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Marla McDade
Williams, MPA
Administrator

PUBLIC NOTICE MEETING OF THE NEVADA JUVENILE JUSTICE OVERSIGHT COMMISSION (JJOC) FULL COMMISSION

DATE: March 31, 2025

TIME: 9:00 AM

VIDEO CONFERENCE: MICROSOFT TEAMS

Roll Call:

Members Present

DeVere Karlson – Chairperson
Addie Rolnick
Marla McDade Williams
Sharon Anderson
Pauline Salla
Liz Florez
Dawn Gearhart
Jennifer Fraser
Katherine Maher
Matthew Clapham
Brigid Duffy
Ali Banister
Ethan Ewert
Capri Roach
Abigail Hamer
John Munoz

Members Absent

Holly Welborn
Derrica Daniel

Staff Members

Cindy Casselman
TySean Wilson
Jessica Villalobos

Others Present

Satara Reganti

TRANSCRIPT

DeVere Karlson: Good morning everyone. Welcome, I would like to take a few minutes to introduce myself. I know some of you know me, but most of you do not. My name is DeVere Karlson, as of this morning, I've been officially appointed as the chair of the Juvenile Justice Oversight Commission. As most of you are probably aware, the position of the chair cannot be a full-time government employee. As I retired over 10 years ago, I meet that qualification. I have 25 years of experience in the Juvenile Justice arena. I started back in 1989, with the Churchill County Juvenile Probation Department. After years of serving in the Army, I was appointed as the Chief of that Department in 2002 and retired in October of 2014. Immediately upon my retirement, my District Court Judge decided that I needed something to do, so he tasked me with creating and supervising our CASA, which stands for Court Appointed Special Advocate Program. I did that and supervised that program. A few years later, he decided that I could also create the court's family mediation program. I did that. I stepped away from both those programs in early 2020 and then was invited to be the Interim Director of the Western Nevada Regional Youth Program. I did that for five months. Since that time, I've been doing various projects for the court. My last one ended at the end of December 2024.

On the 1st of January, I received a phone call asking if I would like to be the Chair of this Commission, not knowing that much about what the Commission does. I of course, said yes because that's what I do. I have since educated myself with the great help of Ms. Casselman. I'm very excited to be a part of this Commission. I'm excited to get back into the Juvenile Justice field. As the Commission Chair, I am committed to working hard. I am committed to being transparent, and I'm committed to being supportive. I've established some goals this year that I would like to accomplish with your help. Some of those being, I want to work towards expanding our membership, so we meet the requirements that are necessary. I want to work towards updating our bylaws, and I want to encourage an environment where everyone has the opportunity and the desire to provide input towards this Commission.

Finally, I'm very honored to be serving on this Commission with every one of you. With that being said, we are now going to return to our regularly scheduled program. I shall start by saying, for any members of the public attending via teams, would you please type your name in the chat box so that we have a record of your attendance. Also, could everyone please mute your microphones unless you're speaking, so the audio remains clear. It is now 09:03 am, and I'd like to call this March 31st, 2025, meeting of the Juvenile Justice Oversight Commission to order. With that, we'll move to agenda item two, which is roll call. If you all could please indulge me when your name is called. Could you please tell me what your job title is, what current subcommittees you are on, and how long you've been a part of the Commission? I would greatly appreciate that. Jessica, could you please call the roll?

Jessica Villalobos: Good morning, everybody. Okay. We'll start with DeVere Karlson.

DeVere Karlson: I am here.

Jessica Villalobos: Holly Welborn is going to be absent today. Next we have Derrica Daniel, which looks like she is absent as well. Addie Rolnick?

Addie Rolnick: Here.

Jessica Villalobos: Marla McDade Williams.

Marla McDade Williams: Good morning. I'm present. I serve as the Administrator of the Division of Child and Family Services. I have been here about 18 months, a member pretty much since that time. I don't know what Subcommittees I serve on. I just know when they make me attend a meeting.

DeVere Karlson: Okay.

Jessica Villalobos: Sharon Anderson.

Sharon Anderson: Good morning. I'm Sharon Anderson, I serve as the Deputy Administrator for DCFS. I've been a member of the Commission for almost three years now, and I serve on all three committees.

Jessica Villalobos: Pauline Salla.

Pauline Salla: Good morning. Pauline Salla, Director of Juvenile Services for Humboldt County. I've been part of the Commission since the legislation passed, and prior to that I was staffed to the original Juvenile Justice Commission, the Governor's Juvenile Justice Commission. I chair the SAG, and I also sit as a member of the Data Committee, and I believe the Strategic Plan.

Jessica Villalobos: Liz Florez.

Liz Florez: Good morning. I'm Liz Florez. I'm the Director of Washoe County's Juvenile Services. I was appointed probably three and a half, four years ago. I am the chair of the Strategic Planning Committee, and I am a member of the SAG committee. I look forward to us all getting clarification on what committees exist and who's on them. I think we've lost track. Thank you, DeVere.

Jessica Villalobos: Next, I have Brigid Duffy. I wasn't sure if she was going to be absent today, Cindy?

Cindy Casselman: I believe she was going to try to attend.

Jessica Villalobos: We'll go to the next for now. Dawn Gearhart.

Dawn Gearhart: Present. I am a Deputy District Attorney in Washoe County. I've been part of the JJOC since the summer of 2024, and I'm on the SAG committee.

Jessica Villalobos: Jennifer Fraser.

Jennifer Fraser: Good morning. Present. I'm the Public Defender Juvenile Division in Clark County. I've been a member of this Commission since 2019, and I'm on all three of the subcommittees. Thank you.

Jessica Villalobos: Katherine Maher.

Katherine Maher: Good morning. I'm a Deputy Public defender out of Washoe County. I've been on the Commission since 2020, and I'm a member of SAG and Data.

Jessica Villalobos: Matthew Clapham.

Matthew Clapham: Present. I'm also a Juvenile Probation Officer in Lyon County, Dayton area. I sit on the Strategic Planning Subcommittee.

Jessica Villalobos: I did see Brigid Duffy just joined the meeting. Brigid, if you would like to introduce yourself and state what you do and which committees you're on, please.

Brigid Duffy: Hi, good morning, everyone. This is Brigid Duffy. I'm the Assistant District Attorney over the Juvenile Division. I am the chair of the Data Subcommittee, and I've been on the JJOC since its inception.

Jessica Villalobos: Next is Ali Banister.

