



**DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)
DIVISION OF CHILD AND FAMILY SERVICES (DCFS)
JUVENILE JUSTICE PROGRAMS OFFICE (JJPO)**

**Facility Training Report
From Calendar Year 2023 Data**

**Pursuant to:
NRS 62B.250 and
NAC 62B.100 and
NAC 62B.110(3)**

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Executive Summary

This report was prepared by the Division of Child and Family Services (DCFS), Department of Health and Human Services (DHHS), pursuant to Nevada Revised Statutes (NRS) 62B.250, Nevada Administrative Code (NAC) 62B.100 and NAC 62B.110(3).

Acknowledgements

This report was written by DCFS staff in conjunction with the state juvenile facilities and county juvenile detention facilities. All partners referenced provided data that was used in this report.

The purpose of this report is to ensure that all facility training meets the minimum requirements of NRS 62B.250 and NAC 62B.100.

Background

Facilities for the detention and rehabilitation of youth provide 24-hour supervision of youth in a safe, secure, and humane environment. Administrators of a facility for the detention and rehabilitation of youth are required by state statutes to provide training to direct line and supervisory staff.

In Nevada, as required by NAC 62B.100, an agency that operates an institution shall ensure that each employee who comes into direct contact with children who are in custody receives certain training. Pursuant to NRS 62B.250, the training must be completed within 90 days after employment and annually thereafter. Such training must be approved by the Division of Child and Family Services and include, without limitation, instruction concerning the following topics: ¹

- 1) Proper reporting of suspected abuse or neglect per NAC 62B.100.1(b);
- 2) Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA) per NAC 62B.100.1(c);
- 3) The conditions and limitations of room confinement (NRS 63.505 and 62B.215) per NAC 62B.100.1(d);
- 4) The plan for care of children in the institution during disasters developed pursuant to NRS 62B.220 per NAC 62B.100.1(e);
- 5) Trauma informed care of children per NAC 62B.100.1(f);
- 6) Data collection per NAC 62B.100.1 (g);
- 7) Controlling the behavior of children per NRS 62B.250(a);
- 8) Policy and procedures concerning the use of force and restraint of children per NRS 62B.250(b);

¹ Nevada Revised Statutes (NRS) 62B.250 & Nevada Administrative Code (NAC) 62B.100

- 9) The rights of children in the institution or agency per NRS 62B.250(c);
- 10) Suicide awareness and prevention per NRS 62B.250(d);
- 11) The administration of medication to children per NRS 62B.250(e);
- 12) Applicable state and federal constitutional and statutory rights of children in the institution or agency per NRS 62B.250(f);
- 13) Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency per NRS 62B.250(g); and
- 14) Working with gay, lesbian, bisexual, transgender, and questioning children per NRS 62B.250(h).

Supervisory staff must have additional training in the following topics:

- 1) The provisions of the “Juvenile Detention Facility Standards” adopted by the Juvenile Justice Commission; per NAC 62B.100.2(a); and
- 2) The disproportionate contact of children belonging to a racial or ethnic minority group with the juvenile justice system per NAC 62B.100.2(b).

An additional training item was added in July 2021, which is outlined in NRS 62B.607, implicit bias and cultural competency training. However, this NRS does not become effective until nine (9) months from the approval date of regulations. The regulations were approved on September 14, 2023; however, there is no data to report for this training year.

