

**Five Year Strategic Plan
AB 472 Section 6**

Premise: Establish policies and procedures relating to the use of evidence based practices in providing services to children.

I Due July 1, 2018 and every 5 years thereafter to the Director of the LCB

II The Plan must:

- 1) Establish evidence based program standards which may include staffing requirements and quality assurance protocols;
- 2) Include measurable goals, timelines, responsible parties to enhance the capacity of DCFS and each department of juvenile services;
- 3) Establish a standard of data collection and reporting of data to the Commission by DCFS and each department of juvenile services and the timeline for that data.
The data is regarding the programs offered and services rendered;
 - a. What percentage of money is spent on evidence based programs/services
 - b. Number of youth who receive evidence based programs/services vs total number of youth
 - c. Define some outcomes for youth who use evidence based programs/services
- 4) Protocols for improvement or corrective action for DCFS and each department of juvenile services not in compliance with evidence based programming requirements;

III Assist DCFS in drafting legislation to include this plan into regulation.

IV Percentages of money that must be used on evidence based programs and services

- 1) In fiscal year 2019-2020, 25 percent
- 2) In fiscal year 2020-2021, 50 percent
- 3) In fiscal year 2021-2022, 75 percent
- 4) In fiscal year 2022-2023 and ongoing, 100 percent.

Strategic Plan Template Example (Formal Plan)

- 1) Vision/Vision Statement
 - a. Vision is the a long rang picture of how the group wants thing to be. The vision and vision statement are generally different
- 2) SWOT Analysis: Strengths, weaknesses, opportunities, threats
 - a. This internal analysis helps plan for the future by looking at the current organizational operation. This may include a review of services, programs, activities, staffing and funding.
- 3) Context
 - a. These are area's or items needs for planning such as demographics, operational constraints, staffing, budget, etc.
 - b. This include the guiding principles or philosophy of the state.
- 4) Mission
 - a. A mission is at the core of why you're doing the work you do.
 - b. A mission statement reflects purpose and may include some strategy reflection.
 - c. Crafting a good mission statement can be challenging.
 - d. Sometimes it is helpful to seek consensus on core elements, and then have volunteers later put the core pieces together for the group's later review.
- 5) Problem Statement
 - a. Many planners include a problem statement in their strategic plan. A problem statement summarizes key issues facing the county, and provides a helpful backdrop to understand strategic choices. A good problem statement includes information about:
 - i. Community needs
 - ii. Community assessment, including data
 - iii. Current knowledge
 - iv. Contributing factors and root causes
 - v. Assessment of community readiness
 - vi. Assessment of existing leadership and resources
- 6) Narrative Section
 - a. This where the plan will outline/justify the targets and strategies.
- 7) Goals and Objectives:
 - a. Goal: Goal is the end toward which the program is directed. It is the general statement of a long-range purpose. Goals should directly address needs. Goals are outcome and not process oriented.
 - b. Objective: Objective is a statement of the results to be achieved, and includes a time frame, target of change, specific results to be achieved, method of measuring the results, and criteria for successful achievement. Objectives state results, not activities.
- 8) Action Plans
 - a. This is where the plan translates into implementation steps (may be a separate attachment)

Example of action plan template

Objectives	Tasks/Activities	Timeline	Lead Role	Strategies Used	Measure/Document	Resources Needed

9) Evaluation

- a. Data collection in this regard should be integrated in the Action Plan with clear timeframes and responsibilities spelled out.
- b. An evaluation plan helps you see if you're on track and achieving the goals you intended to.