



**DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)**  
**DIVISION OF CHILD AND FAMILY SERVICES (DCFS)**  
**JUVENILE JUSTICE PROGRAMS OFFICE (JJPO)**  
**2019 Facility Training Report**

Prepared for  
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Administrator

And

In Accordance with  
Nevada Revised Statute (NRS) 62B.250 and  
Nevada Administrative Code (NAC) 62B.100

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## **I. Introduction**

This 2019 Annual Training Report is submitted for verification of trainings provided in secure juvenile detention/correctional facilities in Nevada. The Division of Child and Family Services (DCFS) Programs Office is the responsible entity for gathering and compiling the data and creating this report.

The data for this training report was due to the DCFS Programs Office by the 15<sup>th</sup> of February 2018. The Programs Office received data from the following entities for the 2019 calendar year:

- 1) Murphy Bernadini/Carson City Detention Facility
- 2) Clark County Juvenile Detention Facility
- 3) Caliente Youth Center (CYC)
- 4) Douglas County Juvenile Detention Facility
- 5) Leighton Hall Detention Facility
- 6) Northeastern Detention Facility
- 7) Nevada Youth Training Center (NYTC)
- 8) Summit View Youth Center (SVYC)
- 9) Teurman Hall Detention Facility
- 10) Washoe County Juvenile Detention

## **II. Background**

Facilities for the detention and rehabilitation of youth provide twenty-four-hour supervision of youth in a safe, secure, and humane environment. Each facility is responsible for providing education, medical services, dental services, mental health services, substance abuse services, and transportation to outside appointments for youth in their care and custody.

A typical day in a facility for the detention and rehabilitation of youth involves hygiene, meals, school, physical activities, vocational services, educational services, and various types of programming. Generally, educational services are provided by the county the facility is in, but this is not always the case. Nevada Youth Training Center's educational program is in-house and provided by employees of the facility/state.

Administrators of a facility for the detention and rehabilitation of youth are required by state statute to provide training to direct line and supervisory staff. Many facilities maintain a full-time or part-time training coordinator type position to ensure the professionalism and competency of staff responsible for the care and safety of the youth in their custody.

Training for facilities for the detention and rehabilitation of youth is designed to provide formal classroom instruction and on-the-job training on a series of topics and subjects important

for the care and safety of youth. In Nevada, an “agency that operates and institution shall ensure that each employee who comes into direct contact with children who are in custody receives training” (NAC 62B.100.1) “90 days after employment and annually thereafter. Such training must be approved by the Division of Child and Family Services” (NRS 62B.250.1) and include, without limitation, instruction concerning the following topics: <sup>1</sup>

- 1) How to report suspected abuse or neglect per NAC 62B.100.1(b);
- 2) Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA) per NAC 62B.100.1(c);
- 3) The conditions and limitations of room confinement (NRS 63.505 and 62B.215) per NAC 62B.100.1(d);
- 4) The facility’s disaster plan NRS 62B.220 per NAC 62B.100.1(e);
- 5) Data collection activities per NAC 62B.100.1 (g);
- 6) Trauma informed care per NAC 62B.100.1(f);
- 7) Controlling the behavior of children per NRS 62B.1(a);
- 8) Policy and procedures concerning the use of force and restraint of children per NRS 62B.1(b);
- 9) The rights of children in the institution or agency per NRS 62B.1(c);
- 10) Suicide awareness and prevention per NRS 62B.1(d);
- 11) The administration of medication to children per NRS 62B.1(e);
- 12) Applicable state and federal constitutional and statutory rights of children in the institution or agency per NRS 62B.1(f);
- 13) Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency per NRS 62B.1(g); and
- 14) Working with gay, lesbian, bisexual, transgender, and questioning children per NRS 62B.1(h).

Supervisory staff must have additional training in the following topics:

- 1) The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission per NAC 62B.100.2(a); and
- 2) The disproportionate minority contact (DMC) in the juvenile justice system per NAC 62B.100.2(b).

Lastly, each facility for the detention and rehabilitation of youth must have a comprehensive set of policies and procedures available to all staff at any given time. These policies shall outline the rules, regulations, and processes for employment in a facility for the detention and rehabilitation of youth and shall provide staff with a code of conduct which prohibits

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<sup>1</sup> Nevada Revised Statutes (NRS) 62B.250 & Nevada Administrative Code (NAC) 62B.100

any form of abuse, profanity, threats, harassment, intimidation, horseplay, or personal relationships with youth. Most, if not all facilities, have staff sign policy acknowledgment statements to ensure they understand all rules, regulations, processes, and conduct requirements.