Analysis of Data

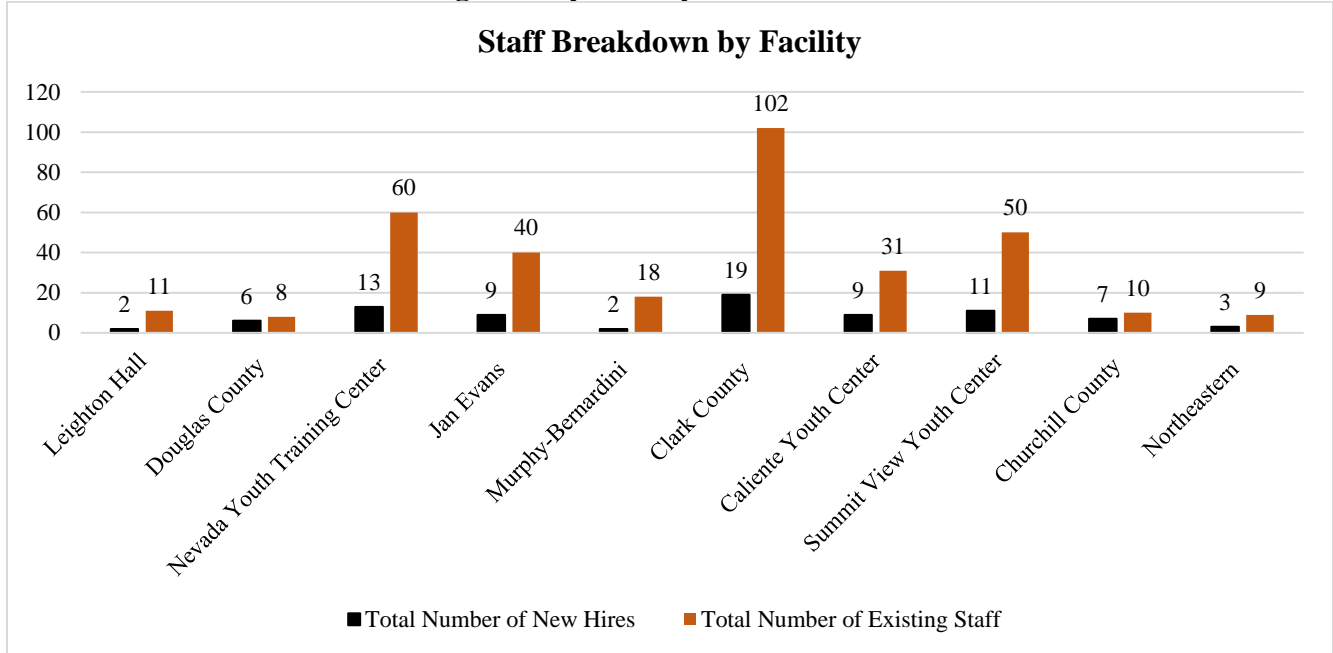
Every facility that provided data arranged for training in all the topic areas identified in NRS 62B.250 and NAC 62B.100. There were a combined 81 new hires in juvenile facilities in the calendar year 2023. In addition, there were roughly 339 existing employees, 90 of which serve in a supervisory role/capacity. The charts below provide a snapshot of the training report data. Training differs from facility to facility. Training platforms differ by training topic. Most training is provided in a classroom setting, with the remaining provided online.

The average time of new hire training statewide is 56.7 hours and 39.0 hours for existing staff. Staff with Peace Officer status are required to complete Peace Officer Standards Trainings (POST) in the POST Academy prior to their start date at the facility. Facilities may adjust the initial hire date based on when new candidates complete POST.

- Chart #1 indicates the new hires and existing staff by facility.
- Chart #2 indicates the percentage of facility staff training within requirements.

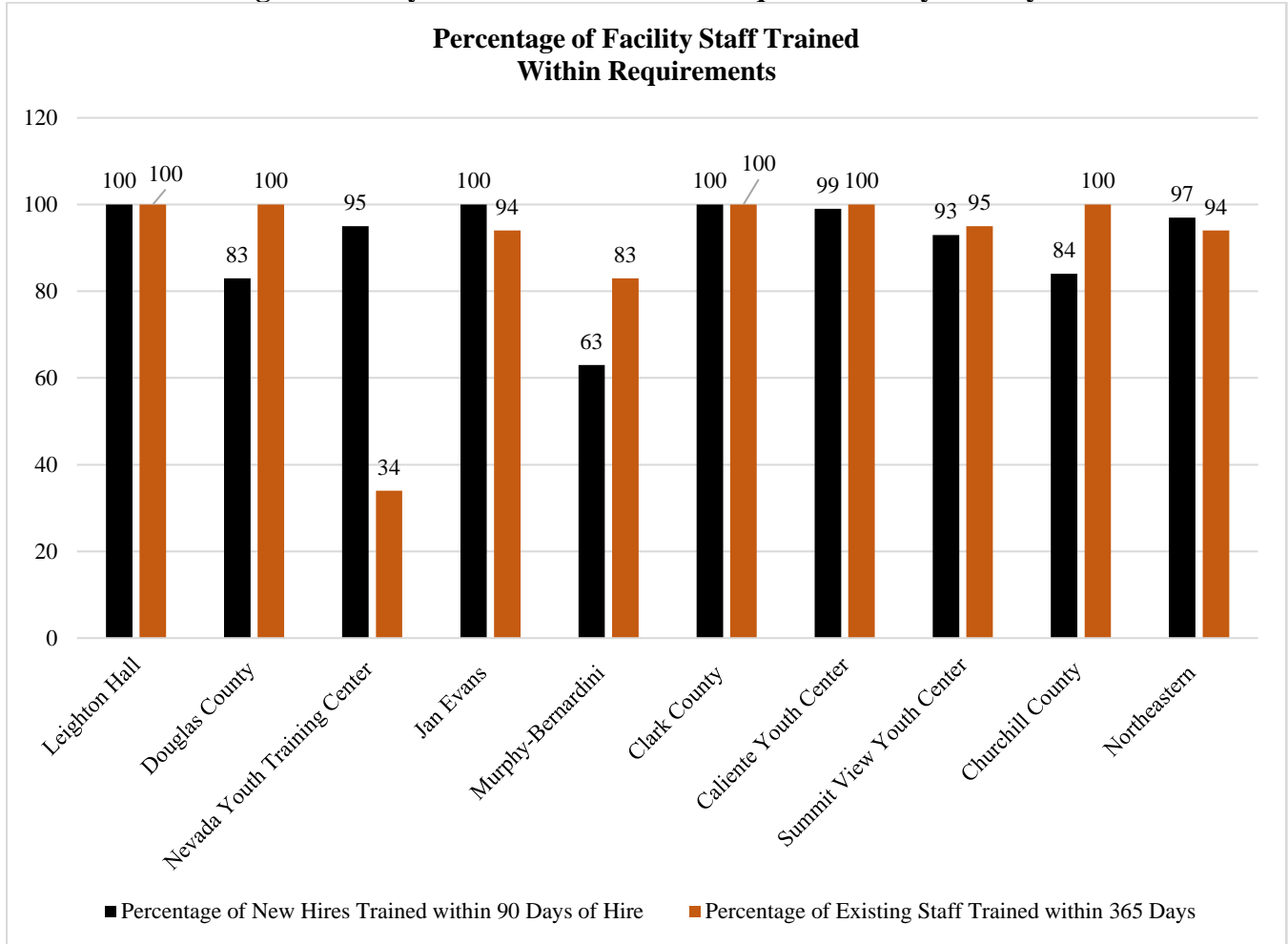
- Chart #3 indicates the total number of training hours provided to new hires and existing staff for the requirements outlined in NRS 62B.250 and NAC 62B.100.
- Chart #4 indicates training platform by facility (online/classroom).

