates Pauline?

Commissioner Pauline Salla-Smith: I do want everybody to look at the update and changes to the JJDP Act. We are doing some more work on the room confinements it's the information, it's in the packet and I just want to call to attention how much the increase that we have had in room confinement usage in the last couple of years I think that those of us who were involved when that, when SB107 was first enrolled and we had to make a lot of changes. The facilities were really

working hard, and we were doing a lot of statewide training to address those youth that were continually getting in to room confinement and for different time periods. I know that we are still, there's still improvement in the length of time that we have kids in room confinement but our numbers have jumped and we can all talk about how we have a different caliber kid or you know behaviors are getting worse but all of the training and research that we have and that we went through shows that if we have the same kids in room confinement we're missing something with them. And so, the side committee is taking a look at those numbers. We are having discussions about additional training. Again statewide. I know that all of us are doing the best we can in our facilities, but our data is telling us something and we need to look at that and take a step back. So, I would encourage everyone to look at the implementation on SB107 and our room confinement. If your interested in that and you have some ideas on how we can address it feel free to let us know. You can be put on the committee. But those numbers give me heartburn a little bit. And, oh go ahead, I'm sorry.

Commissioner Judge Egan Walker: No, you go ahead.

Commissioner Pauline Salla Smith: Katie I don't know if you want to go through the changes on the JJDPa for, they have the information to review. Did you want me to go through it? I'd rather everybody just read it.

Commissioner Judge Egan Walker: My inclination would be to give Leslie the opportunity to quickly hit the high points of the implications of the reauthorization of the JJDPa. A happy event I might add.

Commissioner Pauline Salla Smith: Perfect.

Leslie Bittleston: And yes, it is a happy event the JJDPa was reauthorized December 13th of 2018 after years of debate back and forth in the Federal Congress. So, with the reauthorization come quite a few changes. The first change and if you want to follow along, I'm referring to Juvenile Justice Delinquency Prevention Act Summary of 2018 reforms that is in your packet. So, I just want to hit the highlights. For years we've call Disproportionate Minority Contact, or DMC, DMC. There is a change. It is no longer DMC. It is now called Racial and Ethnic Disparities. So, you'll be moving away from DMC to RED. So that's one thing. With this change the Feds want, are going to place a greater emphasis on capturing data around ethnicity in addition to race. I did do a review of our NRS and we do not say we're going to capture ethnicity. We do say we are going to capture race. So, I just wanted to kind of address that highlight. The second one, Sight and Sound Separation in jail removal. That is probably the biggest change of this reauthorization. Currently we are allowed to house certified and direct file youth in adult jails and pending criminal charges. This reauthorization talks about not housing those particular youth, the certified and direct file in adult jails while they are pending criminal charges because that may be a sight and sound violation. However, there are some exceptions to that. One of the exceptions would be having a judge review the case every, I forget the days, like every 45 days or having the judge issue in the order that for safety and security and for other reasons the youth belongs there but the judge would have to relook at that every 6 months. So that is a really big change in this authorization. And I would really, I really think we need to start the conversation of how we are going to address this going forward. The state has 3 years to figure out what is best and how we're going to move forward with this. So

that is something that we need to begin a conversation on probably in our SAG Sub-Committee. The use of a valid court order. That is another area that has changed, and the use of a valid court order is only in relation to chronic status offenders. So, going forward there has to be certain information in the judge's order regarding a status offense and we can only use that order one time. So, there's specific information about a valid court order. The Juvenile Justice Delinquency Prevention Act has been renamed to the Charles Grassly Juvenile Justice Delinquency Prevention Program. So, it also creates a new focus on data driven and promising practices kind of like we've talked about with AB472. The other thing it does create or puts the onus on the federal government to create a national recidivism measure. I haven't heard any talk federally about what that looks like yet. That is around the feds wanting the states to provide additional data around recidivism. So, whatever their measure is going to be something we're going to have to report on. So those are really the major changes of the Juvenile Justice Delinquency Prevention Act. However, with these changes come a whole new host of data collection requirements and there is a handout in your packet called data collection requirements under House Bill 6964. So, I kind of briefly wanted to go over that because every time I ask for more data from the counties or from the state facilities. I want them to understand where this is coming from. So, the first thing that is a new request is the ethnicity, that I already addressed. Youth with disabilities. They want states to report on the number of youth with disabilities in detention and correctional facilities. The use of restraints in isolation. We, it, DCFS already counts, already collects data on the use of isolation, which is room confinement, so we already have that data. We also have data on restraints for our state facilities, but this would be a new ask for detention facilities in the counties. Status offenses. I already captured the data around status offense's so this would not be a change for the state. Transition plan. That's part of what we talked about with AB472. School based offenses. I had a robust conversation with my OJJDP or the state's OJJDP rep about this particular one because they go a step further. It's not just the number of offenses that begin on school grounds. It, it. On school ground it is also those offenses that happen away from school, like school sponsored activities like sporting events and I felt this was a little bit robust and very hard to collect.

