



DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)
DIVISION OF CHILD AND FAMILY SERVICES (DCFS)
JUVENILE JUSTICE PROGRAMS OFFICE (JJPO)

2018 Facility Training Report
Per Nevada Revised Statute (NRS) 62B.250 and
Nevada Administrative Code (NAC) 62B.100

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I. Introduction

This 2018 Annual Training Report is submitted for verification of trainings provided in secure juvenile detention/correctional facilities in Nevada. The Division of Child and Family Services (DCFS) Programs Office is the responsible entity for gathering and compiling the data and creating this report.

The data for this training report was due to the DCFS Programs Office by the 15th of February 2019. The Programs Office received data from the following entities for the 2018 calendar year:

- 1) Murphy Bernadini/Carson City Detention Facility
- 2) Clark County Juvenile Detention Facility
- 3) Caliente Youth Center (CYC)
- 4) Douglas County Juvenile Detention Facility
- 5) Leighton Hall Detention Facility
- 6) Northeastern Detention Facility
- 7) Nevada Youth Training Center (NYTC)
- 8) Summit View Youth Center (SVYC)
- 9) Teurman Hall Detention Facility
- 10) Washoe County Juvenile Detention

II. Background

Facilities for the detention and rehabilitation of youth provide twenty-four-hour supervision of youth in a safe, secure, and humane environment. Each facility is responsible for providing education, medical services, dental services, mental health services, substance abuse services, and transportation to outside appointments for youth in their care and custody.

A typical day in a facility for the detention and rehabilitation of youth involves hygiene, meals, school, physical activities, vocational services, educational services, and various types of programming. Generally, educational services are provided by the county the facility is in, but this is not always the case. Nevada Youth Training Center's educational program is in-house and provided by employees of the facility/state.

Administrators of a facility for the detention and rehabilitation of youth are required by state statute to provide training to direct line and supervisory staff. Many facilities maintain a full-time or part-time training coordinator type position to ensure the professionalism and competency of staff responsible for the care and safety of the youth in their custody.

Training for facilities for the detention and rehabilitation of youth is designed to provide formal classroom instruction and on-the-job training on a series of topics and subjects important for the care and safety of youth. In Nevada, an "agency that operates and institution shall ensure that each

employee who comes into direct contact with children who are in custody receives training” (NAC 62B.100.1) “90 days after employment and annually thereafter. Such training must be approved by the Division of Child and Family Services” (NRS 62B.250.1) and include, without limitation, instruction concerning the following topics: ¹

- 1) How to report suspected abuse or neglect per NAC 62B.100.1(b);
- 2) Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA) per NAC 62B.100.1(c);
- 3) The conditions and limitations of room confinement (NRS 63.505 and 62B.215) per NAC 62B.100.1(d);
- 4) The facility’s disaster plan NRS 62B.220 per NAC 62B.100.1(e);
- 5) Data collection activities per NAC 62B.100.1 (g);
- 6) Trauma informed care per NAC 62B.100.1(f);
- 7) Controlling the behavior of children per NRS 62B.1(a);
- 8) Policy and procedures concerning the use of force and restraint of children per NRS 62B.1(b);
- 9) The rights of children in the institution or agency per NRS 62B.1(c);
- 10) Suicide awareness and prevention per NRS 62B.1(d);
- 11) The administration of medication to children per NRS 62B.1(e);
- 12) Applicable state and federal constitutional and statutory rights of children in the institution or agency per NRS 62B.1(f);
- 13) Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency per NRS 62B.1(g); and
- 14) Working with gay, lesbian, bisexual, transgender, and questioning children per NRS 62B.1(h).

Supervisory staff must have additional training in the following topics:

- 1) The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission per NAC 62B.100.2(a); and
- 2) The disproportionate minority contact (DMC) in the juvenile justice system per NAC 62B.100.2(b).

Lastly, each facility for the detention and rehabilitation of youth must have a comprehensive set of policies and procedures available to all staff at any given time. These policies shall outline the rules, regulations, and processes for employment in a facility for the detention and rehabilitation of youth and shall provide staff with a code of conduct which prohibits any form of abuse, profanity, threats, harassment, intimidation, horseplay, or personal relationships with youth.

