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Director



DEPARTMENT OF HEALTH AND HUMAN SERVICES

DIVISION OF CHILD AND FAMILY SERVICES
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Cindy Pitlock, DNP
Administrator

PUBLIC NOTICE

NEVADA COALITION TO PREVENT THE COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN: DIVERSITY ENGAGEMENT SUBCOMMITTEE MEETING MINUTES

DATE: Thursday, March 16, 2023

TIME: 10:00 am until adjournment

VIDEO CONFERENCE: [Click here to join meeting](#) **TELECONFERENCE:** 1-775-321-6111 **CONFERENCE ID:**
516 217 450#

This will be a virtual only meeting as authorized pursuant to AB253 (2021) and NRS 241.023

Supporting materials may be obtained online at
<https://dcfs.nv.gov/Programs/CWS/CSEC/2023MeetingandAgenda/>

Members of the public may hear and observe the meeting, and participate in the meeting by video, phone or in person. Members of the public may also provide live public comment during the public comment sections of the agenda. If members of the public desire to provide a pre-recorded public comment for a meeting, it must first be authorized before the meeting by the public body.

Reasonable efforts will be made to ensure that all attendees/public can hear or observe the members of the body, so it is recommended that members keep their cameras on through the meeting, unless there are technical difficulties, or a member can only appear by phone during the meeting.

- *Items may be taken out of order, may be combined for consideration by the public body, and/or may be pulled or removed from the agenda at any time to accomplish business in the most efficient manner.*
- *"For Information" items are informal in nature and may include discussion and ideas*
- *"For Possible Action" items may be voted on or approved by members of the commission.*

AGENDA

1. Call to Order, Roll Call, Establish Quorum- Esther Rodriguez-Brown

Esther Rodriguez-Brown called the meeting to order.

Members Present: John Bryant, Melissa Holland, Nicole Reilly, Makaya Swain, Joanna Granados, Ryan Gustafson

Members Absent: Calvin Criddle, Patty Daniel, Leona Lopez, Chris Davin, Charletta Zamora-Cruz

Roll call was taken and quorum was established.

- 2. Public Comment and Discussion** (*Action may not be taken on any matter brought up under this agenda item until scheduled on an agenda for a later meeting, per NRS 241.020*)- Esther Rodriguez-Brown

There was no public comment.

- 3. For Discussion and Possible Action: Discuss and approve proposed purpose of subcommittee**
Esther Rodriguez-Brown

- **To create paths for collaboration, engagement, and participation to understand the needs of CSEC with Disabilities, BIPOC, LGBTQI+ communities; and identify the barriers and systematic gaps to enhance and provide resources and opportunities for those communities to be part of the process.**

➤ ***Public Comment will be allowed during discussion of this action item before a vote is taken***

Esther Rodriguez-Brown opened the discussion by reading the proposed subcommittee purpose to the group and asking if there were any edits or additions to be made. Melissa Holland questioned if diversity, in this instance, included faith perspectives. Ms. Brown confirmed this and asked if the group would prefer to specify that in the subcommittee's purpose. Ms. Holland further added that if we are specifying some groups and not others that individuals who fit into the unspecified groups may question if, or why they aren't, included. To specify, Ms. Holland suggested editing the purpose to include representation of all communities, cultures and backgrounds that CSEC may identify with. Additionally, Ms. Holland highlighted that the goal is to connect with and understand where the participants are coming from to ensure the best possible treatment. Joanna Granados agreed with the inclusivity of the purpose's new language, underlining that it allows for CSEC to identify as they wish as opposed to what society labels them as. The group went on to discuss minimal grammatical and readability edits before finalizing the subcommittee's revised purpose.

There was no public comment.

Action: A motion was made by Nicole Reilly to approve the revised subcommittee's purpose, which was seconded by Laurie Jackson. No objections. Motion carries.