Chart #1: New Hires and Existing Staff by Facility



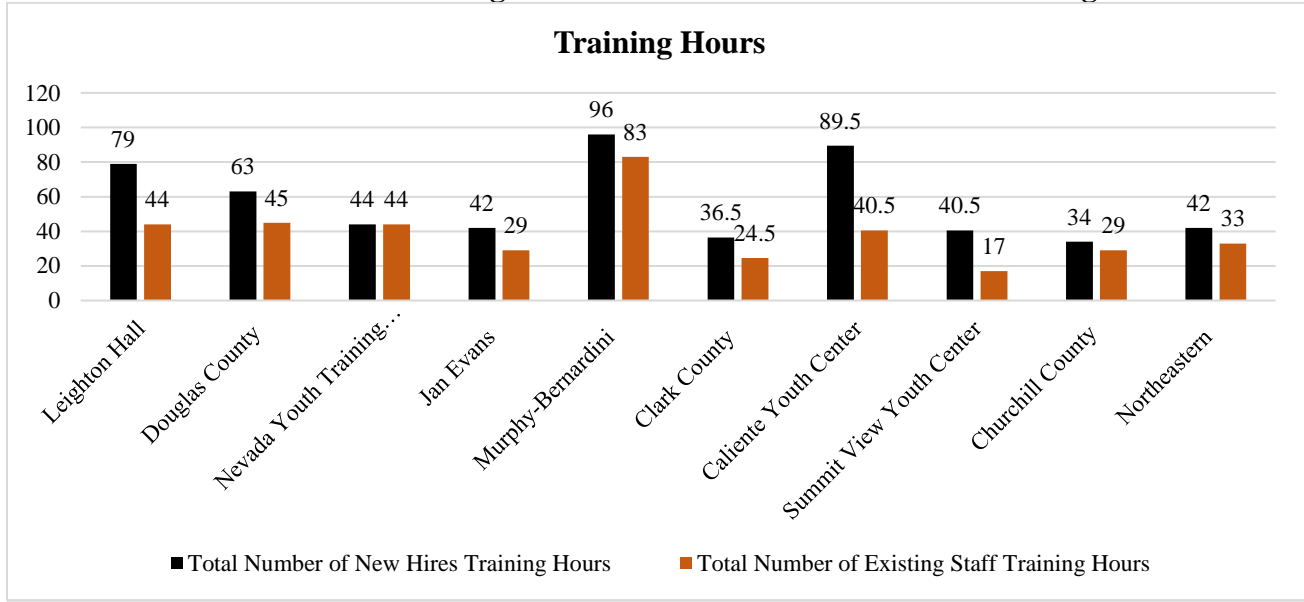
- 33 of the total new hires were hired for the state facilities (40.74%), and 48 were hired for county juvenile detention facilities (59.26%).
- Existing staff are broken down by 41.92% state facility staff, and 58.08% county juvenile detention facility staff.
 - New hires are required to be trained within 90 days of hire/or completion of POST (if required), and existing staff are required to have annual refresher training within 365 days.
 - Facilities must ensure only trained staff have contact with youth in detention and correctional settings. This includes contract staff, if applicable. Facilities must ensure new staff are fully trained prior to contact with youths and that existing staff are trained within 365 days.

