



DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)

DIVISION OF CHILD AND FAMILY SERVICES (DCFS)

JUVENILE JUSTICE PROGRAMS OFFICE (JJPO)

2020 Facility Training Report

Prepared for
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And

In Accordance with
Nevada Revised Statue (NRS) 62B.250 and
Nevada Administrative Code (NAC) 62B.100

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EXECUTIVE SUMMARY:

The following targeted data is provided as an overview of the report.

- 71 new staff were hired in Nevada facilities in calendar year 2020
- 91 percent of new staff were trained with 90 days of hire
- 99 percent of existing staff were trained within 365 days
- Average number of training hours provided to new staff was 45.75
 - Maximum number of hours was 80
 - Minimum number of hours was 30
- Average number of training hours provided to existing staff was 33
 - Maximum number of hours was 52
 - Minimum number of hours was 17.5

SECTION 1: INTRODUCTION

This 2020 Annual Training Report is submitted for verification of trainings provided in secure juvenile detention/correctional facilities in Nevada. The Division of Child and Family Services (DCFS) Programs Office is the responsible entity for gathering and compiling the data and creating this report.

The data for this training report was due to the DCFS Programs Office by the 15th of February 2021. The Programs Office received data from the following entities for the 2020 calendar year:

- 1) Murphy Bernadini/Carson City Detention Facility
- 2) Clark County Juvenile Detention Facility
- 3) Caliente Youth Center (CYC)
- 4) Douglas County Juvenile Detention Facility
- 5) Leighton Hall Detention Facility
- 6) Northeastern Detention Facility
- 7) Nevada Youth Training Center (NYTC)
- 8) Summit View Youth Center (SVYC)
- 9) Teurman Hall Detention Facility
- 10) Washoe County Juvenile Detention

The purpose of this report is to ensure that all facility training meets the minimum requirements of NRS 62B.250 and NAC 62B.100.

SECTION 2: BACKGROUND

Facilities for the detention and rehabilitation of youth provide twenty-four-hour supervision of youth in a safe, secure, and humane environment. Each facility is responsible for providing education, medical services, dental services, mental health services, substance abuse services, and transportation to outside appointments for youth in their care and custody.

A typical day in a facility for the detention and rehabilitation of youth involves hygiene, meals, school, physical activities, vocational services, educational services, and various types of programming. Generally, educational services are provided by the county the facility is in, but this is not always the case. Nevada Youth Training Center’s educational program is in-house and provided by employees of the facility/state.

Administrators of a facility for the detention and rehabilitation of youth are required by state statute to provide training to direct line and supervisory staff. Many facilities maintain a full-time or part-time training coordinator type position to ensure the professionalism and competency of staff responsible for the care and safety of the youth in their custody.

Training for facilities for the detention and rehabilitation of youth is designed to provide formal classroom instruction and on-the-job training on a series of topics and subjects important for the care and safety of youth. In Nevada, an “agency that operates and institution shall ensure that each employee who comes into direct contract with children who are in custody receives training” (NAC 62B.100.1) “90 days after employment and annually thereafter. Such training must be approved by the Division of Child and Family Services” (NRS 62B.250.1) and include, without limitation, instruction concerning the following topics: ¹

- 1) How to report suspected abuse or neglect per NAC 62B.100.1(b);
- 2) Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA) per NAC 62B.100.1(c);
- 3) The conditions and limitations of room confinement (NRS 63.505 and 62B.215) per NAC 62B.100.1(d);
- 4) The facility’s disaster plan NRS 62B.220 per NAC 62B.100.1(e);
- 5) Data collection activities per NAC 62B.100.1 (g);
- 6) Trauma informed care per NAC 62B.100.1(f);

¹ Nevada Revised Statutes (NRS) 62B.250 & Nevada Administrative Code (NAC) 62B.100

- 7) Controlling the behavior of children per NRS 62B.1(a);
- 8) Policy and procedures concerning the use of force and restraint of children per NRS 62B.1(b);
- 9) The rights of children in the institution or agency per NRS 62B.1(c);
- 10) Suicide awareness and prevention per NRS 62B.1(d);
- 11) The administration of medication to children per NRS 62B.1(e);
- 12) Applicable state and federal constitutional and statutory rights of children in the institution or agency per NRS 62B.1(f);
- 13) Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency per NRS 62B.1(g); and
- 14) Working with gay, lesbian, bisexual, transgender, and questioning children per NRS 62B.1(h).

Supervisory staff must have additional training in the following topics:

- 1) The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission per NAC 62B.100.2(a);
and
- 2) Racial and Ethnic Disparities (RED) in the juvenile justice system per NAC 62B.100.2(b).