Ali Banister: Present. I am the Chief of Juvenile Probation in Carson City. I have been on the JJOC since 2024, and I am a member of Data and SAG.

Jessica Villalobos: Paula Smith, Perla Vega, Ethan Ewert?

Ethan Ewert: Good morning. I'm a member of the SAG committee and I'm also a youth member. I started this committee last year, nice to meet you, DeVere.

DeVere Karlson: Nice to meet you.

Jessica Villalobos: Capri Roach.

Capri Roach: Here. My name's Capri. I am a youth member, and I am new. This is my first meeting.

Jessica Villalobos: Abigail Hamer.

Abigail Hamer: I'm Abby. I'm also a youth member. This will be my second meeting.

Jessica Villalobos: John Munoz.

John Munoz: Good morning. My name is John Munoz. I'm the Director of Clark County Juvenile Justice Services. I've been a member off and on for a while, and I sit on three of the committees.

Jessica Villalobos: Perla Vega is in the meeting. Her mic just doesn't work. She's a youth member. Madam Chair we have quorum, Madam Chair.

DeVere Karlson: Thank you. Item three on the agenda is public comment. No action may be taken upon a matter raised until the matter has been specifically added to the agenda. Public comment is limited to minutes. We are now open to public comment. To provide public comment telephonically, dial 1-775-321-6111. When prompted to provide the conference, ID enter 369 073 160-pound key and providing public comment, please unmute your microphone prior to speaking. Persons making public comment will be asked to begin by stating their name for the record and to spell their last name. Are there any public comments telephonically? Hearing none. Does anyone wish?

Cindy Casselman: Madam Chair, I do see a hand raised by the public. I apologize if I don't get your name right. Satara Reganti?

Satara Reganti: Yeah, you got it right. No worries. My name is Satara Reganti, R-E-G-A-N-T-I. I'm a youth legislator from Senate District 15.

I'm here today to advocate for an increase in outdoor time for youth in Juvenile Detention Facilities. Currently, these children are only given a minimum of one hour of outdoor time per day, which is half of what is mandated for adults in Correctional Facilities who have a minimum of two hours. If we recognize that adults need at least two hours to maintain their wellbeing, we should extend that same consideration to children. Youth and detention are still growing physically, mentally, and emotionally. They need more opportunities to move, release energy, and engage in the outside world to support their development and mental health. Studies have consistently shown that physical activity reduces stress, improves emotional regulation, and enhances focus. By limiting outdoor time to a minimum of one hour, we are restricting a crucial outlet that could help prevent behavioral issues and promote rehabilitation.

Additionally, I urge the committee to consider requiring that any child placed in room confinement for 24 hours or more must meet with the mental health professional during their time there, if there is an MHP on duty. While children concurrently request one, the reality is that many of them, especially those struggling with emotional regulation, may not know how to advocate for themselves. We should ensure that these children have access to professional support because it is critical in preventing long-term harm and hopefully preventing recidivism. Thank you for your time and consideration. I greatly appreciate it, and I appreciate all you guys do for our community. Thank you.

DeVere Karlson: Thank you for your comments. Is anyone else wishing to make a public comment on teams or telephonically? Hearing none. We'll move on to agenda item four. Item four is the review and approval of the minutes from the Juvenile Justice Oversight Commission meeting on November 4th, 2024, which is attachment four. Is there any discussion regarding these minutes?

Marla McDade Williams: Madam Chair, this is Commissioner Marla McDade Williams. On page four in my comments, it appears to be an incomplete sentence. I don't know what exactly what I said, but, if we could look at that again. It says, did you ask about whether there was value in tracking affiliation? That's probably what it is. It's probably just a typo. If we can just fix that, then I would move for approval unless there's other discussion.

DeVere Karlson: Any other discussion? With that change being made, is there a second?

Ali Banister: This is Ali Banister. I'll second.

DeVere Karlson: Thank you, Commissioner Banister. We have a motion and a second to approve the minutes with that correction. Is there any further discussion? Hearing none, we will now move to vote for approving the minutes. All in favor, please unmute your microphones and indicate by saying aye.

Commission Group: Aye.

DeVere Karlson: Thank you. Those oppose, please unmute your microphone and indicate by saying nay. Are there any abstentions? There'll be one from me. I was not present for that meeting. Any other abstentions?

Pauline Salla: Chairman Karlson, this is Commissioner Salla. I need to abstain as I was not present.

DeVere Karlson: Thank you. With that, the motion does carry. We'll now move on to agenda item five, which is subcommittee updates. With that, I'll refer to our subcommittee chairs for discussion on their subcommittees. Our first subcommittee today is the State Advisory Group Committee, Attachment 5.1. Commissioner Salla, would you please provide us with an update?

Pauline Salla: Thank you, Chairman Karlson. Our State Advisory Group's last meeting was December 19th. At that meeting, the only agenda item that was scheduled was an approval of the minutes from the previous meeting that we held. At that point, DCFS had notified us that they are evaluating the Commission's authority and the intent of the State Advisory Group, which at that time was to be discussed at the next Full JJOC meeting. As a committee, we have no updates to present, but we are very interested and ready to have a discussion as to the importance of the SAG subcommittee for the Oversight Commission. I will leave it at that as that is our only update from the State Advisory Group.

DeVere Karlson: Thank you. Does anyone have any questions or comments?

Addie Rolnick: I believe I had one. I am sorry. This is Commissioner Rolnick. I'm trying to raise my hand and it's not working.

DeVere Karlson: There you are, yes.

Addie Rolnick: It's just a question I guess for those of us, I'm relatively new. I've been on the committee for a year, and it sounds like there are several other new members. Is it possible to get a summary of the role of the SAG subcommittee and its relationship? Is the actual State Advisory Group a different entity or is that the State Advisory Group? What's the relationship?

Pauline Salla: This is Commissioner Salla. I can give a historic purpose unless, Cindy wants to update as to the thought of the SAG committee currently, but when the Juvenile Justice Oversight Commission was created with AB 472, at that time, there was currently a Governor's Juvenile Justice Commission that was in operation. With AB 472, the Governor's Oversight Commission was sunsetted, and then the Juvenile Justice Oversight Commission was created. The State Advisory Group's name is really tied to our OJJDP formula grant, and the Juvenile Justice and Delinquency Prevention Act. Prior to this, the new Juvenile Justice Oversight Commission, this committee that was now called SAG for several different reasons at that time was the planning and development committee, which really focused on maintaining state compliance with the four core requirements and maintaining compliance with our state NAC's and our state NRS's for Juvenile Justice. It was called

something different under the original. The SAG was created, just because the Oversight Commission, AB 472 created an oversight Commission where the focus was much larger than just federal compliance.