- 4. For Discussion and Possible Action: Discuss and approve proposed subcommittee goals-** Esther Rodriguez-Brown

- **Identify major gaps/disconnections in servicing CSEC from diverse communities.**
- **Create tools of collaboration to engage different communities throughout the process of creating services and fulfilling other needs.**

- **Create strategies to implement the above (information events in agencies working with diverse populations, public awareness, trainings that highlight the needs of specific populations etc.)**
- ***Public Comment will be allowed during discussion of this action item before a vote is taken***

Esther Rodriguez-Brown opened the discussion with Goal #1, seeking recommendations from the group on how to identify these gaps. Nicole Reilly suggested a statewide analysis, made available to the group, that can be used to identify whether these culturally diverse populations have specifically trained services that are accessible to them in each jurisdiction. Ms. Brown advised that UNR has completed a gap analysis which is in the process of being vetted for online upload. She clarified, however, that she was unsure if this analysis targeted diversified communities. Ms. Brown suggested following the same path as the other subcommittees and allowing for the creation of a simple survey to be distributed virtually or physically to these communities by agencies like child welfare, juvenile justice, etc. Once this information is collected, it should be compiled into one place and accessible to this subcommittee's members. Ms. Reilly touched on additional needs to be considered such as disabilities and language, questioning who these individuals would be referred to in each case. In relation to the survey, Melissa Holland questioned how we could achieve accurate answers on these surveys as opposed to answers that reflect self-perception. Ms. Brown commented that our clients would likely be the best to determine the accuracy of their own responses, however, the creation of an additional interagency survey could allow for anonymous feedback between agencies to identify areas of improvement.

Ms. Brown shifted the conversation to Fran Maldonado, questioning how we can best provide these tools to those who represent the Native communities. Ms. Maldonado advised that many tribal child welfare workers have expressed a lack of time as a barrier to being available for such ongoing discussions. Ms. Maldonado expanded in expressing that in meeting with tribal council or professionals, they don't always know how, what, or who to ask for what they need. Ms. Brown agreed, reaffirming that the survey could be a catalyst for finding out what the tribal area's exact needs are, and those answers can be used to formulate more concise questions for the community to present in the future.

The conversation shifts to Sgt. Greg Flores on how law enforcement fits in with improvement of CSEC in diverse communities. Sgt. Flores expressed that law enforcement deals with victims from all communities and noted that increased connectivity will be of great benefit to CSEC, parents, and law enforcement themselves. Ms. Reilly suggested sending the survey through the Nevada Sheriffs and Chiefs Association (NVSCA), which will make it accessible to every Sheriff and Chief in the state, to disseminate it through their team members in specified areas. Additionally, NVSCA could distribute it agency-wide to collect other intersecting data that might have otherwise not been seen as useful. Sgt. Flores was brought in to discuss the existence of any measures for individuals to supply their feedback to law enforcement, and the steps necessary to do so. Sgt. Flores advised that while there currently aren't any of these measures in place, there used to be a requirement that a business card be

handed out on each stop that provided an email address for the involved party to send positive or negative feedback. Sgt. Flores expressed that he is open to exploring this option within his department, but that it would require approval from superiors.

Moving on to Goal #2, Ms. Brown asked for the group's thoughts on what needs to be done with the information that is collected from the survey. Ms. Reilly suggested making recommendations to child welfare agencies, law enforcement, prosecution, service provision, the grants division, legislators, and the judiciary. At this point, Ms. Brown proposed adding Ms. Reilly's suggestion as a subpoint for Goal #3, opting to wait and add a more tangible or specific subgoal for point #2. Ms. Brown and Joanna Granados advocated for the inclusion of Juvenile Justice and the Department of Education onto Goal #3, respectively. Lastly, Ms. Brown suggested additional wording "...any other agency servicing CSEC" to ensure that all agencies are included.

Action: A motion was made by Nicole Reilly to approve this subcommittee's revised goals, which was seconded by Fran Maldonado. No objections. Motion carries.

