



Nevada Health Care Workforce & Pipeline Development Workgroup

OBJECTIVE: This initiative aims to improve, grow, and diversify Nevada’s health care workforce and workforce pipeline to ensure the state has a workforce capable of meeting current and future health care needs. It builds on stakeholders’ experience and expertise; facilitates information sharing, connections, and cross-sector collaboration; and maximizes resources statewide to improve the overall health of Nevadans.

WHO: It brings together stakeholders representing health care, public health, behavioral health, primary care, workforce development, K-12 and higher education, minority health and equity, and community-based organizations throughout the state.

WHAT: The Nevada Health Care Workforce & Pipeline Development Workgroup will assess existing workforce development efforts, identify gaps and emerging areas of need, reduce redundancies, leverage partnerships, enhance information sharing, and facilitate stakeholders’ pursuit of funding opportunities to support and develop workforce pipeline programs to meet the state’s future needs.

Using information provided through critical stakeholder surveys, the Workgroup will map workforce and pipeline development initiatives in K-12 education, higher education, and the current workforce, with a focus on workforces specific to/serving:

- Public health;
- Behavioral health; and
- Primary care—with a focus on rural and underserved communities.

This information will be used to identify and begin addressing gaps in and capitalizing on opportunities to improve the pipeline.

WHY: A robust and effective health care workforce development ecosystem requires K-12 educators, university leaders, local employers, governmental agencies, and workforce training and development organizations to proactively build and sustain partnerships that benefit participants and the regional economy.

Numerous governmental agencies, community organizations, and businesses throughout Nevada are working to improve the health care workforce pipeline and workforce development. However, these efforts are often siloed. By convening a statewide group of key stakeholders, the Workgroup will enhance education and awareness, connect non-traditional partners, identify opportunities for collaboration, and maximize resources by relying on stakeholders’ specific strengths and experience.

Mapping existing efforts, leveraging data, and developing new partnerships will make individual stakeholders—and the state as whole—more competitive for funding opportunities. Finally, by improving cross-sector and employer-led education and workforce collaboration, we will strengthen the state’s health care workforce ecosystem and ultimately benefit the health of all Nevadans.

HOW: The success of this initiative and its value to stakeholders depend on active participation and input from key stakeholders—including contributing information and ideas about their workforce development initiatives and needs, both through periodic surveys and quarterly meetings.

WHEN: The first meeting of the Workgroup will be scheduled for early 2022, and the project will run through June 2023.



Support for the Nevada Health Care Workforce & Pipeline Development Workgroup is provided by High Sierra AHEC and the Center for Public Health Excellence at the Trudy Larson, MD Institute for Health Impact and Equity, UNR, through funding from the Division of Public and Behavioral Health of Nevada's Department of Health and Human Services.

High Sierra Area Health Education Center (AHEC) is a 501c3 public health non-profit organization, affiliated with the University of Nevada, Reno School of Medicine, dedicated to recruiting, developing, and strengthening the future healthcare workforce of Nevada. We are deeply committed to providing equitable and comprehensive opportunities; engaging in outreach that exposes young people from groups underrepresented in the healthcare workforce to role models and mentors; further inspiring their pursuit and tangibility of a healthcare career. Our nationally recognized programs target first-generation, low-income, and rural students in a six-country catchment area of Carson, Churchill, Douglas, Lyon, Storey, and Washoe.

The Center for Public Health Excellence works to improve the health of all Nevadans by leading efforts to grow and diversify the public health workforce; facilitating and formalizing partnerships between public health agencies and institutions of higher education; working with public health authorities to improve quality and performance; and raising awareness among policymakers about the importance of public health and key policy challenges.