¹ Nevada Revised Statutes (NRS) 62B.250 & Nevada Administrative Code (NAC) 62B.100

Most, if not all facilities, have staff sign policy acknowledgment statements to ensure they understand all rules, regulations, processes, and conduct requirements.

III. Data Provided by Facility

Murphy Bernadini/Carson City

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	100%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	60%	100%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	100%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	100%	100%
The administration of medication to children	Satisfactory	80%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
Percentage of New Staff Trained Within 90 days		96%	
Percentage of Existing Staff Trained Annually			100%
Total number of training hours for general training classes	35 hours		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	3 hours		
Percentage of Existing Staff Trained Annually			100%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations: Ensure 100% of newly hired staff are trained within 90 days of hire.

Clark County Juvenile Detention Facility

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	37%	88%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	47%	85%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	43%	92%
The facility's disaster plan per NRS 62B.220	Satisfactory	43%	91%
Data collection activities	Satisfactory	37%	85%
Trauma informed care	Satisfactory	47%	92%
Controlling the behavior of children	Satisfactory	47%	93%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	60%	96%
The rights of children in the institution or agency	Satisfactory	37%	87%
Suicide awareness and prevention	Satisfactory	73%	92%
The administration of medication to children	Satisfactory	100%	94%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	40%	90%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	70%	88%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	37%	87%
Percentage of New Staff Trained Within 90 days		47%	
Percentage of Existing Staff Trained Annually			90%
Total number of training hours for general training classes	27 hours		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		75%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		75%
Total training hours for supervisory training	4.5 hours		
Percentage of Existing Staff Trained Annually			75%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) Based on data provided, there were 30 new hires and an average of 14 were trained within 90 days. Ensure data provided is accurate and readable for each training class.
- 2) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 3) Ensure 100% of existing staff are trained annually.
- 4) Ensure 100% of supervisory staff receive the additional trainings as outlined.

Caliente Youth Center

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	100%	84%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	57%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	57%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	71%
Controlling the behavior of children	Satisfactory	100%	57%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	57%
The rights of children in the institution or agency	Satisfactory	100%	85%
Suicide awareness and prevention	Satisfactory	100%	71%
The administration of medication to children	Satisfactory	100%	33%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	85%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	84%
Percentage of New Staff Trained Within 90 days		100%	
Percentage of Existing Staff Trained Annually			84%
Total number of training hours for general training classes	35 hours		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	6 hours		
Percentage of Existing Staff Trained Annually			100%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) Based on data provide, there were 93 existing staff and an average of 68 were trained within one year. Ensure data provided is accurate and readable for each training class.
- 2) Ensure 100% of existing staff are trained annually.

Douglas County Juvenile Detention Facility

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	No New Staff in 2018	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory		100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory		100%
The facility's disaster plan per NRS 62B.220	Satisfactory		100%
Data collection activities	Satisfactory		100%
Trauma informed care	Satisfactory		100%
Controlling the behavior of children	Satisfactory		75%
Policy and procedures concerning the use of force and restraint of children	Satisfactory		75%
The rights of children in the institution or agency	Satisfactory		100%
Suicide awareness and prevention	Satisfactory		100%
The administration of medication to children	Satisfactory		100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory		100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory		100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory		100%
Percentage of New Staff Trained Within 90 days			
Percentage of Existing Staff Trained Annually			96%
Total number of training hours for general training classes	27.5 hours		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	2 hours		
Percentage of Existing Staff Trained Annually			100%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) Ensure 100% of existing staff are trained annually.

Leighton Hall/Humboldt County

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	No New Staff in 2018	95%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory		100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory		89%
The facility's disaster plan per NRS 62B.220	Satisfactory		95%
Data collection activities	Satisfactory Frequency of Class is Unsatisfactory		5%
Trauma informed care	Satisfactory		90%
Controlling the behavior of children	Satisfactory		95%
Policy and procedures concerning the use of force and restraint of children	Satisfactory		95%
The rights of children in the institution or agency	Satisfactory		100%
Suicide awareness and prevention	Satisfactory		100%
The administration of medication to children	Satisfactory		89%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory		100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory		95%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory		100%
Percentage of New Staff Trained Within 90 days			
Percentage of Existing Staff Trained Annually			96%
Total number of training hours for general training classes	49.5		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Unsatisfactory		Unknown
The disproportionate minority contact (DMC) in the juvenile justice system.	Unsatisfactory		Unknown
Total training hours for supervisory training	Unknown		
Percentage of Existing Staff Trained Annually			Unknown