Addie Rolnick: Thank you. Just for clarification, the federal funding requires that we have a State Advisory Group or a SAG, and so is the JJOC Subcommittee called the SAG Committee? Is that the State Advisory Group for purposes of federal funding or is it a committee that works with that group?

Pauline Salla: I'll let the state take that one.

Cindy Casselman: This is Cindy Casselman for the record. In order for us to fall under incompliance with the federal requirements for a State Advisory Group per the OJJDP and the Juvenile Justice Delinquency Prevention Act, that coincides with the title II formula funding. Our State Advisory Group must meet the membership requirements, and so our JJOC is our State Advisory Group. However, we have NRS that outlines other specific requirements for our Juvenile Justice Oversight Commission. All we're doing is to look for a way to not identify that specifically as our State Advisory Group, as it does not meet the federal requirements, but just to rename that Subcommittee and it would still have the same responsibilities as they did previously and maybe some additional responsibilities.

Addie Rolnick: The JJOC is the SAG for purposes of federal compliance?

Cindy Casselman: Correct. That is correct, ma'am.

Addie Rolnick: Thank you. That's helpful.

DeVere Karlson: Commissioner Williams, I see your hand up.

Marla McDade Williams: Thank you. I just wanted to confirm what Cindy said and remind the group that in 2023 NRS 62A.055, which had established the advisory committee, was repealed in recognition that the JJOC performs that function. In the legislation that was proposed for this legislative session, was an attempt to even make it cleaner that the JJOC met that federal requirement. That is not going to happen at this point in time, but just a reminder that the reason for the repeal in 2023 was because it basically created a redundancy.

DeVere Karlson: Thank you. I don't wish to jump the gun here, but there is an agenda item later, that discusses how we can perhaps rectify this issue of renaming, but I'm going to wait till that agenda item comes up. Are there any other comments or are questions regarding? Yes, Commissioner Florez.

Liz Florez: Thank you. This is Commissioner Florez for the record, and thank you Chair Karlson for reminding us that there will be a later agenda item to address it further. But just clarification at this moment, we are currently operating under the bylaws as they exist, which does require, which does indicate that the State Advisory Group is one of the standing committees. I just wanted to confirm that that's the current state of affairs. I'm not sure who can answer that.

Cindy Casselman: This is Cindy Casselman for the record. Yes, we are still operating under those bylaws. We just suspended the State Advisory Group to better define and understand their role within the JJOC.

DeVere Karlson: Commissioner Florez?

Liz Florez: Thank you, Commissioner Florez. As a follow up, the work that was transpiring in the SAG, I'm not sure if there were any pressing matters that should not be delayed until the time that this body has an opportunity to come to some agreement and vote upon the future of standing committees as they exist. I would want to be sure that we're not pushing any important matters to a date that might be not in the best interest of the work that was being conducted in that committee.

DeVere Karlson: Commissioner Salla?

Pauline Salla: Thank you. Commissioner Salla for the record. I mean, I agree with Commissioner Florez. The other piece is, although, I totally agree our bylaws need to be updated, and revise in our bylaws, it does say that the chair is the authority to create Subcommittees and to dissolve Subcommittees. I am concerned that it was dissolved or sunsetted, or however you want to call it not by the chair of the Juvenile Justice Oversight Commission, you know, a name calling it something different is one thing, but the work that committee was doing is critical work. We monitor room confinement. We monitor status offenders being detained. We monitor upcoming legislation that's going to affect the Juvenile Justice system, and for those of us who are working in it day in and day out, that's critical for us to know what's coming down the pike, and whether it supports evidence-based Juvenile Justice reform. I am concerned that we haven't been able to meet. I think that the work that our committee has been doing is critical and supports reform on every point of contact in the system, you know, I think we're violating our bylaws by having DCFS determine that it's sunsetted or that we're not meeting or what's placed on the agenda and what's not. I'm going to leave it at that, but I think it's an important discussion.

DeVere Karlson: Thank you, Commissioner Salla. Being brand new here, these are similar questions that I have asked as well. I don't know what if there's an immediate solution. I know that there is a, as I said, working towards another agenda item. There is an agenda item to revise the bylaws, and that could be one avenue, but that's going to take a couple of months. I do have a timeline for that. Again, I'm jumping ahead, but are there any suggestions of how, or is it possible at this point in time to do anything in the interim before we can reach that point, perhaps later this summer? Again, I'm asking for people who have far more knowledge than I do. Commissioner Florez?

Liz Florez: Commissioner Florez for the record. I will unraised my hand and defer to Commissioner Salla, and then based upon whatever she comments, I will raise my hand again. Thank you.

DeVere Karlson: We can come back to you, Commissioner Salla.

Pauline Salla: Thank you. Commissioner Florez, you absolutely can go in front of me, I was okay with that. I mean, it sounds like maybe the name of the committee is what's concerning, DCFS right now, and as I said before, prior to AB 472, this committee was called Planning and Development. I mean, if it's the concern of the title, since the JJOC is considered the Full State Advisory Group, then I think that we can address it with a title change.

DeVere Karlson: Question I have, is that something we can do without it being agendized? Commissioner Williams?

Marla McDade Williams: Thank you. I agree that this probably needs to be an agenda item at a future meeting of discussion, but one of the things that I have tried very hard to do in my role here is get all these groups back to their statutory authority. The statutes don't even authorize the Commission to have a set of bylaws. When we start deviating from our authority, you know, the duties are laid out in NRS 62B.610 to 625 or 630. We just want to ensure integrity to the statutes with respect to that, but I agree that this is a discussion for a future meeting in terms of what was agendized for today.

DeVere Karlson: It's a tie, I'm going to go with Commissioner Florez first.

Liz Florez: Thank you, Commissioner Florez for the record. A recommendation I have, and in looking at the current bylaws, which this is the first time I've heard that they're being called into question, is that as chair of the Strategic Planning Committee, when I look at the tasks associated with that, which are to monitor the Strategic Plan, update the plan as necessary, continuous quality improvement related to the plan, and they will also be tasked with bringing statewide Juvenile Justice improvement issue to the Commission as a whole. My interpretation and that's according to the bylaws that is broad enough, that would allow the chair to bring forward agenda items that potentially were existing on the SAG over to this meeting, so that we can continue with ultimately, which is what all of our goal is, is to ensure that we are providing quality assurance and adherence to AB 472 requirements, which includes, a lot of these reports that are happening monthly from counties to the state to ensure that kids are being treated appropriately. That is something that I believe, unless somebody tells me otherwise, that I have the authority as chair of the Strategic Planning committee to bring some of those items under this committee as it stands. I welcome any conversation related to that, and I don't believe that requires a vote.