Lastly, each facility for the detention and rehabilitation of youth must have a comprehensive set of policies and procedures available to all staff at any given time. These policies shall outline the rules, regulations, and processes for employment in a facility for the detention and rehabilitation of youth and shall provide staff with a code of conduct which prohibits any form of abuse, profanity, threats, harassment, intimidation, horseplay, or personal relationships with youth. Most, if not all facilities, have staff sign policy acknowledgment statements to ensure they understand all rules, regulations, processes, and conduct requirements.

SECTION 3: DATA PROVIDED BY FACILITY

The following raw data was provided by each facility in accordance with NRS 62B.250.

Table 1: Murphy Bernadini/Carson City

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Classroom	1	100%	Classroom	1	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Online	4	100%	Online	4	100%	Satisfactory
Room confinement	Classroom	1	100%	Classroom	1	100%	Satisfactory
Disaster Plan	Classroom	1	100%	Classroom	1	100%	Satisfactory
Data collection activities	Classroom	2	100%	Classroom	2	100%	Satisfactory
Trauma informed care	Classroom	2	100%	Classroom	2	100%	Satisfactory
Controlling the behavior of children	Classroom	1	100%	Classroom	1	100%	Satisfactory
Use of Force	Classroom	8	100%	Classroom	8	100%	Satisfactory
Youth Rights	Classroom	1	100%	Classroom	1	100%	Satisfactory
Suicide awareness and prevention	Classroom	2	100%	Classroom	2	100%	Satisfactory
Medication Administration	Classroom	2	100%	Classroom	2	100%	Satisfactory
Statutory Rights	Classroom	1	100%	Classroom	1	100%	Satisfactory
Health, safety and welfare	Classroom	2	100%	Classroom	2	100%	Satisfactory
LGBTQ	Classroom	2	100%	Classroom	2	100%	Satisfactory
TOTALS/AVERAGES		30	100%		30	100%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Classroom	4	100%	Satisfactory
Racial and Ethnic Disparities				Online	3	100%	Satisfactory
TOTALS/AVERAGES					7	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All new and existing staff were trained within state requirements.

Table 2: Clark County Juvenile Detention Facility

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Online	1	67%	Online	1	99%	Satisfactory
Prison Rape Elimination Act (PREA)	Online	5	67%	Online	5	99%	Satisfactory
Room confinement	Online	1.5	100%	Online	1.5	99%	Satisfactory
Disaster Plan	Online	2.25	67%	Online	2.25	99%	Satisfactory
Data collection activities	Online	1.5	67%	Online	1.5	99%	Satisfactory
Trauma informed care	Online	1.5	67%	Online	1.5	99%	Satisfactory
Controlling the behavior of children	Online	2	67%	Online	1.5	99%	Satisfactory
Use of Force	Online	1.25	67%	Online	1.25	99%	Satisfactory
Youth Rights	Online	1	67%	Online	1	99%	Satisfactory
Suicide awareness and prevention	Classroom	8	67%	Online	2.5	99%	Satisfactory
Medication Administration	Online	2	67%	Online	2	99%	Satisfactory
Statutory Rights	Online	1	67%	Online	1	99%	Satisfactory
Health, safety and welfare	Online	1.5	67%	Online	1.5	99%	Satisfactory
LGBTQ	Online	2	67%	Online	2	99%	Satisfactory
TOTALS/AVERAGES		31.5	69%		25.5	99%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Online	3	100%	Satisfactory
Racial and Ethnic Disparities				Online	2	100%	Satisfactory
TOTALS/AVERAGES					5	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Out of 137 existing staff, 135 were trained within 365 days, which is 99 percent.
- 3) One hundred percent of new hires (9) were trained, but only 69 percent of new hires (6) were trained in 90 days.
- 4) Ensure new hires are fully trained prior to providing care to youth within a detention facility.

Table 3: Caliente Youth Center

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Classroom	3	100%	Online	3	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Classroom	6	100%	Online	4	100%	Satisfactory
Room confinement	Classroom	2	100%	Online	2	100%	Satisfactory
Disaster Plan	Classroom	2	100%	Classroom	2	100%	Satisfactory
Data collection activities	Classroom	2	100%	Online	2	100%	Satisfactory
Trauma informed care	Classroom	3	100%	Online	3	100%	Satisfactory
Controlling the behavior of children	Classroom	16	100%	Online	4	100%	Satisfactory
Use of Force	Classroom	4	100%	Online	3	100%	Satisfactory
Youth Rights	Classroom	2	100%	Online	1	100%	Satisfactory
Suicide awareness and prevention	Classroom	8	100%	Online	3	100%	Satisfactory
Medication Administration	Classroom	1	100%	Online	1	100%	Satisfactory
Statutory Rights	Classroom	1	100%	Online	1	100%	Satisfactory
Health, safety and welfare	Classroom	2	100%	Online	1	100%	Satisfactory
LGBTQ	Classroom	2	100%	Online	2	100%	Satisfactory
TOTALS/AVERAGES		54	100%		32	100%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Online	3	100%	Satisfactory
Racial and Ethnic Disparities				Online	3	100%	Satisfactory
TOTALS/AVERAGES					6	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All existing staff and new hires were trained within requirements.