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) Based on data provided, there didn't appear to be any new hires. Facility shall separate data for new hires or include a date of hire for each employee to ensure new hires can be differentiated from existing staff. If there are no new hires, facility shall clearly indicate this within their report.
- 2) Data collection training is required for new staff within 90 days of hires and annually for existing staff. Data collection training is currently provided on an "as needed" basis and based on 2018 data, one (1) existing staff out of the 20 received data collection training.
- 3) There was no verification that supervisory staff were provided the additional trainings as outlined. Ensure 100% of supervisory staff receive the additional trainings.

Nevada Youth Training Center

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	100%	81%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	90%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	81%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	71%
Data collection activities	Satisfactory	100%	71%
Trauma informed care	Satisfactory	100%	76%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	71%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	100%	66%
The administration of medication to children	Satisfactory	100%	71%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	90%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	90%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
Percentage of New Staff Trained Within 90 days		100%	
Percentage of Existing Staff Trained Annually			83%
Total number of training hours for general training classes	39.5		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		81%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	2		
Percentage of Existing Staff Trained Annually			91%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) Based on data provided, there were 59 existing staff and an average of 49 were trained within one year. Ensure data provided is accurate and readable for each training class.
- 2) Ensure 100% of existing staff are trained annually.
- 3) Ensure 100% of supervisory staff receive the additional trainings.

Northeastern Juvenile Detention Facility

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	50%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	50%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Unsatisfactory	0%	0%
Data collection activities	Satisfactory	75%	90%
Trauma informed care	Satisfactory	75%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	75%	90%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	0%	38%
The administration of medication to children	Satisfactory	100%	0%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Unsatisfactory	0%	0%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Unsatisfactory	0%	0%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	25%	100%
Percentage of New Staff Trained Within 90 days		54%	
Percentage of Existing Staff Trained Annually			66%
Total number of training hours for general training classes	36.5		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	5		
Percentage of Existing Staff Trained Annually			100%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) Based on data provided, there were 4 new staff and an average of 3 were trained within 90 days. Also, there were 10 existing staff and average of 7 were trained annually. Ensure data provided is accurate and readable for each training class.
- 2) Data collection training, applicable state and federal constitution and statutory rights of children, and health, welfare, and safety are required for new staff within 90 days of hires and annually for existing staff. There were no training classes provided.
- 3) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 4) Ensure 100% of existing staff are trained annually.
- 5) Ensure 100% of supervisory staff receive the additional trainings as outlined.

Summit View Youth Center

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	100%	93%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	93%	89%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	79%	89%
The facility's disaster plan per NRS 62B.220	Satisfactory	71%	86%
Data collection activities	Satisfactory	100%	0%
Trauma informed care	Satisfactory	86%	92%
Controlling the behavior of children	Satisfactory	86%	85%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	86%	85%
The rights of children in the institution or agency	Satisfactory	86%	93%
Suicide awareness and prevention	Satisfactory	71%	86%
The administration of medication to children	Satisfactory	86%	24%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	86%	95%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	64%	86%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	85%	83%
Percentage of New Staff Trained Within 90 days		85%	
Percentage of Existing Staff Trained Annually			76%
Total number of training hours for general training classes	41		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		77%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	4		
Percentage of Existing Staff Trained Annually			88%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) Based on data provided, there were 14 new staff and an average of 12 were trained within 90 days. Also, there were 37 existing staff and average of 28 were trained annually. Ensure data provided is accurate and readable for each training class.
- 2) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 3) Ensure 100% of existing staff are trained annually.
- 4) Ensure 100% of supervisory staff receive the additional trainings as outlined.

