



CITIZEN REVIEW PANELS

ANNUAL REPORT

calendar year

2015

submitted by

Nevada Statewide Citizen Review Panel
Southern Citizens Advisory Committee
Child Death Review –Executive Committee
Differential Response Committee

to

The Nevada Division of Child and Family Services

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EXECUTIVE SUMMARY

The Nevada Statewide Citizen Review Panel (CRP) was established in 1999 under Nevada Revised Statute (NRS) 432B.396 and has federally mandated responsibilities under Title I, Section 106, of the Child Abuse Prevention and Treatment Act (CAPTA). The Panel has the following primary mission:

To ensure the protection and safety of children through an evaluation of the Child Abuse Prevention and Treatment Act State Plan by examining State and local agencies' policies and procedures and specific cases where appropriate.

The Statewide Panel consists of members appointed by the Administrator of the Division of Child and Family Services (DCFS), whose designee also serves on the Panel. The group includes representation from community-based organizations and professionals with backgrounds related to child protective services (CPS), child advocacy, children's mental health, substance abuse treatment, education, and public health.

The Statewide Panel works toward fulfilling the following three primary goals:

- Reviews the State's implementation of previous CRP recommendations;
- Participates in ongoing policy and procedure reviews, and targeted case reviews; and
- Considers and implements new areas of subject review within the CAPTA Assurances, Section 106.

In essence, the Statewide Panel's work consists of the review of internal policies and procedures within the child welfare system, along with individual case reviews. Each year, the Statewide Panel's findings are summarized in an Annual Report (this document) submitted to the federal government as part of the CAPTA requirements.

Nevada is required to have three Citizen Review Panels. In addition to the Statewide Citizen Review Panel, in existence are: the Clark County Citizens Advisory Committee, the Child Death Review Executive Committee and the Differential Response Steering Committee. All panels meet quarterly and adhere to Open Meeting Law.

The Child Death Review Executive Committee (CDR) is established through NRS 432B.406. It is a multidisciplinary team which provides coordination and oversight of local child death review teams. The CDR meets quarterly, adopts statewide protocols for the review of child deaths, adopts regulations and compiles and distributes a statewide annual report with statistics and recommendations to prevent child deaths as well as regulatory and policy changes. The CDR also funds prevention activities statewide.

The CDR-Executive Committee reviewed, monitored and completed a number of activities during 2015:

- Updated CDR Operating Manual and developed a Welcome Packet for new members;
- Reviewed and approved six proposals and funding amounts for SFY 2016 child death prevention public awareness campaigns;
- Developed and provided CDR Training to three areas of the State; and
- Reviewed various child death prevention efforts including Choose Your Partner Carefully, Safe Haven, Safe Sleep, Cribs for Kids, Cops N Cribs, ABC's of Safe Sleep Safe Sleep Floor Talkers, and Not Even for a Minute.

The Differential Response (DR) Steering Committee is a collaboration between child welfare agencies and community based providers to provide an alternate response to Priority 3 child abuse and neglect reports (screened in CPS reports with no identified safety issues and the family could benefit from service provision). The DR Steering Committee worked on:

- Better access to the Child Welfare Information Management System;
- Improving family engagement by changing initial response times by DR providers through policy and practice changes;
- Collaborating with DCFS to provide DR Staff to serve on CFSR case reviews; and
- Better access to child welfare safety training.

The Clark County Citizens Advisory Committee advocated and collaborated with the Clark County Department of Family Services and community stakeholders to improve the following services for children in foster care:

- Family Preservation and Prevention Efforts;
- Education;
- Mental Health; and
- Foster and Adoptive Systems.

As part of its work, the Statewide CRP developed new recommendations to DCFS and reviewed the following:

- Distribution of Nevada Home Visiting Resource Directory to Child Welfare Workers
- Parental Rights Brochures
- Review of Visitation Policies and Practices
- Implementation of the Quality Parenting Initiative

PANEL ACTIVITIES

STATEWIDE CRP

The following areas were addressed by the Statewide Panel in 2015:

Distribution of Nevada Home Visiting Resource Directory to Child Welfare Workers

The Panel was instrumental in identifying that the Nevada Home Visiting Resource Directory developed by maternal and child health of the Division of Public and Behavioral Health (DPBH) would be a helpful resource for child welfare workers. As a result of the Panel's collaborative efforts with DCFS, the Directory was distributed to all of the child welfare offices across the State. The Resource Directory was designed for health and social service professionals who visit homes and provides community specific resources related to meeting basic needs of children and families.