Chart #2: Percentage of Facility Staff Trained Within Requirements by Facility



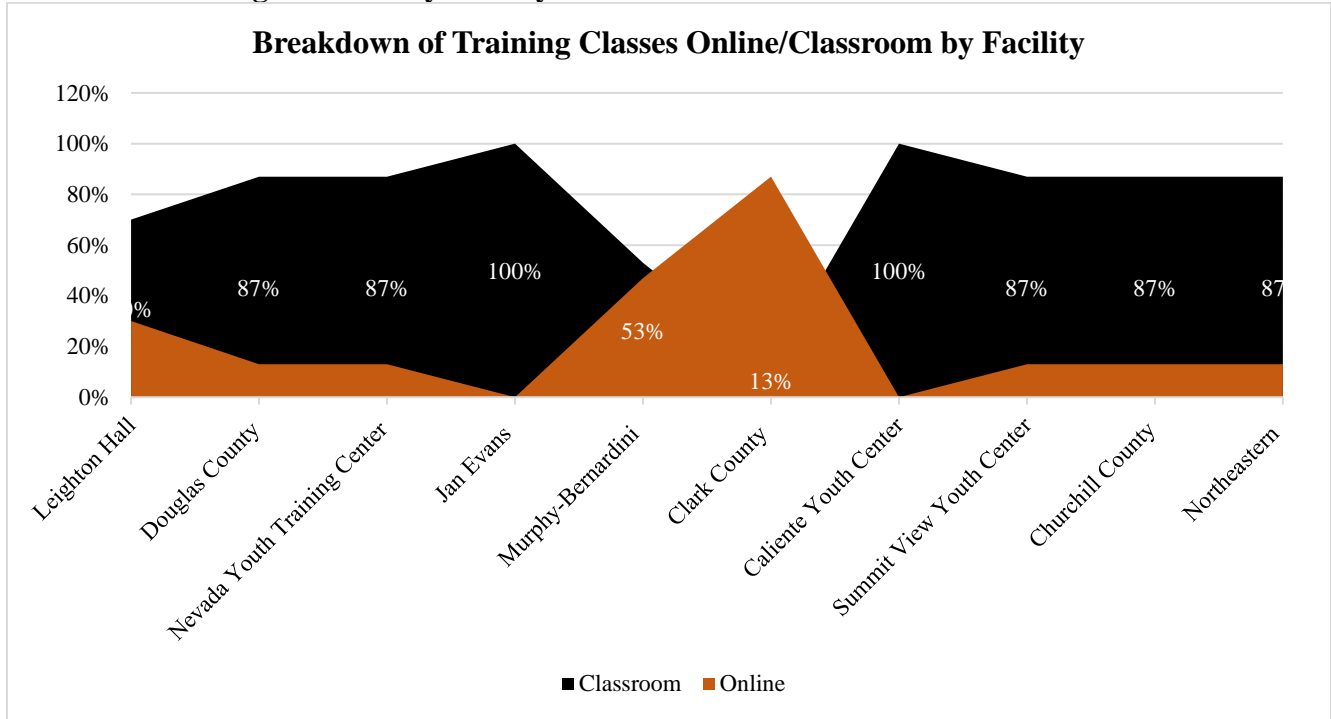
- This chart indicates the majority of new and existing staff trained within 90 days and 365 days.
- The percentage of new staff trained within 90 days of hire is 91.4.
- The percentage of existing staff trained within 365 days is 90.
- 100% of the new and existing staff are trained in accordance with statutes and regulations.

Chart #3: Total Number of Training Hours Provided to New Hires and Existing Staff



- *New hires receive an average of 31% more training hours than existing staff.*
- *Supervisory staff receive an average of 4.35 more additional training hours than existing staff for Supervisory Detention Standards and Racial and Ethnic Disparities.*
- *The average time of new hire training statewide is 56.65 hours and 38.9 hours for existing staff.*
 - *Staff with Peace Officer status are required to complete Peace Officer Standards Trainings (POST) in the POST Academy prior to their start date at the facility. Facilities may adjust the initial hire date based on when new candidates complete POST.*

Chart #4: Training Platform by Facility



- 77% of training platforms for all facilities combined is classroom based.
- 23% of training platforms for all facilities combined is online based.
- Washoe County and Caliente Youth Center are 100% classroom based.
- Clark County is 87% online based.

Evaluation of Training

The information shows that the majority of juvenile facilities train new hires and existing staff within requirements. It must also be noted that the training outlined in NRS 62B.250 and NAC 62B.100 are just a few of the overall training regimens provided within the State’s juvenile facilities. All facilities provide training in additional areas not listed in the referenced NRS and NAC sections.