Teurman Hall

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	No New Staff in 2018	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory		100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory		100%
The facility's disaster plan per NRS 62B.220	Satisfactory		100%
Data collection activities	Unsatisfactory		0%
Trauma informed care	Satisfactory		100%
Controlling the behavior of children	Satisfactory		100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory		100%
The rights of children in the institution or agency	Satisfactory		100%
Suicide awareness and prevention	Satisfactory		90%
The administration of medication to children	Satisfactory		100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Unsatisfactory		0%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory		100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory		100%
Percentage of New Staff Trained Within 90 days			
Percentage of Existing Staff Trained Annually			78%
Total number of training hours for general training classes	33		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Unsatisfactory		0%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	2		50%
Percentage of Existing Staff Trained Annually			75%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Recommendations:

- 1) There was no verification that supervisory staff were provided the additional trainings in Juvenile Detention Facility Standards as outlined. Ensure 100% of supervisory staff receive the additional trainings.
- 2) Data collection training, applicable state and federal constitution and statutory rights of children is required for new staff within 90 days of hires and annually for existing staff. There were no training classes provided.
- 3) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 4) Ensure 100% of existing staff are trained annually.
- 5) Ensure 100% of supervisory staff receive the additional trainings as outlined.

Washoe County Juvenile Detention/Wittenberg Hall/Jan Evans Juvenile Services Facility

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	100%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	100%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	100%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	100%	100%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
Percentage of New Staff Trained Within 90 days		100%	
Percentage of Existing Staff Trained Annually			100%
Total number of training hours for general training classes	41		
Supervisory Staff Additional Training Below:	Results		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
Total training hours for supervisory training	4		100%
Percentage of Existing Staff Trained Annually			100%