Table 4: Douglas County Juvenile Detention Facility

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Online	4	100%	Online	3	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Online	8	100%	Online	8	100%	Satisfactory
Room confinement	Classroom	1	100%	Classroom	1	100%	Satisfactory
Disaster Plan	Classroom	1	100%	Online	1	100%	Satisfactory
Data collection activities	Classroom	2	100%	Classroom	1	100%	Satisfactory
Trauma informed care	Classroom	2	100%	Classroom	1	100%	Satisfactory
Controlling the behavior of children	Classroom	20	100%	Classroom	6	100%	Satisfactory
Use of Force	Classroom	20	100%	Classroom	16	100%	Satisfactory
Youth Rights	Classroom	2	100%	Classroom	1	100%	Satisfactory
Suicide awareness and prevention	Online	2	100%	Classroom	1	100%	Satisfactory
Medication Administration	Classroom	2	100%	Classroom	1	100%	Satisfactory
Statutory Rights	Classroom	0.5	100%	Classroom	0.5	100%	Satisfactory
Health, safety and welfare	Classroom	0.5	100%	Classroom	0.5	100%	Satisfactory
LGBTQ	Online	4	100%	Online	2	100%	Satisfactory
TOTALS/AVERAGES		69	100%		43	100%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Online	3.0	100%	Satisfactory
Racial and Ethnic Disparities				Online	1.5	100%	Satisfactory
TOTALS/AVERAGES					4.5	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All existing staff and new hires were trained within requirements.

Table 5: Leighton Hall/Humboldt County

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Online	1.5	100%	Online	1	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Online	8	100%	Online	4	100%	Satisfactory
Room confinement	Online	2.5	100%	Online	2	100%	Satisfactory
Disaster Plan	Online	2.5	100%	Online	1	100%	Satisfactory
Data collection activities	Online	4	100%	Online	2	100%	Satisfactory
Trauma informed care	Classroom	4	100%	classroom	4	100%	Satisfactory
Controlling the behavior of children	Classroom	8	100%	classroom	8	100%	Satisfactory
Use of Force	Classroom	32	100%	classroom	16	100%	Satisfactory
Youth Rights	Classroom	1.5	100%	Online	1	100%	Satisfactory
Suicide awareness and prevention	Classroom	8	100%	classroom	8	100%	Satisfactory
Medication Administration	Online	3	100%	Online	2	100%	Satisfactory
Statutory Rights	Online	1	100%	Online	1	100%	Satisfactory
Health, safety and welfare	Online	1	100%	Online	1	100%	Satisfactory
LGBTQ	Online	3	100%	Online	2	100%	Satisfactory
TOTALS/AVERAGES		80	100%		53	100%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				classroom	3.0	100%	Satisfactory
Racial and Ethnic Disparities				classroom	2	100%	Satisfactory
TOTALS/AVERAGES					5	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All existing staff and new hires were trained within requirements.

Table 6: Nevada Youth Training Center

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Classroom	2.5	100%	Classroom	2.5	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Classroom	3	100%	Classroom	3	98%	Satisfactory
Room confinement	Classroom	2	100%	Classroom	2	100%	Satisfactory
Disaster Plan	Classroom	2	100%	Classroom	2	100%	Satisfactory
Data collection activities	Classroom	2	100%	Classroom	2	100%	Satisfactory
Trauma informed care	Online	1	100%	Online	1	100%	Satisfactory
Controlling the behavior of children	Classroom	2	100%	Classroom	2	100%	Satisfactory
Use of Force	Classroom	6	100%	Classroom	6	100%	Satisfactory
Youth Rights	Classroom	2	100%	Classroom	2	100%	Satisfactory
Suicide awareness and prevention	Classroom	3	100%	Classroom	3	100%	Satisfactory
Medication Administration	Classroom	3	100%	Classroom	3	100%	Satisfactory
Statutory Rights	Classroom	1	100%	Classroom	1	100%	Satisfactory
Health, safety and welfare	Classroom	1	100%	Classroom	1	98%	Satisfactory
LGBTQ	Classroom	3	85%	Classroom	3	100%	Satisfactory
TOTALS/AVERAGES		33.5	99%		33.5	100%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Classroom	2.0	100%	Satisfactory
Racial and Ethnic Disparities				Classroom	1	100%	Satisfactory
TOTALS/AVERAGES					3	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All new hires were trained within requirements.
- 3) With exception to Health, Safety, and Welfare and PREA, all existing employees were trained within requirements.