Commissioner Scott Shick: Yeah, that opens my eyes that we would be recording juvenile justice data on information or situations that happen on school grounds. It's kind of confusing.

Leslie Bittleston: Yeah, that's where you we're at. We're all confused. So, I've pushed back a little bit on that one, that particular measure with the feds because again that is very difficult to track, and it would most likely come from law enforcement because they are the first line of contact. So, I think they're thinking about that one. I don't think we're the only state that have pushed back on that one. The next one is capturing data on pregnant women. This is another one that I pushed back on. Not to, not that I don't think it's a good idea that we should report on pregnant women but how, or pregnant girls in the system, but how are we going to collect that data is this going to be a self-report? Are we going to have to administer pregnancy tests? These are conversations that I've had directly with OJJDP on this particular item. The next one is the Racial and Ethnic Disparities, child abuse and neglect. That measure is really left up I believe to the child welfare system. And then there's additional information around research and evaluation. So those are the major changes with the JJP Act. I have already started working to come up with measures to gather the new data that we need but like I said there are some areas that need robust conversations such as. What are we going to with these certified and direct file youth? So, thank you. I'll take questions if there are any.

Commissioner Judge Egan Walker: Any questions of Ms. Bittleston in Clark County. Questions or comment on the phone. Questions or comments here in Carson City. Thank you very much. Thank you for redirecting it to me, redirecting me to it, Ms. Brubaker. The one thing I want to emphasize is, this is just our charge as a commission and a charge to the SAG Sub-Committee and frankly to the Strategic Implementation Committee. So, federal fiscal year I think that's what SFY means 2015. There were a 199 incidents of room confinement in Nevada. Fiscal year 2018 there were 853 and that's the, that's the orangutan we're going to have to get our arms around. From my perspective that covers the remainder of the agenda.

Is there any new item anyone would like to bring up? In Clark County, Judge Voy?

Commissioner Judge Voy: Yes. You know I wouldn't get away with out it. As far as new items of concern. Something that is very concerning to me. Something that seems to have gotten worse and with it my opinion no relief in sight. Our 3 state institutions are grossly understaffed. We've got, we're getting kids placed in room confinement with the justification listed as PREA violation or to be in compliance with PREA, so I take that to mean, so you don't have enough staff to meet the ratio guidelines for PREA so instead of being in violation of that one you lock the kids down instead. And it only, it only seems to be getting worse by the month as far as the staffing issues where our facilities are concerned. I know the CGL report that was, that Mr. Munoz was involved with getting done recommended I think 90 new positions or something like that to bring the institutions up to where they really should be. Unfortunately, we have the positions that are funded positions for those institutions running at about 25% vacancy rate or something of that nature. What that results in is again, if your understaffed in order to control the population whether it's a detention facility or a correction facility, it doesn't matter. Your solution is to lock them down. The other solution is to, since you don't have enough staff, to control certain situation that may arise, you have to institute use of force. What I've seen recently in State institutions the introduction of OC spray as a use of force within the institutions. While the national model and national trend is to get away from that all together. To the point where we have a use of force such as OC spray with a policy with not an overriding updated use of force policy from the state. It's gotten to the point where, and I don't see any real solution to the problem because even if the legislature approves the X number of positions pursuit to the CGL report it's meaningless without being able to fill those. And until such time as the state makes it a priority to change the designation, the pay grade or whatever of the line staff for these institutions, this is going to get worse and worse. The solution is not going to pass a budget that authorizes more staff that they can't hire. No one wants those jobs at the pay that their offering. It's gotten to the point where some things might have to happen which I will not comment on here and might have to do down the rode here. But it's gotten that serious. And I think if anything especially if you may be have a meeting with the Governor here soon it has to get to that level because again I'm not seeing anything in the current budget that's being proposed out there that's going to make a difference in filling these positions and getting competent staff in these positions and it will continue to get worse. And in addition, we have to keep in mind the 3 state institutions are half of the capacity that they were 10 years ago. And so even if you have half the capacity, course you'd need less staff, generally speaking, and they can't fill those numbers. So, it's gotten to the point where staff safety, kid's safety is in jeopardy and I'm extremely concerned about this and I do not see relief in sight. I do not think this issue is being addressed by those in a position to actually make a