5. For Discussion and Possible Action: Appointment of Subcommittee Chair and Co-Chair- Esther Rodriguez-Brown

- **Subcommittee members will recommend & approve who should be the chair and cochair of the subcommittee.**
- ***Public Comment will be allowed during discussion of this action item before a vote is taken***

Esther Rodriguez-Brown detailed the need for a subcommittee chair and co-chair to facilitate the future subcommittee meetings. Ms. Brown opened the floor to the group to nominations or volunteers for chair and co-chair positions. Nicole Reilly volunteered to take a chair position, only if nobody else in the group wanted to accept. Ms. Brown also expressed desire for diversity amongst the co-chairs due to the subject matter of the subcommittee. Makaya Swain and Joanna Granados then volunteered to act as co-chairs for this subcommittee.

There was no public comment.

Action: A motion was made by Nicole Reilly to approve Makaya Swain and Joanna Granados as co-chairs for the Diversity Engagement subcommittee, and the motion was seconded by Melissa Holland. No objections. Motion carries.

6. For Discussion and Possible Action: Future Agenda Items- Esther Rodriguez-Brown

- ***Public Comment will be allowed during discussion of this action item before a vote is taken***

Esther Rodriguez-Brown opened the floor to suggest future Diversity Engagement agenda items. No suggestions were made by the group.

No action was taken on this item.

7. Final Public Comment and Discussion *(Action may not be taken on any matter brought up under this agenda item until scheduled on an agenda for a later meeting, per NRS 241.020)*- Esther Rodriguez-Brown

Jessica Freeman acknowledged a typo made on agenda item #8 during the public comment. Ms. Freeman advised that the next Diversity Engagement meeting will be April 20th, 2023 instead of April 25th, 2023.

8. Adjournment- Next meeting will be April 25, 2023 at 10 am.

Esther Rodriguez-Brown adjourned the March 16th, 2023 meeting of the Diversity Engagement subcommittee, again advising that the meeting will be April 20th, 2023.

CHAIRPERSON MAY CALL FOR A BREAK AT THEIR DISCRETION

We are pleased to provide special accommodation assistance to persons with disabilities who wish to attend. Notify Brianna Meads via email at bmeads@dcfs.nv.gov no later than three (3) business days prior to the meeting date. Supporting materials, including Google Documents may be obtained on the website <https://dcfs.nv.gov/Programs/CWS/CSEC/2023MeetingandAgenda/> or in writing by emailing bmeads@dcfs.nv.gov

The meeting will not commence until or after the designated start time. The meeting will be adjourned after all scheduled agenda items have been addressed.

Agenda items may be taken out of order at the discretion of the of the Chair to accommodate persons appearing before the CSEC Coalition and/or to aid in the time efficiency of the meeting.

Items may be combined for consideration by the Coalition. Items may be delayed or removed from the agenda at any time.

If members of the public participate in the meeting, they must identify themselves when requested under agenda item number one.

Public comment is welcomes by the Coalition but may be limited to five minutes per person at the discretion of the Chair.

Action items are noted by the phrase “for possible action” and typically include review, denial and/or postponement of specific items. Certain items may be referred to a subcommittee for additional review and action.

This notice and Agenda have been sent to be posted at the following locations, in accordance with NRS Chapter 241:

State of Nevada- Nevada Public Notices

Website- <https://notice.nv.gov/>

State of Nevada- Division of Child and Family Services

Website- <https://dcfs.nv.gov/Programs/CWS/CSEC/2023MeetingandAgenda/>

1. **Division of Child and Family Services, 6171 W. Charleston Blvd. Bldg. 8, Las Vegas, NV 89146**
2. **Northern Nevada Child and Adolescent Services, 2655 Enterprise Rd., Reno, NV 89512**
3. **Nevada Youth Parole Bureau, 6171 W. Charleston Blvd., Bldg. 15, Las Vegas, NV 89146**
4. **Division of Child and Family Services, 1010 Ruby Vista Dr. Suite 101, Elko, NV 89801**
5. **Division of Child and Family Services, 2533 North Carson St. Carson City, NV 89706**
6. **Washoe County Human Services Agency, 350 S. Center St. Reno 89501**

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