Table 7: Northeastern Juvenile Detention Facility/Elko

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Online	2	80%	Online	2	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Online	1	100%	Online	1	100%	Satisfactory
Room confinement	Classroom	0.5	60%	Classroom	0.5	88%	Satisfactory
Disaster Plan	Classroom	0.5	60%	Classroom	0.5	88%	Satisfactory
Data collection activities	Classroom	2	100%	Classroom	2	100%	Satisfactory
Trauma informed care	Online	1	60%	Online	1	100%	Satisfactory
Controlling the behavior of children	Classroom	1	60%	Classroom	1	88%	Satisfactory
Use of Force	Classroom	16	60%	Classroom	16	88%	Satisfactory
Youth Rights	Classroom	0.5	60%	Classroom	0.5	88%	Satisfactory
Suicide awareness and prevention	Classroom	2	80%	Classroom	2	100%	Satisfactory
Medication Administration	Classroom	10	75%	Classroom	10	25%	Satisfactory
Statutory Rights	Classroom	0.5	60%	Classroom	0.5	88%	Satisfactory
Health, safety and welfare	Classroom	0.5	60%	Classroom	0.5	88%	Satisfactory
LGBTQ	Online	1	80%	Online	1	100%	Satisfactory
TOTALS/AVERAGES		38.5	71%		38.5	88%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Classroom	5	100%	Satisfactory
Racial and Ethnic Disparities				Classroom	5	100%	Satisfactory
TOTALS/AVERAGES					10	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Note: All new hires were trained in all areas but did not meet the 90-day requirement in some areas.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 3) Ensure 100% of existing staff are trained as required.

Table 8: Summit View Youth Center

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Classroom	2	100%	Online	0.5	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Classroom	5.3	100%	classroom	1	96%	Satisfactory
Room confinement	Classroom	1.5	100%	classroom	0.75	100%	Satisfactory
Disaster Plan	Classroom	0.5	36%	classroom	0.5	96%	Satisfactory
Data collection activities	Classroom	1	82%	classroom	0.5	95%	Satisfactory
Trauma informed care	Classroom	6	100%	classroom	2	100%	Satisfactory
Controlling the behavior of children	Classroom	8	100%	classroom	4	100%	Satisfactory
Use of Force	Classroom	2	100%	classroom	1	100%	Satisfactory
Youth Rights	Classroom	1	91%	classroom	0.5	100%	Satisfactory
Suicide awareness and prevention	Classroom	2	91%	classroom	1	95%	Satisfactory
Medication Administration	Classroom	1	100%	classroom	0.5	100%	Satisfactory
Statutory Rights	Classroom	0.5	91%	classroom	0.5	100%	Satisfactory
Health, safety and welfare	Classroom	0.5	91%	classroom	0.5	100%	Satisfactory
LGBTQ	Classroom	2	100%	classroom	4	100%	Satisfactory
TOTALS/AVERAGES		33.3	92%		17.25	99%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Classroom	.5	91%	Satisfactory
Racial and Ethnic Disparities				Classroom	.5	91%	Satisfactory
TOTALS/AVERAGES					1	91%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 4) All trainings are satisfactory and meet the minimum requirements.
- 5) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 6) Ensure 100% of existing staff are trained as required.

Table 9: Teurman Hall/Fallon

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Online	3	100%	Online	3	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Online	3	100%	Online	3	100%	Satisfactory
Room confinement	Classroom	1	100%	Classroom	1	100%	Satisfactory
Disaster Plan	Classroom	2	100%	Classroom	2	100%	Satisfactory
Data collection activities	Classroom	2	100%	Classroom	2	100%	Satisfactory
Trauma informed care	Classroom	2	100%	Classroom	2	100%	Satisfactory
Controlling the behavior of children	Classroom	1	100%	Classroom	1	100%	Satisfactory
Use of Force	Classroom	16	100%	Classroom	4	100%	Satisfactory
Youth Rights	Classroom	2	100%	Classroom	2	100%	Satisfactory
Suicide awareness and prevention	Classroom	2	100%	Classroom	2	100%	Satisfactory
Medication Administration	Classroom	3	100%	Classroom	3	100%	Satisfactory
Statutory Rights	Classroom	2	100%	Classroom	2	100%	Satisfactory
Health, safety and welfare	Classroom	2	100%	Classroom	2	100%	Satisfactory
LGBTQ	Classroom	3	100%	Classroom	3	100%	Satisfactory
TOTALS/AVERAGES		44	100%		32	100%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Classroom	3	100%	Satisfactory
Racial and Ethnic Disparities				Classroom	2	100%	Satisfactory
TOTALS/AVERAGES					5	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All existing staff and new hires were trained within requirements.