DeVere Karlson: Commissioner Salla?

Pauline Salla: Thank you. For the record, Commissioner Salla. I do want on record that I requested clarification as to why this wasn't on a separate agenda item when the agenda already came out to be posted, because we had discussed it in our site group, and that it would be moved forward to the full Juvenile Justice Oversight Commission for discussion. Although I agree it needs to be placed on the agenda, I had asked how come it wasn't for this meeting? I'm a little confused as to who requests the agenda items, and if any member requests an agenda item, is it placed on the agenda so that we can have a conversation? Or does it have to go through a process where it's approved to be on the agenda? Or who determines that? Because I did follow-up via email about this agenda item, specifically.

DeVere Karlson: Ms. Casselman?

Cindy Casselman: This is Ms. Casselman for the record. I will say, I do apologize Ms. Salla, the agenda was already set, when you and I spoke via email, the intent for the discussion of the Subcommittees was part of the JJOC bylaws, I do apologize for that oversight. I will take responsibility for that. Unfortunately, when you and I did email, it was beyond the date that I was able to, last week, to adjust the agenda. I do apologize for that.

DeVere Karlson: I'm going to throw out another suggestion, and please bear in mind that I'm new, so. There is an option that we could, I could, call for a special Commission meeting in the next couple of weeks for this, just this one item to discuss and perhaps rename it, so we could at least go forward until we can maybe address some other issues regarding subcommittees. What are thoughts or comments about that? Commissioner Salla?

Pauline Salla: Thank you, Chairman Karlson. I would support that. I think that the work this committee does is critical, I would support that.

DeVere Karlson: Okay. Anyone else have any comments or questions? I personally think that that's probably the way we need to go. Commissioner Florez? I'm sorry.

Elizabeth Florez: Commissioner Florez for the record. I'm in support of that as well. Thank you.

DeVere Karlson: Hearing that, what we will do is, Commissioner Rolnick.

Addie Rolnick: Sorry for that last minute hand. It's hard to be that fast. I'm in support of that as well. I just checked the bylaws, and I can't tell from reading them whether they permit or seem to be silent on whether we're allowed to vote in on email or by any way. That's without a meeting. I was just curious if we are permitted to vote on a single issue outside of a meeting. That might be another way, if it's too hard to call a meeting, but I do support a meeting.

Marla McDade Williams: We are not allowed to vote outside of a meeting.

DeVere Karlson: If we were to call just a special meeting for this item, it would not take that long. That's what I'm going to propose. I think we'll probably need to do a, I don't know what it's called. What is it's called a doodle; someone help me out.

Jessica Villalobos: Yes, it's called the Doodle. I got you.

DeVere Karlson: Thank you. Do a doodle and see when we can get that done as soon as possible and just have that for the single agenda item. If that will work, then we will move on to our next subcommittee meeting, which will be the data performance committee. I believe Commissioner Duffy, that is you for presentation.

Brigid Duffy: Yes. Good morning again. This is Brigid Duffy for the record. I did not have an opportunity to do a written report. Our meeting did not make quorum that we were scheduled to have last week. Thank you to the legislative session. It's been a little bit difficult because we scheduled the meeting in the morning after doing our doodle poll, but then there were hearings set at 09:00 a.m. and it interfered, but I can tell you that right now, the direction the Data Committee is going is, we are working on developing the procedures for reporting data by each county to report the data. That'll coincide with

the work of the Strategic Planning subcommittee, I believe, as part of their Strategic Plan. We've done some research by talking to NAJJA some of the partners to see how they are currently pulling data for the jurisdictions. We were set to take some votes this past meeting, but because we didn't have quorum and couldn't have the meeting, we weren't able to, and those votes would've been on, redefining some, the terms within the data dictionary. I believe at the last meeting, I had reported that we've had so many updates to statute and the NAC since the data dictionary was created, that we need to add some terms to it and redefine some terms that are already in it. Then the rest of my report is getting that agenda item number six in our full Commission meeting today, reviewed and adopted by this committee, the new definition of recidivism. I think we landed on a date, but I don't have it in front of me for our next meeting. Cindy, if you could tell them.

Cindy Casselman: Ms. Villalobos, did you have a consensus on the doodle poll?

Jessica Villalobos: Yes. This is Jessica Villalobos for the record. It looks like April 22nd at 2 o'clock, and I will be sending this information to everyone as well today.

DeVere Karlson: Thank you, Commissioner Duffy. Are there any questions for Commissioner Duffy? Hearing none. We'll move on to our final subcommittee meeting report, which is Strategic Planning. Commissioner Florez, would you please provide us an update?

Liz Florez: Thank you very much. Commissioner Florez for the record. As part of the attachments, the Strategic Plan goals for FY 24-29, were attached. It should be read FY24 through 28. That will be amended, and I want to give thanks to all the members of the Strategic Planning Committee. We actually, and again, I apologize, my report was submitted too late, but we met after the last Commission meeting. We met on December 6th as well as January 30th, and there were several subcommittees breaks off, with break offs with Ms. Casselman as well as Commissioner Clapham. I appreciate that smaller working group where I think we put together a lot of the recommendations from members of the Strategic Planning committee.

One thing that I'll note, and Ms. Casselman can assist me with, there is. It did make it. Thank you. Is that part of our work involved closing out the first Strategic Planning committee, which was FY19, I apologize, yeah, 19 through 23. There were a lot of outstanding items that, well, there were a combination of closed items that were completed that we closed out, and then there was discussion about everything that was not completed would be brought over to this, to this second Strategic Plan FY24 through 28, along with goals that the Subcommittee had great discussion about and worked on, and ultimately approved, and all of that is reflected in what you're seeing before you. Just as a matter of clarity, I'll work with Ms. Casselman on submitting for the next meeting the closure of the previous Strategic Plan, so that everybody can see what had been completed, what was incomplete for your review. I apologize that I didn't think of that in enough time. But what you see before you are what we will start with, which is going over the draft plan that was approved by and worked on by the Strategic Planning group. If I could, ask for assistance in shifting over to that document.