Parental Rights Brochures

The Panel provided technical assistance to DCFS on language that needed to be included in the updated Parental Rights Brochures given to parents whose children are removed due to abuse and neglect. The Panel recommended that the brochure be standardized throughout the state. However, due to regional differences, this recommendation could not be implemented. Washoe and the Rural Region are using the new brochure while Clark has updated their parents' rights brochure. The Panel is still monitoring if other stakeholders such as parents attorneys are also distributing the brochures and whether the all rural offices are effectively using the parental rights brochures.

Review of Visitation Policies and Practices

The Panel reviewed visitation policies and practices used by the three child welfare agencies in Nevada.

- **Clark County Department of Family Services**

Clark County's visitation center is housed in the Agassi Center for Education. This new facility has provided the opportunity to triple the number of visits, averaging 6,000 visits a month. There are seven classrooms, outdoor play space, a large common area, and a separate entrance for foster parents. One room is designated for court-ordered visits. Nine staff positions are allocated to the facility, with eight filled currently. One is a full-time scheduler who coordinates all of the visits. Most staff have a child development background. The facility operates seven days per week, 365 days per year, including all holidays from 10:00 am – 6:00 pm.

There is a clinical component facilitated by a full-time therapist who conducts eight-week parent training programs. The center allows caseworkers to observe parents visiting with their children. Weekends are very busy, typically with 80 – 100 visits on Saturdays. Case managers coordinate visits between parents and their children, with the support of visitation center staff. They have different levels of supervision, including one-on-one, and court-ordered visitation (typically in cases of sexual abuse). Supervised visits are monitored by facility staff. Additionally, some visits require periodic observation by facility staff with the goal of unobstructed visits. Success is measured based on the number of families that move visitation out of the facility and into the community.

- **Washoe County Department of Social Services**

Washoe County has successfully implemented the Attachment and Bio-behavioral Catch-Up Visitation (ABC-V) program. This program emanated from the Quality Parenting Initiative in Florida. Parents are encouraged to allow their children to direct playtime activities during visitation. Target ages include

children ages six months to six years. Mentors work with biological parents 20 minutes prior to the visit to discuss follow-the-leader concepts. The foster parent remains in the room during visitation and encourages the follow-the-leader behaviors exhibited by the biological parent. In Washoe, the mentors are Human Services Support Specialists (HSSs), para-professional positions. ABC-V increases the likelihood that the birth parent will feel supported by the foster parent, will have pleasant interactions with the child, and will learn how to follow the child's lead. In addition, the birth parents become more comfortable relying on the foster parent for support and the child feels more comfortable because both care providers are in the room and children don't feel like they have to "choose." ABC-V has contributed to increased reunification.

- **State of Nevada Division of Child and Family Services, Rural Region**

There are nine (9) rural offices in the Rural Region. Each office has a designated visitation room. The focus is on safe family time. Depending on the safety issues, visitation is supervised either directly, intermittently, or unsupervised. Visitation is never based on failed drug tests. Visitation usually occurs during regular business hours. Additionally, workers are encouraged to partner with foster parents to help facilitate weekend visitation times, which may include a co-parenting component. DCFS is working with Washoe County to improve visitation based on the Attachment and Bio-behavioral Catch-up Visitation (ABC-V) approach using paraprofessional positions called Family Support Workers. DCFS is working to add more family support workers to support visitation. DCFS also contracts for visitation and safety monitoring in the Carson City jurisdiction.

Implementation of the Quality Parenting Initiative

The Panel encouraged the development of a collaborative statewide policy to support the implementation of the Quality Parenting Initiative (QPI). QPI is an approach to strengthening foster care, including kinship care, using branding and marketing principles. It is a process designed to help develop new strategies and practices. The core premise is that the primary goal of the child welfare system is to ensure that children have effective, loving parenting. The best way to achieve this goal is to enable the child's own parent to care for him or her. If that isn't possible, the system must ensure that the foster or relative family caring for the child provides the loving, committed, skilled care that the child needs, while working effectively with the system to reach the child's long term goals. It is meant to reduce: unplanned placement changes, use of group care, sibling separation and to support reunification.

2015 CRP Recommendations to DCFS

The following are recommendations made by the statewide CRP panel to DCFS:

Recommendation 1

The Panel recommends DCFS collaborate with Court Improvement Program to ensure judges, attorneys and other key partners receive initial and on-going training on the SAFE and SIPS practice models.