Table 10: Washoe County Juvenile Detention/Wittenberg Hall/Jan Evans Juvenile Services Facility

Training Standard	Training Platform for New Hires	# of Hours	Percent of New Employees Trained	Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
How to report suspected abuse or neglect	Classroom	1	100%	Classroom	1	100%	Satisfactory
Prison Rape Elimination Act (PREA)	Classroom	2	100%	Classroom	2	100%	Satisfactory
Room confinement	Classroom	2	100%	Classroom	2	100%	Satisfactory
Disaster Plan	Classroom	1	100%	Classroom	1	100%	Satisfactory
Data collection activities	Classroom	2	100%	Classroom	2	100%	Satisfactory
Trauma informed care	Classroom	8	100%	Classroom	2	100%	Satisfactory
Controlling the behavior of children	Classroom	6	100%	Classroom	3	100%	Satisfactory
Use of Force	Classroom	8	100%	Classroom	4	100%	Satisfactory
Youth Rights	Classroom	2	100%	Classroom	2	100%	Satisfactory
Suicide awareness and prevention	Classroom	8	100%	Classroom	4	100%	Satisfactory
Medication Administration	Classroom	1	100%	Classroom	1	100%	Satisfactory
Statutory Rights	Classroom	1	100%	Classroom	1	100%	Satisfactory
Health, safety and welfare	Classroom	1	100%	Classroom	1	100%	Satisfactory
LGBTQ	Classroom	2	100%	Classroom	2	100%	Satisfactory
TOTALS/AVERAGES		45	100%		28	100%	
Supervisory Staff Additional Training Below:				Training Platform for Existing Staff	# of Hours	Percent of Existing Employees trained within 365 Days	Quality of Training Class *
Detention Standards				Classroom	1	100%	Satisfactory
Racial and Ethnic Disparities				Classroom	1	100%	Satisfactory
TOTALS/AVERAGES					2	100%	

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

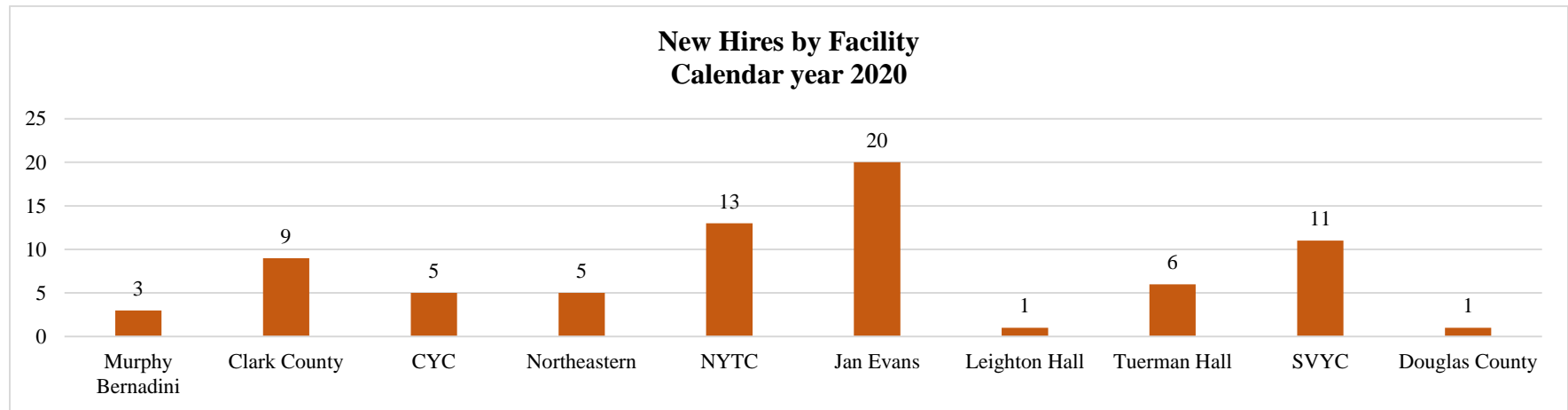
Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All existing staff and new hires were trained within requirements.