DeVere Karlson: I believe that's going to be an agenda item number.

Liz Florez: Oh, my apologies. That's a separate item. That was my report, you got to do a preview. Thank you.

DeVere Karlson: Thank you for the preview. That's wonderful. Thank you, Commissioner Florez. Any questions for Commissioner Florez? Okay, hearing none. We are going to move to agenda item six. This item is for possible action and discussion in consideration to adopt the definition of recidivism as the definition was developed and submitted by the Data Performance Subcommittee. For purposes of having standard Data points to assess the effectiveness of the Juvenile Justice system, this would be attachment six, and Commissioner Duffy will be making that presentation.

Brigid Duffy: This Brigid Duffy for the record again. Thank you for putting up the proposed definition. I think at the last meeting we went through this, the last Full Commission meeting, so everybody should have had a chance to review it, think about it. It just wasn't agendized, I believe for action, so we couldn't do anything with it. It would be my request today, Chair, that you make, that you allow a motion to be made to approve this as the new definition of recidivism for the Juvenile Justice system in the State of Nevada.

DeVere Karlson: Are there any discussions before I ask for a motion? Hearing none, I would seek a motion to approve the definition of recidivism as described in attachment six. Is there a motion?

Brigid Duffy: Chair, it looks like Commissioner Florez has her hand up. Before we move to that.

DeVere Karlson: I apologize. Commissioner Florez.

Liz Florez: Thank you Commissioner Florez for the record. I'm sorry, I'm just very talkative today. I looked through the last meeting notes, and I believe, I asked this question last time, and I just wanted to make sure I'm understanding that the definition of initial adjudication is formal probation distinct from supervision and consent. I'm just seeking clarification from Commissioner Duffy.

Brigid Duffy: This is Commissioner Duffy for the record. I think on a consent decree, which what we call them in Clark, where it's informal, there is, I don't believe there is adjudication, but I could be wrong. I'd have to, we don't use them very much in Clark. We haven't used them in the last few years in Clark, so I'd have to look quickly, or maybe Commissioner Salla can answer that question.

DeVere Karlson: Commissioner Salla.

Pauline Salla: Thank you. Commissioner Salla for the record. If I remember correctly, our discussion did surround that. We did discuss that, Liz, and because jurisdictions may do it differently, I mean, for us, there is, we don't have an adjudication for supervision and consent. It's held in abeyance, and if they complete it, then the petition's dismissed, but I think there were some differences in jurisdictions with that. We did talk about formal adjudication. I think that, like for us, supervision and consent would not qualify under this definition because they were not adjudicated in the first place.

Brigid Duffy: Before I go to other hands, thank you, Commissioner Salla. This is Commissioner Duffy for the record. The statute is NRS 62C.230, and that is that the court may place the child under supervision of the juvenile court pursuant to supervision and consent without formal adjudication of delinquency. This statute would only apply when the child is adjudicated, and that would not fall into the consent decree per our statute. Then I have a handout with Ms. Rolnick, if I may just kick it to her, Chair.

DeVere Karlson: Absolutely. Commissioner Rolnick.

Addie Rolnick: Thank you. I had a similar clarification question. I recall us discussing this last time, but wanted to make sure I was clear about whether, so the wording re adjudication would a probation violation that wouldn't be a re-adjudication, right, because it would be for the same offense, or would it count as a re-adjudication because it was an adjudication for the violation?

Brigid Duffy: This is Commissioner Duffy for the record. We discussed it being for substantive offenses. A violation of probation is not a substantive offense. If the child is, or young adult is re-adjudicated on a new crime or delinquent act, that would be a re-adjudication.

Addie Rolnick: I guess my only question is whether that would be what I would hope would be the answer. I just want to make sure that the term re-adjudicated without the term for a new offense is enough to make sure that that's clear or might I need to propose an amendment.

Brigid Duffy: Okay, thank you. Then the next hand is Commissioner Florez.

Liz Florez: Commissioner Florez for the record. Thank you for the clarification, and this is just a hearing of what our practice is. We do have a significant number of supervision and consent decrees in Washoe County, and the only reason I was asking is that those would be excluded from this definition, which I understand. Supervision and consent are unique

from adjudication. I do know that in other reports that we send to the state, we do capture those supervision and consent decrees. As long as it's being reported somewhere, I'm content. Thank you. I appreciate the clarification.

DeVere Karlson: Commissioner Salla.

Pauline Salla: Thank you. Commissioner Salla, for the record. I may be getting my meetings confused, but I believe that we did have discussion regarding the probation and parole violations as they're considered technical violations and did not fall under this definition of recidivism. I support what Duffy said, it would not fall under this.

DeVere Karlson: Is there any further discussion? I would now entertain a motion to approve the definition of recidivism.

Addie Rolnick: I move. This is Commissioner Rolnick.

DeVere Karlson: Thank you. Do I have a second?

Pauline Salla: Commissioner Salla, I'll second.

DeVere Karlson: Thank you. We now have a motion and a second to the definition of recidivism. We'll now take a vote to approve the definition. All those in favor, please unmute your microphones and indicate by saying aye.

Commission Group: Aye.

DeVere Karlson: Those oppose. Please unmute your microphones and indicate by saying nay. Hearing none. Are there any abstentions? Hearing none, the motion pass carries. Thank you. We'll now move on to agenda seven for possible action, discussion and consideration to approve the new Strategic Plan goals for FY24-28, as recommended by the Strategic Planning committee, which is attachment seven. I believe both Commissioner Florez and Ms. Casselman are presenting this.

Liz Florez: Thank you. This is Commissioner Florez for the record and now I'll start. I was excited before. You see before you, our FY24 and what should be through 28 Strategic Plan. Again, kudos, and thanks to the members of the Strategic Planning committee who did a lot of work on this, as well as Ms. Casselman, and to Ms. Villalobos for really working on the formatting and the adjustments that had been continually made to this document. As I stated previously, this was approved by the Strategic Planning Subcommittee after robust conversations about what to bring forward from the previous plan, as well as new goals. With that, we'll go through, and I may ask Ms. Casselman to assist with some of this, but you'll see, goal number one is related to the evidence-based criteria, which is a carryover from the previous plan. I'm not sure, I'll ask for direction on, if everyone wants to go through this line by line. I see Ms. Casselman has her hand up, so I'll defer to you at this point.