*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

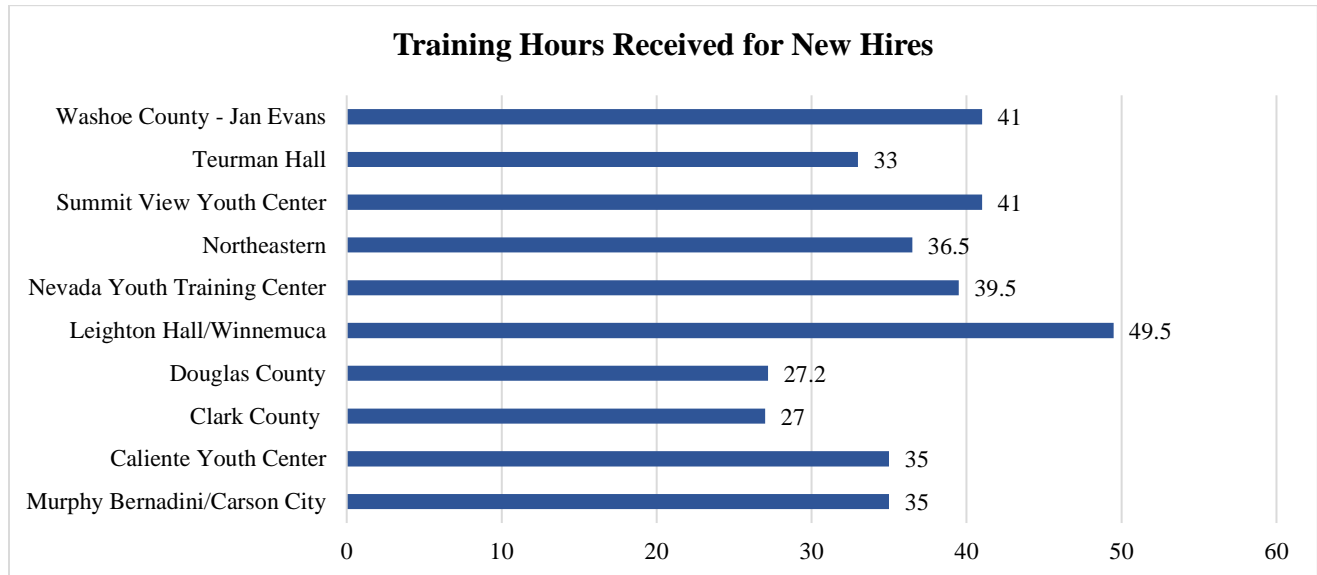
Recommendations: None

IV. Analysis of Data Provided

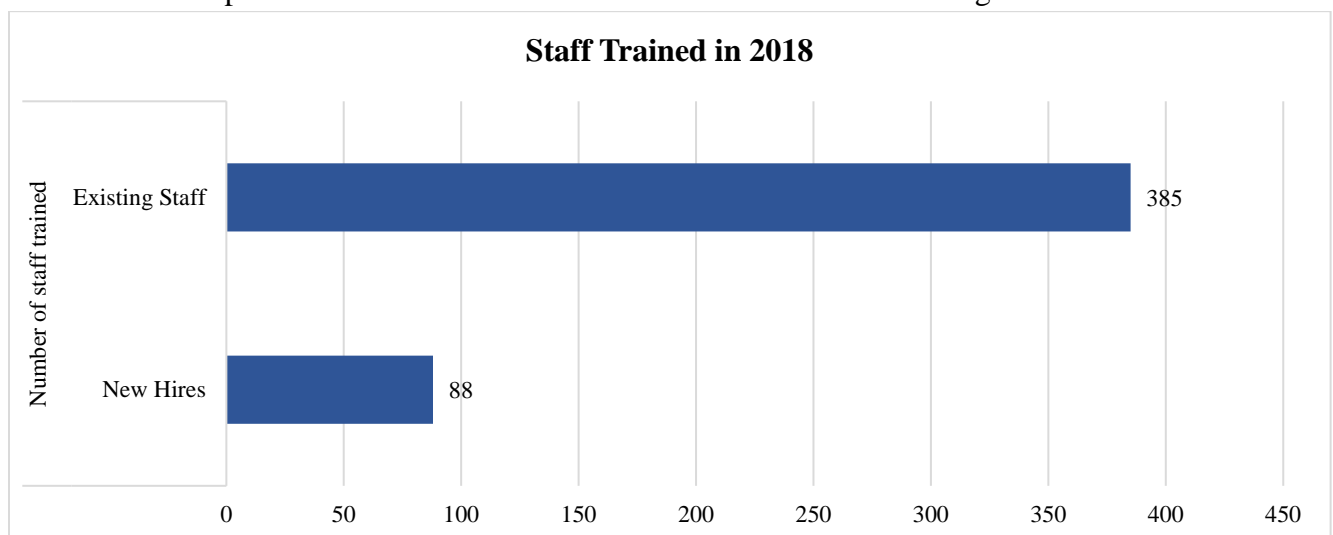
Every facility that provided data arranged for training of most, if not all, the topic areas identified in NRS 62B.250, NAC 62B.100, and NAC 526.250.

The average time of new hire training statewide is 36.5 hours; provided within 90 days of hire. The may be pre or post Peace Officer Standards and Training (POST) required training. Facilities may adjust the initial hire date based on when the new candidate completes POST.

Training Hours by Facility for New Hires



The chart below provides the number of staffs trained: new hires vs. existing staff.



Training differs from facility to facility. Some facilities provide training in groups or classes, some provide one-on-one trainings as needed, and others rely on the use of online trainings that staff can

review at their own pace. Clark County Detention Facility provides training that goes above and beyond the requirements of NRS 62B.250 and NAC 62B.100. For example, they provide several types of training for PREA.² They provide every staff PREA 100, which is two (2) hours in length. They also provide classes in PREA Administrative Investigations, which lasts 16 hours; a PREA online course which lasts six (6) hours; and a PREA Core Course which lasts four (4) hours. In addition, Clark County provides an additional class for LGBTQ youth entitled “LGBTQ and Child Welfare” which lasts six (6) hours.

Two (2) facilities provide Crisis Prevention, Intervention, and Management Training from the JIREH Consulting and Training Institute.³ JIREH provides instructor certificates, basic staff training and consulting services. The instructor training is 40 hours. The new hire training is roughly 16 – 20 hours. The training covers behavior management, health, welfare, safety, and the rights of children. Each reporting facility provided at least an agenda of training for each of the classes they offer. Some facilities provided handouts or policy statements.

Overall, all reporting facilities provide training to new hires as required by NRS and NAC, except for two individual trainings in data collection activities and constitutional rights of children within facilities, that were not provided at a couple of facilities. Facilities missing specific trainings have reached out to DCFS for resources and direction, and their requests have been presented to the State Advisory Group (SAG), a committee off the Juvenile Justice Oversight Commission (JJOC). The SAG will develop or obtain trainings specific to the conditions and limitations of room confinement, suicide awareness/prevention, rights of youth, and constitutional rights of youth within a facility. New trainings in the topics outlined shall be provided to the facility training staff by Fall of 2019.

² Prison Rape Elimination Act of 2003

³ www.jirehtraining.com