SECTION 4: Analysis of Data Provided

Every facility that provided data arranged for training of most, if not all, the topic areas identified in NRS 62B.250, NAC 62B.100, and NAC 526.250. There were a combined 71 new hires in juvenile facilities in calendar year 2020.

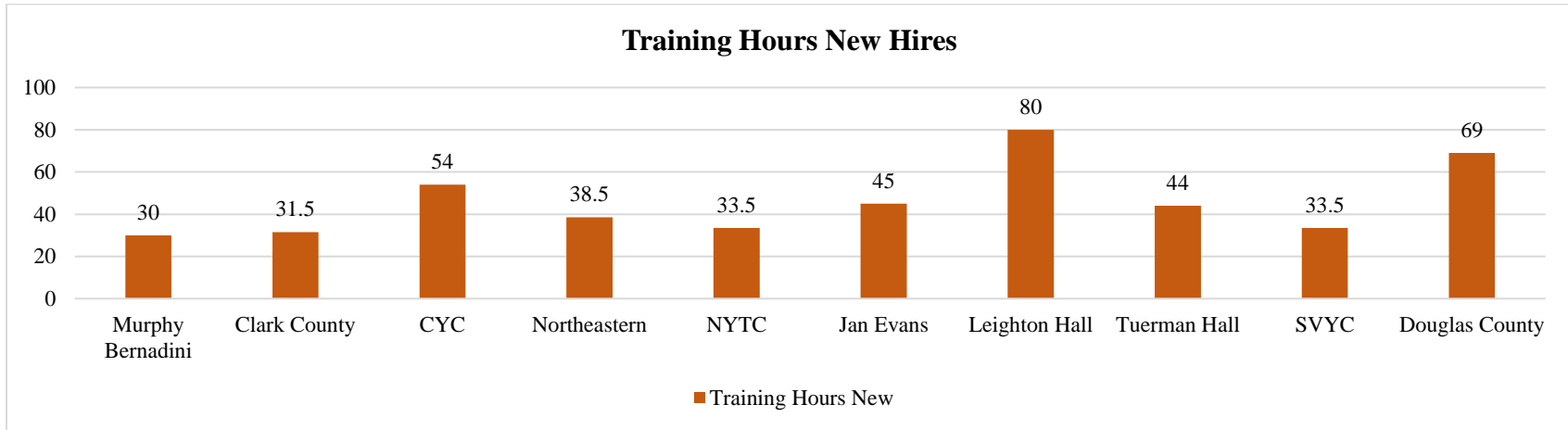
Chart 1: Total Number of New Hires in Calendar Year 2020



Training differs from facility to facility. Some facilities provide training in groups or classes, some provide one-on-one trainings as needed, and others rely on the use of online trainings that staff can complete at their own pace.

The average time of new hire training statewide is 45.75 hours and 33 hours for existing staff. There may be pre or post Peace Officer Standards and Training (POST) required training. Facilities may adjust the initial hire date based on when the new candidates complete POST.

Chart 2: Total Number of Training Hours Provided to New Staff in Calendar Year 2020



Note: There is no required or set amount of training hours for new hires in NRS or NAC; this is additional information.

Chart 3: Total Number of Training Hours Provided to Existing Staff in Calendar Year 2020