Cindy Casselman: Thank you. Ms. Villalobos, if you can let me share my screen, which has the NRS, I don't believe this is the most up-to-date document. Is everybody able to see my screen?

DeVere Karlson: Yes.

Cindy Casselman: Thank you. Sorry, Commissioner Florez. I just wanted to make sure that we had the one that actually identified the NRSs and what the goal is outlining. I'll let you continue from there, ma'am.

Liz Florez: Commissioner Florez, for the record. Thank you very much, when I had seen the attachment, it didn't appear to be the latest. I wasn't sure what had changed. One of the things that we talked about is ensuring that we're always aware of the authority behind the recommendations that we made as far as the goals for the next plan. The evidence-based criteria, this has been updated with the years, and you can see the statutes in Nevada in NRS that reference all the language associated with the requirements of this goal. I'll just move through everybody. I know not everybody has seen this version, but you

had seen the other version. There's an assumption that people have reviewed this. Perhaps we can just go down page by page, and if somebody has a question, we can attempt to address it.

Goal Two is system collaboration, which was an area of expansion that the group talked about, to give further definition to how it is we can work as a system together to bring forward the goals associated with Juvenile Justice reform. A lot of this language is around, quality assurance as well as data sharing. Are there any questions about this page?

Okay. We'll move on to goal number three, which is family engagement and case planning. Specifically, around this, there is, statute specific to family engagement and case planning. What is missing specifically in NRS is a directive to counties associated with, the connection between the Juvenile Justice Oversight Commission and the reporting requirement of counties to have policies and to have handbooks, and in a side work that we've done with the Nevada Association of Juvenile Justice Administrators, we took a poll and recognized that there's varying degrees of work being done across the county. Some have full completion; some are in the works. This cleanup of this language would work towards ensuring that there's full compliance with this across the counties. Any questions about goal number three?

Okay, we'll go on to goal number four. As Commissioner Duffy stated earlier, regarding Data Sharing, there is an overlap with the Strategic Planning Committee and the Data Sharing Committee as is reflected in this plan. of note, which we've talked about in previous meetings is, in the last year, the state's Office of Analytics has provided more support to DCFS related to data sharing agreements, really compiling what eventually is the goal of having this robust data collection system from the counties that will accomplish two things. One, to have accurate reporting, and to do it in such a way that is more consistent, and hopefully easier for counties to provide to the state, so that we have meaningful data to drive the work that we're doing for quality assurance purposes. For purposes of discussing areas that need improvement, what's working well, what's not working well. Are there any questions about data sharing? Okay, we'll move on to goal number five, stakeholder education for the Juvenile Justice system. This was another area that was expanded and brought forward by the Strategic Planning committee, where, it was, it was thought important to ensure that all the stakeholders in the Juvenile Justice system even extending to, you know, courts and to adult systems that they're aware of what the reforms are that have taken place and what their role would be in supporting those reforms. There are some questions about that.

Then goal number six is to develop data collection from courts and jails. So that's an extension, extension of the system-wide collaboration. Again, going to Commissioner Duffy's earlier point about recidivism and about collecting data for longer-term beyond the time that their kids are in, in our systems, that it would be important to as another means of understanding the impact the Juvenile Justice system is having, and where it is work needs to be done. So with that, I will close and open up to questions. Thank you.

DeVere Karlson: Are there any questions for Commissioner Florez? Commissioner Salla?

Pauline Salla: Thank you. Not so much a question. This is Commissioner Salla for the record, but Commissioner Florez, I appreciate the work that Strategic Plan committee completed. I love the goals and the addition of couple of these goals, because I think that's important for us in our reform efforts. I just want to say thank you to your committee and great work.

Liz Florez: Thank you.

DeVere Karlson: Any other questions or comments? Hearing none, I would entertain a motion to approve the Strategic Plan goals for FY24 through 28. Is there a motion?

Pauline Salla: I will move to approve the Strategic Plan.

DeVere Karlson: Thank you. Is there a second?

Ali Banister: This is Commissioner Banister. I'll second.

DeVere Karlson: Thank you. We have a motion and a second to approve the Strategic Plan goals for FY24, amended to FY28, through 28. Is there any further discussion before we vote? Hearing none, we will now take a vote to approve the Strategic Plan goals for FY24 through 28. All those in favor, please unmute your microphones and indicate by saying aye.

Commission Group: Aye.

DeVere Karlson: Any opposed? Please unmute your microphones and indicate by saying nay. Hearing none. Any abstentions? Hearing none, the motion carries. Thank you.

We'll move now to agenda item eight for possible action, discussion and consideration to update the JJOC bylaws and solicitation of members to serve on subcommittee to revise the bylaws. It has been eight years since the current bylaws weren't enacted, and from what I have read and have studied, there have been some changes in modifications to how this Commission operates. That's just going to happen over time. I have noticed some areas that we may want to review and ensure we are in line with the Juvenile Justice Prevention Act and updates. Other areas we may want to expand upon specifically the duties, responsibilities of our subcommittees, and perhaps the addition of an executive Subcommittee with specific duties not currently being fulfilled. For example, agenda development membership, recruitment orientation of new members. According to our current bylaws, our bylaws may be amended at any regular meeting of the Commission by a two-third vote provided that the amended bylaws have been submitted in writing at a previous meeting. I further propose the creation of a special subcommittee. As a reminder, a special subcommittee is formed for a specific limited task and will automatically cease to exist once that task is completed. The formation of such a subcommittee is within our current bylaws. Are there any questions, comments?

Marla McDade Williams: This is Commissioner Williams. I mean, you know, I did do a review of the statutes and the Commission itself doesn't have specific authority to have bylaws. I recognize the importance of bylaws for managing committees, and it's likely that that authority existed in the advisory committee that was repealed. I'm not able to research that at this point. I think I would like more clarification from our Deputy Attorney General about how to move something like this forward and what it means for the future of the group. I'm not prepared to take a vote in support of it, I guess at this time.

DeVere Karlson: I guess my response to that would be, I personally believe that bylaws are an extremely important foundation, in order to have direction for how this Commission is going to operate. I know in the last few months that I've been trying to understand the goals and roles of this Commission, I've gone back to the bylaws and looking for answers, looking for direction, and haven't been able to find them because bylaws are outdated. Commissioner Salla.