difference. And I'm extremely concerned about it and I want to lay that out there. But this is something that I'm obviously very passionate about, but you know, something has to give. And I don't, the other solutions are not necessarily great solutions. So, I'm throwing that one out there. If some other folks that are in this commission here today are hearing this, this is a real, real big problem. Regardless of any other issues we, that we're dealing with here today.

Commissioner Judge Egan Walker: Commissioner Shick?

Commissioner Scott Shick: I just mirror what Judge Voy is saying and then the concern of what the kids are receiving in those facilities. I don't envy Mr. Munoz's position. I know he's with due diligence and far dealing. He's trying to get things accomplished and get treatment services to the kids on a daily basis. Academic services. It's a tough position to be in as a director oversight of a programs. The people on site. Staff retention. All those pieces are a concern and is regionalization going to be the solution to maybe getting closer to the workforce and workforce development and training and those type of things. Potentially that could be, but it is a dilemma. And the utilization of private resources and things like that in our state. We need to take a look at those things, and we need to support, you know I, I share Judge Voy's concern. A child walking out of one of those facilities today in Caliente, Elko, what are they prepared to do. I know their saturated with as much service, as much treatment as possible based on what they need, their assessment and things like that, but what kind of shape are they in are the kind of concerns Judge Voy just shared with us.

Commissioner Judge Voy: And I would just, thanks Scott. I would also say that I don't know if regionalization is going to solve that problem because if we look at Summit View, which is in our backyard here a major metropolitan area they have extreme staff issue going on right now. Again, when I was asked several years ago, when the state got ready to reopen Summit View, I was specifically asked "Who should be the line staff?". And thanks for throwing out, should they be correctional officers? should they be youth counselors and I said "They could be garbage collectors as far as I'm concerned. It doesn't matter what label you put on them, but you better offer them pay commensurate with the type of job you are asking them to do and entrusting them to do. We're entrusting them with the lives of these kids, and they cannot hire staff here in Las Vegas and compete with the local economy with what's being offered by the state for these positions. And it's gotten to the point where it's going to reach critical mass real soon here. And I'm just praying that I'm not revisiting my life back in 2005 when it took a suicide in the Juvenile Detention Facility Center, here in Clark county for me to get the attention of folks to get a psychiatrist in there, and a mental health treatment team in there to deal with these kids, severely mental ill, in our detention facility. And that's exactly what happened July 1st when we had that suicide in May of 2005. And guys I don't want to be sitting here a year from now, 6 months from now, 2 months from now when someone is killed in one of our facilities, whether it be staff or kids because we can't staff these places properly. And that is, and I can't express that with anymore concern than I have today.

Commissioner Judge Egan Walker: I'll just weigh in this way. I think with every challenge there's opportunity and we have a charge and a commitment, and I thank you Judge Voy for calling it out. So, my charges to the Strategic Implementation Committee to agendaize this as a concern and develop some suggested actions and a commitment I'll make and ascend I'll need is this. Mr. Munoz's will recall that he reached out to me before this legislative session at the time of the Interim Sub-Committee finance meeting when he and then Ms. Wooldridge, now Mr. Armstrong,