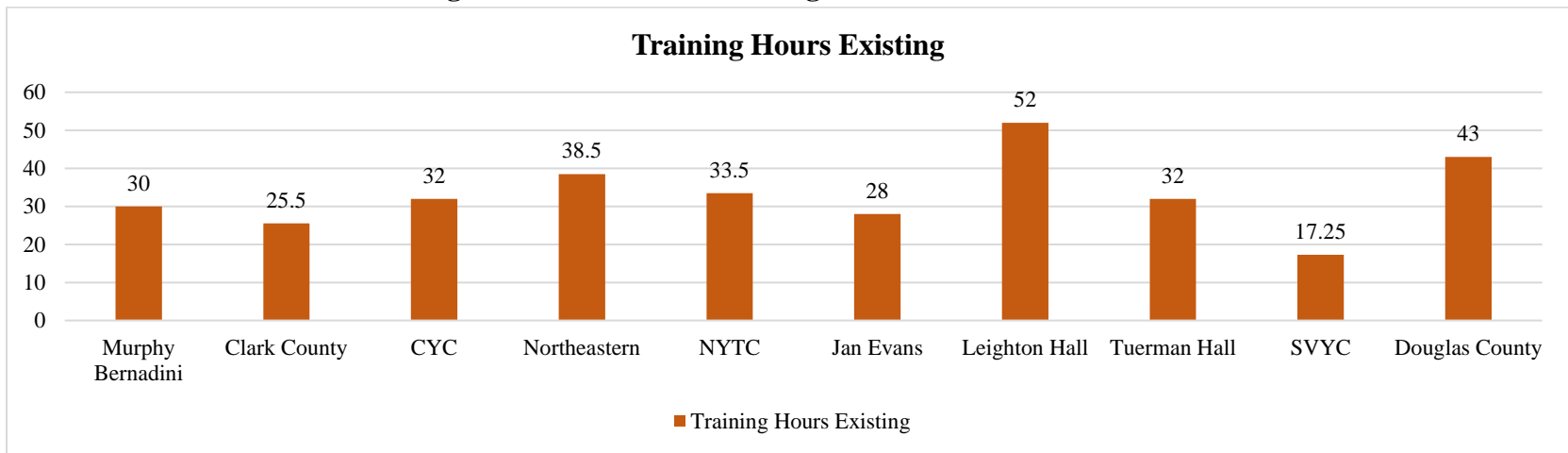
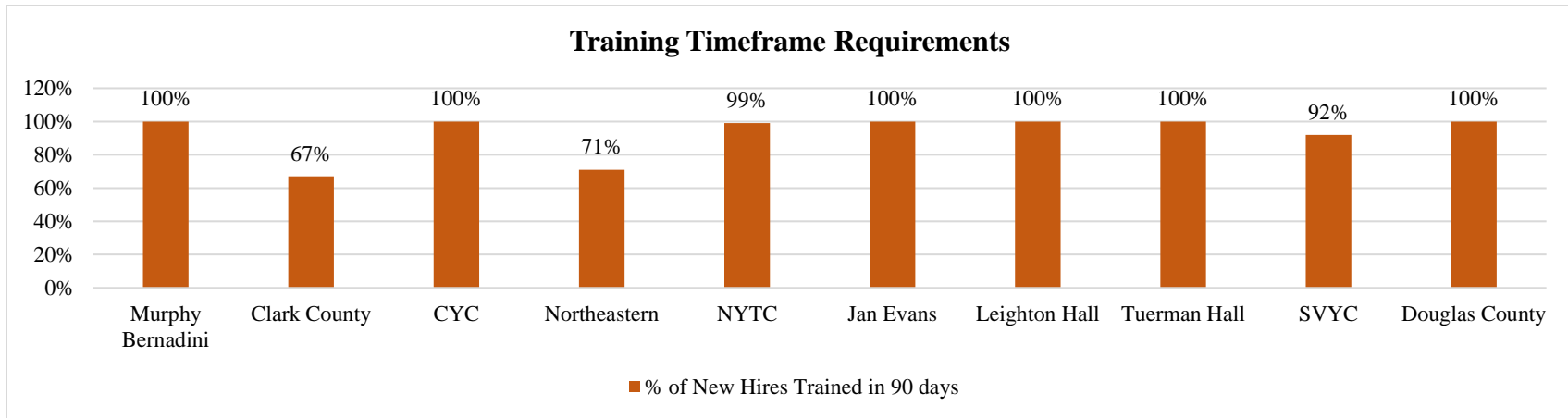
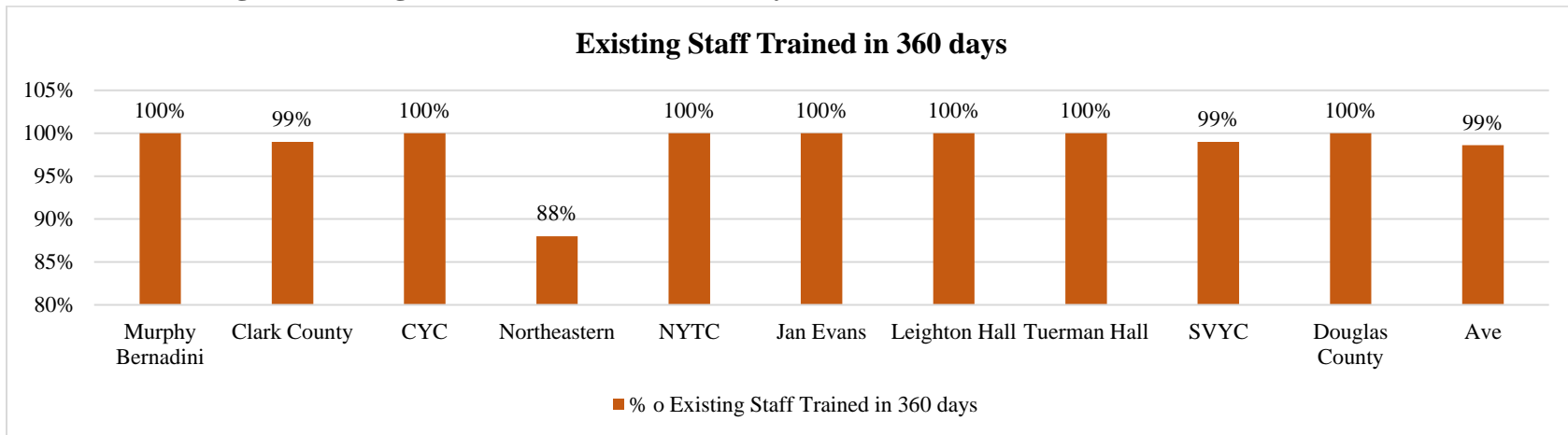