Discussion:

For the new practice models to be implemented successfully, it is imperative that judges, attorneys and other key partners receive training on the practice models. Each jurisdiction is at a different stage of implementation. It would seem that the local Court Improvement Councils are the venue to address the need for this training.

Recommendation 2

The Panel recommends that DCFS consider developing on-line training or additional classes to accommodate Differential Response (DR) Workers, particularly for Clark County.

Discussion: This recommendation stems from the fact that social workers for Clark County Department of Family Services are not prioritized for training classes rarely leaving any vacancies for DR workers. It is critical the DR workers receive initial and on-going training.

Recommendation 3

The Panel recommends that DCFS ensure that the Child Death Review Manual utilized by local Child Death Review Teams be biennially updated.

Discussion: The Panel is aware that the Child Death Review teams find the manual has important information on the operations of the Teams, however, the Panel finds it to be cumbersome. In addition, it is important the manual be updated in response to legislative changes or as result of findings and recommendations from the local Child Death Review teams.

CLARK COUNTY CITIZENS ADVISORY COMMITTEE

The Clark County Citizens Advisory Committee's (CAC) met seven times during 2015. The CAC activities addressed four areas of interest:

Child Welfare Practice Review focused on Family Preservation

The Panel reviewed the work of the Blue Ribbon Kids (BRK) Commission as well as monitored the implementation of the new safety practice model, Safety Intervention Permanency Systems (SIPS). The CAC was particularly interested in the family engagement and preservation aspects of the model. The CAC will continue to follow and support the work of the BRK. In addition, the CAC learned of the Title IV-E Waiver Inter-local Agreement which allows Clark County Department of Family Services (CCDFS) to provide more services on the front end of the system to safely preserve families and reduce removals.

Additionally, the CAC advocated for and collaborated with CCDFS and community stakeholders to improve family and community engagement. CCDFS developed clear messaging points for public outreach and education focused on the importance of family preservation and engagement. The CAC members utilized these messaging points to raise community awareness about the importance of family preservation and engagement.

In honor of National Family Reunification Month, CCDFS (need to keep consistent acronym throughout) hosted its third Annual Reunification Dinner where hundreds of community partners celebrated families that had successfully reunified. The families were honored with a gourmet dinner, professional photography, and hundreds of dollars' worth of generously donated gifts from the community.

Education

The CAC monitored the continuing collaboration between the school district, child welfare and juvenile services to convene the Student Attendance Review Board. This effort was spearheaded through Court Improvement Program Justice Saitta's leadership.

Mental Health

The CAC monitored implementation of the pilot to provide specialized services to foster homes to prevent children with special needs from disrupting. Community based provider, Healthy Minds, is working with Medicaid to allow pre-doctoral interns to provide therapeutic services without a licensed supervisor with

them all of the time. If approved by Medicaid, this would potentially expand needed services to youth in the pilot.

Foster and Adoptive Systems

The CAC advocated for and collaborated with CCDFS and community stakeholders to improve foster care and adoptive systems. This area was primarily focused on the action plan to implement the Quality Parenting Initiative with the CCDFS Community Partnerships & Engagement, a collaboration with the City of Las Vegas Mayor's Faith Initiative & Unity Celebration. This began with a Kick-Off Meeting in June, a Pastor's & Community Leaders Vision Casting Luncheon in November with more than 130 community leaders and pastors in attendance, and culminate in a successful "Wait No More Event" in February where approximately 400 people from over 100 churches partnered with CCDFS to recruit for permanent families.

Another key initiative was the Foster Friends program, which included various stakeholders including the Children's Advocacy Alliance, Eighth Judicial District Court, Clark County CASA, the University of Nevada, Las Vegas (UNLV), and Prevent Child Abuse (PCA) Nevada. The vision for the Foster Friends program is to include community partners to support foster youth by reaching out to non-traditional partners in an effort to bring them to the table and partner with child welfare on raising awareness about foster families. As part of the program launch in September, the stakeholders partnered with Wynn Resorts to host a Foster Friends conference. About 100 community partners and members participated, many from the business and faith-based communities. The conference included presentations by foster parents, who provided insight about foster parenting and identification of the needs of foster families and youth. Another presentation was made by the Foster Friends ambassadors, who are community leaders outside of the child welfare system who support this initiative.