Pauline Salla: This is Commissioner Salla. I agree that I think we need bylaws. I think one of, at least my concerns are that if the Governor's Oversight Commission doesn't have bylaws to drive, how we do business, then who then becomes the deciding authority? Because just as with the previous Juvenile Justice Commission, the Advisory Commission that was sunsetted was an advisory Commission to this oversight Commission. There were more judges on the Advisory Commission because the judges didn't have the ability to vote for the oversight Commission. I just want to make sure that we're all clear about the Oversight Commission and then the Advisory Committee to the Oversight Commission. I guess my concerns are if we do not have bylaws, who's the authority that makes the decisions of how the Oversight Commission operates? Because there was a lot of discussion with AB 472 during the session that it was not just to be one entity driving the decisions for the oversight Commission, that it was all of us made up together to determine the work of that the oversight Commission would do. If we don't have bylaws, I would want to know who becomes the deciding factor. If the deciding factor or the deciding agency who holds authority, it's part of the overall Juvenile Justice system, then I have concerns with that too, because we're, all of us make up our entire Juvenile Justice system.

Marla McDade Williams: This is Commissioner Williams. Before Cindy responds, the statutory authority is granted to the Commission, and there's very specific statutory authority that is granted to the Commission. There's a very specific statutory authority that is granted to the Division of Child and Family Services, with respect to Juvenile Justice and their specific authority that's granted to counties. I'm not quite understanding what you're saying. I think what, you know, when you look back at the authority of the Commission itself, the authority for development of a Strategic Plan, establishment of procedures to determine effectiveness of Juvenile Justice and outcomes of juveniles annual quality assurance review. My

concern is that sometimes we believe bylaws have the authority of law and can direct something when they don't. The Commission has statutory authority, and it's laid out, which it can only act within the authority that it has. You can't empower a different group to make decisions that are not there.

DeVere Karlson: Thank you. I'm going to make a comment before I call Ms. Casselman. The fact of the matter is that bylaws currently exist. They've existed since 2018. It's not that we're trying to create bylaws, they have existed. My proposal is we need to revise them and update them, they're more useful for the Commission. Ms. Casselman?

Cindy Casselman: This is Cindy Casselman for the record. I just wanted to state that we also have an executive order, that outlines, designating the state as the Juvenile Justice Advisory Group, that that may be something that we want to consider, amending and having an updated executive order that gives the Juvenile Justice Oversight Commission, the authority to create those bylaws, to further the Juvenile Justice Delinquency Prevention Act and the requirements underneath that title II, funding. I can reach out to our DAG regarding that. We also have training and technical assistance that's being provided to the State of Nevada, through OJJDP, which helps assist us with, if there is an executive order or the bylaws to carry out the title II, JJDP requirements.

DeVere Karlson: Thank you. Any other comments, questions, concerns? Commissioner Florez?

Liz Florez: Thank you, Commissioner Florez for the record. As it's been brought up a couple times, related to this agenda item about the DAG. In the past, we had regular participation by the Deputy Attorney Generals, I would like to understand how it is that it's decided whether DAGs are participating in these meetings. I think that their direction would be very helpful as they were in the earlier iterations of these meetings. Thank you.

Marla McDade Williams: Commissioner Williams. I'll respond. I don't direct the work of the DAGs. They have decided whether they attend any meeting. They approve the agendas after internal review. I believe if they decide there's an issue that requires their presence at a meeting that they would attend, I think we have three to five DAGs at any given time that are engaged in the work of DCFS. They're so overwhelmed at this point that we're just trying to keep up every day. The Attorney General has made the decision of the staffing for the Attorney General's office and Deputy Attorney Generals, and they are making decisions based on their workload and whether they should attend a meeting for any issue that requires their specific guidance.

DeVere Karlson: Thank you. Any other comments, questions? I guess where I stand right now is, I would like to move forward with at least seeking a motion, unless the committee would rather put this again on a, we could attach this to the special advisory meeting that we're going to be discussing, the SAG committee. Commissioner Salla?

Pauline Salla: Thank you. This is Commissioner Salla. I'll make a motion to move forward with the Subcommittee for the bylaws, until a time that we get, maybe a written opinion from the Attorney General's office that we can't have bylaws. I'll make a motion to move forward with creating a subcommittee to review the bylaws.

DeVere Karlson: Thank you, Commissioner Salla. Is there a second?

Cindy Casselman: Chairperson Karlson, you have, Commissioner Munoz.

DeVere Karlson: I'm sorry. Commissioner Munoz, I did not see you. Yes.

John Munoz: That's okay. I noticed that one of our DAGs, Isaac Rowe, is currently on the call. I didn't know if you wanted to weigh in now or if you wanted to process all this information and speak up later. But, since we had one on the call, I thought maybe we would ask.

Isaac Rowe: Thank you very much. I am here, I am present, but I am not prepared to speak on this matter yet. I need to do some research. I am here primarily for open meeting law questions, that's why I was attending, but I was unaware of this and I'll have to prepare for it.

DeVere Karlson: Okay, thank you. We currently have a motion on the floor to proceed with the creation of a special Subcommittee to revise our current bylaws, I guess the possibility of there being a ruling from the AG's office as to the legality of having bylaws. Is there a second to the motion?

Liz Florez: This is Commissioner Florez. I'll second that motion.

DeVere Karlson: Thank you, Commissioner Florez. Having received a motion and a second to update the bylaws and create a special subcommittee to undertake this task, we'll now take a vote to approve that motion. All those in favor, please unmute your microphones and say aye.

Commission Group: Aye.

DeVere Karlson: Those opposed? Please unmute your microphones and say nay.

Marla McDade Williams: Nay. Commissioner Williams.

DeVere Karlson: Thank you, Commissioner Williams.

Sharon Anderson: Nay. Commissioner Anderson.

DeVere Karlson: Thank you, Commissioner Anderson. Is there anyone, any abstentions? I believe we have that motion is in the majority. That motion will carry. Having passed that motion to create a special committee.

Cindy Casselman: My apologies. Chairperson Karlson, you have a hand raised with Commissioner Fraser.

Jennifer Fraser: Commissioner Fraser, I'm sorry, but I was just made aware, just for some clarification, and this may help, DAG Rowe with his research, but when you look at the NRS defining and giving out outlines for JJOC, NRS 62B.600, subsection 8(c) does indicate that the board can adopt rules for its own management and government. I think that could be clearly interpreted as bylaws. Looking at that, I think we're within our statutory framework to have bylaws.

DeVere Karlson: Thank you very much.

Jennifer Fraser: I just wanted to put that on the record.

