



QUARTER 3

PIP 2.2.1 (A)

PIP Item 2.2.1 (A)

INITIATIVE STATEMENT DISSEMINATION PLAN

DIVISION OF CHILD AND FAMILY SERVICES, RURAL REGION
WASHOE COUNTY DEPARTMENT OF SOCIAL SERVICES
CLARK COUNTY DEPARTMENT OF SOCIAL SERVICES

PIP Item 2.2.1 required the child welfare agencies to create an initiative statement and was approved in Quarter 2. It reads:

Child welfare agencies in Nevada believe families are the primary providers for children's needs. The safety and well-being of children is dependent upon the safety and well-being of all family members. Children, youth and families are best served when staff actively listens to them and invite participation in decision-making. We support full implementation of family centered practice by engaging families in child and family teams and offering individualized services to build upon strengths and meet the identified needs of the family.

WEBSITES

The initiative statement will be posted to each agency's website under its mission statement. The pathway will look similar to the following for each agency:

1. Division of Child and Family Services, the statement will be located under the following material at this website: www.dcf.state.nv.us

The Nevada Division of Child and Family Services (DCFS), together in genuine partnership with families, communities and other governmental agencies, provides support and services to assist Nevada's children and families in reaching their full human potential. DCFS recognizes that Nevada's families are our future and children, youth and families thrive when they:

- Live in safe, permanent settings
- Experience a sense of sustainable emotional and physical well being
- Receive support to consistently make positive choices for family and the common good

Division of Child and Family Services building strong communities through strengthening families

INSERT INITIATIVE STATEMENT HERE

2. Washoe County Department of Social Services, the statement will be located under the following material at this website:

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We believe that:

- Every person has a right to be served with dignity and respect and should be assisted courteously.
- Every person has a right to lead a healthy, safe existence, which will promote his/her capacity and opportunity to become a responsible, productive citizen.
- Adults should be held accountable for their behavior as it affects themselves and their duties to their minor children.
- The family has primary responsibility for caring for children and for teaching them appropriate behaviors and values.

INSERT INITIATIVE STATEMENT HERE

3. Clark County Department of Family Services, the statement will be located under the following material at this website:

MISSION STATEMENT

Partnering with our community to protect children by building safe, nurturing and stable families.

INSERT INITIATIVE STATEMENT HERE

PERSONNEL PACKETS

When any caseworker accepts employment within the State of Nevada at one of the child welfare agencies, there are a number of documents that the new employee has to sign depending on the agency and their personnel guidelines. To be included in all future employee packets is a copy of the initiative statement that MUST be signed by each caseworker prior to employment acknowledging that they agree to represent the integrity of the initiative statement during any interactions with children and families with whom they will be working with.

STATE PLANS

The following Federally required state reports will include the initiative statement in each submission:

Statewide Assessment (SA)
Child and Family Services Plan (CFSR)
Program Improvement Plan (PIP)
Annual Progress and Services Report (APSR)

OFFICE BUILDINGS

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Each office building/site will be provided a minimum of 3 posters (Attachment #2 and/or Attachment #3) to hang up in the front waiting room, visitation rooms and throughout the agencies.

LETTER HEAD

At the footer of all letterhead, the initiative statement will be included. Letters are sent to various stakeholder groups including courts, parents, CASA's, District Attorneys, foster parents, mental health providers, juvenile justice providers and treatment agencies.

UNIVERSITY PARTNERSHIPS

The Core curriculum will embed the initiative statement where applicable so employees continuously see the statement throughout their trainings.



CHILDREN ARE OUR FUTURE!

The State of Nevada, Division of Child and Family Services (DCFS) believes families are the primary providers for children's needs. The safety and well-being of children is dependent upon the safety and well-being of all family members. Children, youth and families are best served when staff actively listen to them and invite participation in decision-making. DCFS supports full implementation of family centered practice by engaging families in child and family teams and offering individualized services to build upon strengths and meet the identified needs of the family.

State of Nevada
Department of Health and Human Services
Division of Child and Family Services





CHILDREN

FUTURE!

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A decorative border of black handprints surrounds the text. The handprints are arranged in a roughly rectangular frame, with some overlapping and others spaced out. They are in various orientations, some pointing towards the center and others away from it.

INITIATIVE STATEMENT

The State of Nevada, Division of Child and Family Services (DCFS) believes families are the primary providers for children's needs. The safety and well-being of children is dependent upon the safety and well-being of all family members. Children, youth and families are best served when staff actively listen to them and invite participation in decision-making. DCFS supports full implementation of family centered practice by engaging families in child and family teams and offering individualized services to build upon strengths and meet the identified needs of the family.

I acknowledge that I have read the Division of Child and Family Services initiative Statement and agree to comply with all aspects of the Initiative contained therein:

Name (print or type)

Date

Signature