CHILD DEATH REVIEW – EXECUTIVE COMMITTEE

The Child Death Review- Executive (CDR) Committee reviewed, monitored and completed a number of activities during their quarterly meetings. This included:

- Updating the operating manual for the local child death review teams. A subcommittee that included members of the local teams participated in making the manual less cumbersome and to ensure feedback from the local teams was incorporated.
- Developing an Informational Packet for new Child Death Review Members.
- Providing Child Death Review statewide training which was held in Clark, Washoe and one Rural Area. Topics focused on Team Building, Networking, Interagency Communication, Prevention Strategies, and Making Appropriate Recommendations. One of the presenters was the Director from the National Center for the Review and Prevention of Child Deaths.
- Reviewing activities of the Attorney General's Domestic Violence Fatality Review Team to identify ways to support the Choose Your Partner Carefully campaign.
- Reviewing activities of the Safe Haven workgroup.
- Reviewing and monitored the work of the various programs around the State that address children dying from sleep related causes including Cribs for Kids, Safe Kids, Safe Sleep Floor Talkers, ABC's of Safe Sleep and Cops N Cribs.
- Reviewing the Not Even for a Minute brochures which are provided by hospitals to new mothers at discharge.

- Approving proposals for funding to the following Public Awareness Campaigns for SFY 2016. (Child Death Review’s budget is obtained from a portion of death certificates which are used to fund the Prevention Awareness Campaigns.)

Proposer	Program	Requested Amount	Proposed Award Amount
Baby’s Bounty	Safe sleep baby bundles	20,000.00	9,960.00
Crisis Call Center	Text4Life	15,357.08	13,466.00
Immunize Nevada	PINK Growth Chart	5,000.00	4,600.00
PCA Nevada	Outreach and child safety conference	11,000.00	10,014.00
SNHD	Drowning prevention	10,000.00	8,000.00
WCDSS	Safe sleep cribs	4,950.00	3,960.00
TOTAL:		\$66,307.08	\$50,000.00

DIFFERENTIAL RESPONSE STEERING COMMITTEE

The Differential Response (DR) Steering Committee focused on four major areas during 2015:

Provider VPN connectivity issues with the new version of UNITY (Nevada’s SACWIS)

DR staff were able to access UNITY remotely, but were not able to access printers, e-mail or internet. The committee worked with the DCFS Information Management Team to resolve this issue through VPN connectivity changes.

Improving response times by DR providers through policy and practice changes

The Intake Policy was reviewed by the DR Committee regarding DR Provider timeframe requirements to complete an assessment. As a result, the Committee made recommendations to the Statewide Collaborative Intake Policy Committee.

DR Staff being provided training to serve on CFSR case reviews

DCFS provided opportunity for DR providers to receive training to become Child and Family Service Reviewers. The Steering Committee agreed that by reviewing cases, DR staff learned about the importance of response timelines and contacting collaterals during assessment.

Better access to child welfare safety training

DR workers are encouraged to participate in child welfare training relevant to their work. Eight courses were identified by the Steering Committee as important for DR staff. The DR Steering Committee identified that training was difficult to access in Clark County due to the limited amount of space in child welfare trainings. DCFS continues to evaluate and work with CCDFS and the Nevada Partnership for Training to provide training opportunities for DR staff.

REVIEW OF 2014 CRP RECOMMENDATIONS

Recommendation 1: The Panel requests that DCFS staff work with the DCFS Decision-Making Group (DMG) to promote distribution of the revised primary and secondary parental rights brochures within the Washoe and Clark child welfare jurisdictions.

Discussion: Washoe and the Rural Regions are using the brochure developed by the statewide CRP. CCDFS updated its brochures and are distributing them to parents. The Panel is still monitoring if other stakeholders such as parents attorneys are also distributing the brochures and whether the three rural regions are effectively using the parental rights brochures.

Recommendation 2: The Panel requests that DCFS support the completed rollout of the Protective Capacity Family Assessment (PCFA) and the Protective Capacity Progress Assessment (PCPA) statewide, with a specific focus on the rural child welfare jurisdictions.

Discussion: DCFS continues to work with ACTION for Child Protection, the developers of the SAFE model, to provide supervisory consultation training in the rural region to support implementation of the PCFA and PCPA.

Recommendation 3: The Panel requests that DCFS continues to work with the Court Improvement Program (CIP) to ensure that Family Court judges, attorneys, and other judicial professionals remain engaged in training on the updated child welfare practice models, specifically the integration of caregiver protective capacity (CPC) into court-ordered case plans.