DeVere Karlson: Thank you very much for that input. I greatly appreciate it. Going forward, I now would like to talk about the creation of the subcommittee. I'm going to be seeking those who would like to volunteer to serve on this committee understanding that the proposal I have for the timeline is going to be quite time intensive for the next couple of months. Per our current bylaws, the appointment for a Special Committee can be no less than three and no more than five members. I plan on appointing myself to the Subcommittees and would like to maximize our participation by having a total of five. I understand that all of you are extremely busy, especially this time of year. I said, I'm going to recommend a very, kind of quick timeline. I would like to introduce the suggested changes for discussion and questions at a special Full Commission meeting in June. With that being the only agenda item and have a vote at our next quarterly meeting in July. To meet this timeline, I anticipate we'll probably have to meet four or five times between now and the end of May. If you are interested in serving on this subcommittee, what I propose is that you contact Ms. Casselman by noon on Friday if you're interested, and then I can make my appointments from there.

Additionally, not to apply any kind of pressure, but I would love to have some of our subcommittee chairs serve on this committee as your knowledge and experience would be greatly invaluable. But again, I'm not trying to apply pressure, not looking at anyone particularly, just saying. Are there any questions or comments about the special committee and how that's formulated and so forth and the timeline? Okay. Hearing none. We are now going to move to agenda item nine for information titled II, FY24 grant funding and budget update, which is attachment nine. Ms. Casselman, that is yours.

Cindy Casselman: This is Cindy Casselman for the record, and I do apologize. I did not meet with my training and technical assistance to get an updated budget at this point. We're currently working on it. I have a meeting with them later this week regarding that, but I just wanted our FY24 funding is secured. OJJDP is asking for an updated budget, based off on our three-year plan and what the state has designated as their priorities. We are currently working on a notice of funding opportunity that will go out, that will be announced through the DCFS, grant management unit website that will notice the notice of funding opportunity for any county agencies, nonprofits, or anything who can apply, who would meet the solicitation for that, those priorities that the state identified in their three-year plan. Then this would also go through, I believe it needs to go through a subcommittee, that they can evaluate those grant applications and determine which grants that the Juvenile Justice Oversight Commission wants to fund regarding the state's priorities. As that announcement goes out, we'll let everybody know, along with the updated budget, regarding what the pass-through funds are and the requirement for the title II grant, are there any questions regarding that?

DeVere Karlson: Seeing none, of course, I've missed a few, but I don't see any. Thank you Ms. Casselman. That takes us to our next agenda item, which is item 10, which is to confirm date and times for our next meeting and agenda items. I'm going to suggest meeting dates for the remainder of the year, excluding the special one that we're going to hold hopefully soon. I would like to propose a special meeting for June 9th at 9:00 a.m. to be held remotely to discuss the suggested changes to the bylaws, and then to schedule our quarterly meeting on July 14th at 9:00 a.m. which will be held in person in Carson City. I would like to schedule our fourth meeting for 2025 for November 3rd at 9:00 a.m. also an in-person meeting. All those dates land on a Monday. Are there any questions or comments about those proposed dates?

Addie Rolnick: This is Commissioner Rollnick. Could you just repeat the in-person meeting dates?

DeVere Karlson: Yes. The in-person meeting dates will be July 14th at 9:00 a.m., which will be in Carson City. Then the other in-person meeting date will be on November 3rd at 9:00 a.m.

Addie Rolnick: Should we let you know if we don't know if we can make the in-person meetings?

DeVere Karlson: Certainly.

Addie Rolnick: Okay. I must check. I'll do so.

DeVere Karlson: Okay. Thank you. Ms. Casselman.

Cindy Casselman: Just note that there will always be a virtual option if you're not able to attend in-person, that we will always have the virtual option available.

DeVere Karlson: I'm sorry, I didn't make that clear. That's on me. Any other comments, questions about those dates? There will be a quiz afterwards on those type dates and times.

Also under agenda item 10, I'd like to entertain a discussion with Commission members to determine if there's any agenda items they wish to propose for the July 14th meeting. Knowing again that the June 9th meeting will have just one agenda item, and that'll be introducing the proposed changes to the bylaws. Does anyone have any suggestions for agenda items for the 14th? Yes, Commissioner Williams.

Marla McDade Williams: This is Commissioner Williams. Just in reviewing the minutes from the last meeting, there were some follow-up items, if we could get an update on those follow-up items from that meeting.

DeVere Karlson: Yes. Thank you. Any other suggestions? Hearing none. We'll move on to our final session of public comment, agenda item 11. No action may be taken on a matter raised until the matter has been specifically added to the agenda for a later meeting. Public comment is limited to two minutes. We are now open to public comment. Please unmute your microphone and state your name. Spell your last name for the record before providing comment. Again, if you'd like

to make a comment by phone, dial +1 775-321-6111. When prompted to provide the conference id, please enter 369073160, pound key. Are there any public comments? Commissioner Salla?

Pauline Salla: Thank you. Commissioner Salla for the record, P-A-U-L-I-N-E S-A-L-L-A. I just wanted to formally invite all the oversight Commission members, May 14th and 15th, or May 13th and 14th. Hold on. Let me get the dates right. I've been planning, we've been planning it for so long that now I can't remember. Let's see. May 13th and 14th in Winnemucca, we have a two-day brain health summit. We have amazing speakers, national and state. I will forward the program and the registration link to Jessica, and maybe she can send it out to all of the members, but there will be some CEUs available. Also, it's \$50 for two days, that includes lunch. It's everything about brain health, and, officer wellness and first responders brain health too. There are some sessions on that. We would love to have as many people attend as possible. There'll be a lot of resource tables, lived experience panels, so I'll send that out. I would just like to personally invite everyone. We're trying to fill our convention center up.

DeVere Karlson: Thank you, Commissioner Salla. Ms. Casselman, your hand is up.

Cindy Casselman: Yes. Cindy Casselman for the record. I just want to say that, although there were only several agenda items that were brought up, we will send out an email requesting additional agenda items based on any issues that come up or concerns that want to be addressed.

DeVere Karlson: Anyone else wrap up a comment? Just a reminder for those who are interested in serving on the Special Subcommittee, please inform Ms. Casselman by noon on Friday, so we can get going on that. We will now move to our final agenda item, which is adjournment. I would like to thank everyone for their patience in my first meeting. I greatly appreciate it, and it's a great honor to be serving on this Commission with each and every one of you. Thank you.

Adjournment at 10:21. Thank you.