Chart 4: Percentage of New Hires Trained within 90 Days



Statewide, an average of 93 percent of new hires were trained within 90 days of hire.

Chart 5: Percentage of Existing Staff Trained within 365 Days



Statewide, an average of 99 percent of existing staff were training within 365 days.

SECTION 5: Recommendations (DCFS) for Nevada Law, Policy Change, or Committee Study

A. Medication Management

Length or training topic varies, sometimes greatly, among the facilities. For instance, the length of training for Medication Management varies between six (6) hours to one (1) hour, and as little as 30 minutes for refresher/annual training. However, DCFS requested additional information regarding medication management processes and training in order to understand why and how training in an area that requires a high level of safety can vary so much. Specifically, staff must provide the right medication, in the right dose, at the right time, to the right youth. And must be clearly documented. In addition, staff must be trained in how to recognize signs and symptoms of medication side effects that may be severe enough to require medication attention.

Based on additional responses from facilities, medical (nursing) personnel oversee this process in every county detention facility and state facility, but medication passes are typically done by direct care staff or supervisory direct care staff. In many cases, medical (nursing) staff is not on site. Further, some facilities have over the counter medications such as Tylenol and Ibuprofen on individual units. The following is noted for medication management.

- All direct care staff are provided with basic medication management training.
- Staff responsible for medication passes are provided additional training with some facilities utilizing MAJEN medication training which is eight (8) hours of training once every two (2) years. (MAJEN is a certification program utilized by staff who work in group homes or other facility types that don't have medical personnel on site).
- All facilities have comprehensive medication management policies.

While DCFS did not find any irregularities or safety concerns with medication management in county detention facilities or state facilities, it begs the question if NRS 62B.250 should be updated with additional training requirements for non-medical staff who are responsible for medication passes and safety protocols for potential side affects when medical (nursing staff) are not on site.

B. Juvenile Detention Standards

Nevada does not have or utilize licensing or certification for juvenile detention facilities, youth camps, or state facilities. Some states such as the Commonwealth of Virginia and New Mexico do have a certification process for these types of facilities. In response to not utilizing a licensing or certification process, the now extinct Juvenile Justice Commission (JJC) created and adopted a set of Juvenile

Detention Facility Standards in 2016 that were meant to provide guidance and best practice principles for the operation of these facility types in the State.

Currently, NAC 62B.250.2(a), requires direct care supervisory staff to be trained on these Standards, but not all staff. The JJC's Juvenile Detention Facility Standards were written in a way that focused on facility administration, which is why the requirement for supervisory staff is in the cited NRS section. However, there are portions of the Juvenile Detention Facility Standards that may be appropriate to all facility staff which may either 1) invoke a review of the Juvenile Detention Facility Standards and/or 2) include a training requirement in NAC for all staff to be trained on certain parts of the Standards. Further, a review of the Juvenile Detention Facility Standards may inspire revision or further development, a discussion regarding certification of these facility types, and/or inclusion of some or all the Standards in NRS or NAC.

C. Racial and Ethnic Disparities (RED)

As with Juvenile Detention Standards, only supervisory staff are required to be trained in RED pursuant to NAC 62B.100.2(b). However, according to national research, RED is something that is recommended for all staff within the juvenile justice system; therefore, it is recommended that a training requirement for RED be included in NAC for all staff.

SECTION 6: Technical Assistance Grant/Emergency Planning

The Division of Child and Family Services was awarded the 2020 - 2021 Juvenile Justice Emergency Planning Technical Assistance Program. The Emergency Planning TA culminates with finalized emergency plans being developed and completed by August 6, 2021. Based on this, the state will be developing new trainings around disaster planning for new and existing employees of NYTC, CYC, and SVYC. In addition, the state facilities will have a standardized emergency plan rather than individualized plans. Each facility shall develop their own Standard Operating Procedure (SOP) and training curriculum around the standardized emergency plan. Anticipated implementation is the 2022 training year.