Discussion: Clark County has recently developed a Judicial Safety Implementation plan which is a training for judges on the practice model. A four hour overview training is provided followed by four in depth modules which include: 1) Initial Hearing tied with the Present Danger Assessment; 2) Adjudicatory hearing tied with the Nevada Initial Assessment; 3) the Disposition Hearing with the Parent Child and Family Assessment and Case Plan; and 4) the Parent Child Progress Assessment presented at the Review Hearing. Clark has six judicial officers and are in the process of creating Judicial Teams. As part of a Court Improvement Program collaboration, they are going to tape judicial hearings to assist the court in identifying how to implement the model in the court.

Washoe County initially provided training to the court and stakeholders when the Permanency Innovations Initiative research model was first installed 4 years ago. However, they are in the process of providing additional training due to changes in the agencies practice approach and court and stakeholders personnel changes.

Recommendation 4: The Panel requests that DCFS implements additional training for caseworkers to increase their knowledge of community-based resources. The Panel suggests that DCFS partners with the Division of Public and Behavioral Health (DPBH) to use its *Nevada Home Visiting Resource Directory*, which is currently updated annually with the support of federal funds.

Discussion: The Panel was instrumental in identifying that the Nevada Home Visiting Resource Directory would be a helpful resource to child welfare workers. As a result of the Panel's collaborative efforts with DCFS and the Division of Public and Behavioral Health (DPBH) the Directory was distributed to all of the child welfare offices across the State.

MEETING DATES AND ACTIVITIES

During 2015, the Statewide Panel members met four times to conduct the business of the group.

<i>Meeting/Activity Date</i>	<i>Topics</i>
January 06, 2015 <i>Policy and Procedure Review Meeting, Review of Southern CAC, Panel Business</i>	<ul style="list-style-type: none"> • Review of CRP Annual Report Recommendations • Review of Southern CAC Activities • Parental rights: Update on review and approval of secondary parental rights brochure • Child welfare practice: Review of CQI and four subcommittees, data, case review, systemic factors and case review process.
February 17, 2015 <i>Policy and Procedure Review Meeting; Child Welfare Practice Review, Panel Business</i>	<ul style="list-style-type: none"> • Visitation Policies and Practices in Clark County • Review of Foster Home Licensing related to Visitation • Visitation Policies and Practices in the Rural Regions • Review CRP Work Plan
April 14, 2015 <i>Innovative Child Welfare Practice</i>	<ul style="list-style-type: none"> • Review of Attachment and Bio-behavioral Catch-Up Visitation (ABC-V) in Washoe County • Statewide Quality Parenting Initiative (QPI) • Roundtable feedback regarding ABC-V • Review CRP Work Plan
October 6, 2015 <i>Policy and Procedure Review Meeting, Panel Business</i>	<ul style="list-style-type: none"> • Child Welfare Practice; Nevada Home Visiting Directory • Roundtable Feedback on Resource Directory • Review of DCFS Response to Panel Recommendations • Roundtable feedback on DCFS Response

APPENDIX A: OVERVIEW OF THE NEVADA CITIZEN REVIEW PANELS

Federal Requirements

As outlined in Public Law 104-235, Title I, Section 106, the Child Abuse Prevention and Treatment Act (CAPTA) provides for a state grant program for the support and improvement of state child protective services (CPS) systems. This law sets forth a variety of eligibility requirements, including the establishment of citizen review panels. The purpose of the panels are “to provide new opportunities for citizens to play an integral role in ensuring that states are meeting their goals of protecting children from abuse and neglect.”

The citizen review panel (CRP) system within a given state must meet certain operational requirements and meet a scope of responsibilities within the function of the panel. These are outlined as follows:

Scope of Responsibilities

Each CRP is required to review the compliance of State and local CPS agencies in the fulfillment of their responsibilities with respect to the following:

- Work in accordance with the CAPTA State Plan;
- Examine State and local policies and procedures;
- Review specific cases, when appropriate; and
- Review other criteria the panel determines important to the protection of children, including the extent to which the State CPS system is coordinated with the Title IV- E foster care and adoption assistance programs and the review of child fatalities and near fatalities.