needed my support and the support of others to enhance budget requested they were making related to staffing and candidly he didn't get the answer from me that I think he wanted. I can tell you this is a very good circular conversation, circular in a good way. In keep with what Brigid was suggesting for example, related to our involvement in the legislative process during the next Interim Sub-Committee meetings we're going to have an opportunity as a commission to voice where this Governor's budgetary priorities should be and where the state's budgetary priorities ideas should be. And we all know it's true that if your hiring in Elko or Caliente and your hiring for wages that aren't adequate to interest folks to work there it's going to be an endemic consistent substantial problem for our kids. So, I have a charge, but you have my commitment to work with you Bill to try and solve the problem. I think when we identify a problem, we also have the obligation to try and fix it. And I say to you Mr. Armstrong and to you as well Mr. Munoz that unlike the last legislative session I've made no promises. I've heard the state make no promises about budgetary commitments or otherwise and I will be an ally, a colleague at the table when we say to people, look either spend the money now or spend it on a federal consent decree law suit but you are going to spend the money and let's do it in a smart way. That's my only comment. Any other comments from other commission members.

Commissioner Scott Shick: And by nature of doing that we're going to improve our outcomes and reduce recidivism which is basically our war cry. In respect to the kids we're serving and that's what the courts are looking for and that's what the judges are looking for. If we don't have, if we don't improve in this area and again, I can talk all day about it but what can I do about it. You know it's going to take money. It's going to take a strategy. And I think the salary's a big thing as far as who's taking care of our children in the facilities.

Commissioner Judge Egan Walker: Other comments by any of the commissioners? Ross?

Commissioner Ross Armstrong: I just wanted to note that we would be happy to, if it's the desire of the commission, to do a survey of Nevada Juvenile Justice Agencies in terms of pay or policies and any topic. We can certainly coordinate that for the commission and make sure that those items if the Strategic Implementation Committee says we want to know about X, Y and Z with all our Juvenile Justice agencies across the state our staff are happy to go about collecting that information. In addition, we are not alone in a difficulty in staffing Juvenile Correctional facilities to the extent that the National Council of juvenile correctional administrators recently produced a tool kit on how to hire and retain quality staff that has some really fascinating insights that we as DCFS are working our way through and that Ms. Suzy Miller as a member of the counsel of Juvenile Correctional Administrators, if there's something we want to know "Hey are other states doing X Y and Z in a particular way", she can reach out to them and bring that information back to this committee so we're happy to coordinate and provide information as requested.

Commissioner Judge Egan Walker: And Bill I can commit to you, I think I've demonstrated in my history thus far as you have. I'm done talking. I going to start doing.

Commissioner Judge Voy: Thanks.

Commissioner Dr Lisa Morris: I absolutely support Judge Voy and what he, the topic he's bringing up. I think in our next committee meeting we might want to prioritize the work that we're going

to do, I think we have a list of 7 items so we can really hit the ground running on a couple, and do that well and then not take the others off the list but move a couple items up the priority list so we can tackle those.

Commissioner Judge Egan Walker: Perfect, perfect. I'm optimistic. I actually think we have the right group of people to do it we just, it's going to take some head knocking and some uncomfortable conversations and that's why I wanted to eat the sin because I know Mr. Munoz will remember that there was support asked and I was uncomfortable and it won't be that way in the future. Any other issues people want to discuss? I then thank you all very, very much for your time and for your efforts and your service. I'll close the meeting at this time. I will confirm the next meeting of the Juvenile Justice Oversight Commission before we close is May.

Katie Brubaker: It is in May and please forgive me I forget the date off the top of my head.

Commissioner Judge Egan Walker: May 10th.

Katie Brubaker: May 10th? Ok and it is at the legislature and so we won't have the capability to video conference down into Las Vegas but there still will be the teleconference option as well for you to participate in and you should have already received the calendar invite and that calendar invite will continue to be updated with information as we get closer to that date.

Commissioner Judge Egan Walker: Thank you all very much for your time. Have a great weekend everybody.

Public Comment: None

Adjourned: Meeting adjourned at 3:27 pm.

Committee Report and Other Notes:

Commissioner Judge Egan Walker: Moved to approve Data Committee meeting minutes from January 16th, is there a second?

Commissioner Brigid Duffy: I will second.

Minutes were approved.

Commissioner Judge Egan Walker: I move to approve the Risk Assessment Committee minutes of June 22, 2018, August 28, 2018, September 12, 2018, October 22, 2018 and November 5, 2018.

Commissioner Scott Shick: I second that motion.

Minutes were approved.