State Requirements

As part of the CAPTA requirements, states are required to codify CRPs through state law. In Nevada, this was completed with the passage of Assembly Bill (AB) 158 during the 1999 legislative session. During 2001, NRS 432B.396 was amended as a result of AB 248 to establish civil sanctions for violations of confidentiality on the part of CRP members. This amendment includes additional language highlighted in subsection two as follows:

1. *Establish a panel comprised of volunteer members to evaluate the extent to which agencies which provide child welfare services are effectively discharging their responsibilities for the protection of children.*
2. *Adopt regulations to carry out the provisions of subsection 1 which must include, without limitation, the imposition of appropriate restrictions on the disclosure of information obtained by the panel and civil sanctions for the violation of those restrictions. The civil sanctions may provide for the imposition in appropriate cases of a civil penalty of not more than \$500. The Division may bring an action to recover any civil penalty imposed and shall deposit any money recovered with the State Treasurer for credit to the State General Fund.*

APPENDIX B: PANEL MEMBERS

Statewide CRP Members

<i>Member</i>	<i>Affiliation</i>	<i>Representation/Region</i>
Chris Bayer	CASA of Carson City	CASA – Rural Region
Vacant	Vacant	Parents and Parent Advocates – Northern Region
Jeanne Marsh	Washoe County Social Services	Child Protective Services – Northern Region
Mari Parlade	Southern Citizens Advisory Committee (CAC)	Child Protective Services – Southern Region
Rota Rosaschi	Nevada Public Health Foundation	Children’s Health Care – Rural Region
Donna Smith	Southern Citizens Advisory Committee (CAC)	Child Protective Services – Southern Region
Marla Morris	Division of Child and Family Services (DCFS)	Designated Representative for Division Administrator – Statewide, DCFS Central Office
Hayley Jarolimek Advisory Staff	DCFS – Family Programs Office	Child Protective Services
Theresa Anderson Advisory Staff	DCFS Contractor	CRP Coordinator/Facilitator

Child Death Review – Executive Committee Members

<i>Member</i>	<i>Affiliation</i>	<i>Representation</i>
Misty Vaughan Allen	Office of Suicide Prevention	Suicide Prevention
Sharon Benson	Office of the Attorney General	Attorney General
Kathleen Bent	Carson City Mental Health Clinic	Mental Health
Michael Cason	DCFS-Pahrump	Regional CDR Team
Andrea Rivers	Maternal, Child & Adolescent health	Public Health
Sgt. Matthew Kaplan	Nevada Highway Patrol	Law Enforcement
Betty Sharkey	Washoe County Social Services	Regional CDR Team
Kelli Weishaupt	DCFS-Fallon	Regional CDR Team
Natalie Guesman	Clark County Family Services	Regional CDR Team
Vacant	Vital Statistics	Vital Statistics
Melissa Faul	DCFS-Family Programs Office	Regional CDR Team
Jerolyn Tennyson	DCFS-Elko	Regional CDR Team

Differential Response Members

<i>Member</i>	<i>Affiliation</i>	<i>Representation</i>
Angela Phillips	Olive Crest Las Vegas	North LV FCR/DR
Debbie Croshaw	Clark County Family Services	Child Welfare
Debora Flowers	DCFS-Family Programs Office	Child Welfare
Kristin Patterson	HopeLink Las Vegas	LV South DR
Toby Hyman	Department of Health and Human Services	Grants Management
Alexia Benshoof	DCFS, UNITY	Information Management
Anna Coons	Lyon County Human Services	County Human Services
Joyce Buckingham	Ron Wood Center	Carson City FCR/DR
Karen E. Stoll	FRIENDS	Churchill FRC/DR
Kristen Monibi	Washoe County Social Services	Child Welfare
Michael Moulian	Washoe County School District	WCSD FCR/DR
Patrick White	Children's Cabinet	Washoe DR
Marla Moris	DCFS-Family Programs Office	Child Protection
Holly Zumwalt		Elko DR
Kelli Weishaupt	DCFS-Fallon	Fallon
Matt Geiger	UNLV	Nevada Partnership for Training

Clark County Citizens Advisory Committee Members

<i>Member</i>	<i>Affiliation</i>	<i>Representation</i>
André Bailey	New Visions Behavioral Health	General Public
Willie Stewart	Desert Regional Center	Child Welfare Advocate
Joelyne Gold	Eagle Quest	Child Welfare Advocate
Vicki Herman	Clark County School District	Education
Dashun Jackson		Former Foster Youth
Lisa Morris-Hibbler	City of Las Vegas	Parent Advocate
Bree Mullin	Desert Psychological Services	Mental Health
Sheila Parks	Clark County CASA	CASA
Rabbi Craig Rosenstein	Temple Bet Emet	General Public
Dr. Charles Ware		Foster Parent
Judge Frank Sullivan	Clark County Family District Court	Local Juvenile Dependency Services