### III. Data Provided by Facility

**Table 1: Murphy Bernadini/Carson City**

Training Standard	Quality of Training Class*	Percent of New Employees Trained	Percent of Existing Employees Trained
How to report suspected abuse or neglect	Satisfactory	100%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	100%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	100%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	100%	100%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>100%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>
<b>Total number of training hours for general training classes</b>	<b>25 hours</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>4 hours</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

#### Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) All new and existing staff were trained within state requirements.

**Table 2: Clark County Juvenile Detention Facility**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	71%	99%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	86%	88%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	90%	97%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	99%
Data collection activities	Satisfactory	86%	96%
Trauma informed care	Satisfactory	76%	92%
Controlling the behavior of children	Satisfactory	90%	96%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	100%
The rights of children in the institution or agency	Satisfactory	81%	91%
Suicide awareness and prevention	Satisfactory	95%	98%
The administration of medication to children	Satisfactory	86%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	86%	99%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	76%	92%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>87%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>96%</b>
<b>Total number of training hours for general training classes</b>	<b>34.5 hours</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>4.5 hours</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 3) Ensure 100% of existing staff are trained annually.

**Table 3: Caliente Youth Center**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	92%	72%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	70%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	70%
Data collection activities	Satisfactory	100%	70%
Trauma informed care	Satisfactory	100%	77%
Controlling the behavior of children	Satisfactory	100%	78%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	89%
The rights of children in the institution or agency	Satisfactory	100%	71%
Suicide awareness and prevention	Satisfactory	100%	94%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	71%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	74%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	65%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>99%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>70%</b>
<b>Total number of training hours for general training classes</b>	<b>33 hours</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>6 hours</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Note: All existing employees are offered training in all areas to meet the annually requirement. Employees that failed to take all required training were referred to their supervisors for counselling, mentoring, and disciplinary procedures if needed.

#### Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Newly hired staff, with one exception (Child Abuse/Neglect) were trained within state requirements.
- 3) Ensure 100% of existing staff are trained annually.

**Table 4: Douglas County Juvenile Detention Facility**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	50%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	50%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	50%	100%
Data collection activities	Satisfactory	50%	100%
Trauma informed care	Satisfactory	50%	100%
Controlling the behavior of children	Satisfactory	100%	75%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	75%
The rights of children in the institution or agency	Satisfactory	50%	100%
Suicide awareness and prevention	Satisfactory	100%	100%
The administration of medication to children	Satisfactory	50%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	50%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	50%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
<b>Percentage of New Staff Trained Within 90 days</b>			
<b>Percentage of Existing Staff Trained Annually</b>			<b>96%</b>
<b>Total number of training hours for general training classes</b>	<b>27.5 hours</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>2 hours</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Note: There were 2 new hires in 2019 and one out of the two did not complete all required trainings within 90 days.

#### Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Newly hired staff were trained within state requirements.
- 3) Existing staff, with two exceptions, were trained within state requirements.



**Table 5: Leighton Hall/Humboldt County**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	100%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	100%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	100%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	100%	100%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>100%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>
<b>Total number of training hours for general training classes</b>	<b>49.5</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>4</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

#### Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Newly hired staff were trained within state requirements.
- 3) Existing staff were trained within state requirements.
- 4) Ensure training hours are provided for all training classes.

**Table 6: Nevada Youth Training Center**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	100%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	100%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	98%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	100%	100%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>100%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>
<b>Total number of training hours for general training classes</b>	<b>45</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>2.5</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

#### Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Newly hired staff were trained within state requirements.
- 3) Existing staff were trained within state requirements.

**Table 7: Northeastern Juvenile Detention Facility/Elko**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	0%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	66%	100%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	0%	89%
The rights of children in the institution or agency	Satisfactory	67%	100%
Suicide awareness and prevention	Satisfactory	0%	100%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	66%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	67%	100%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>69%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>99%</b>
<b>Total number of training hours for general training classes</b>	<b>45</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>2.5</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Note: All new hires were trained in all areas but did not meet the 90-day requirement in some areas.

#### Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 3) Existing staff, with one exception, were trained within state requirements.

**Table 8: Summit View Youth Center**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	85%	97%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	97%
The facility's disaster plan per NRS 62B.220	Satisfactory for New Hires Unsatisfactory for Existing Staff	100%	0%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	92%	97%
Controlling the behavior of children	Satisfactory	92%	74%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	92%	63%
The rights of children in the institution or agency	Satisfactory	100%	97%
Suicide awareness and prevention	Satisfactory	92%	100%
The administration of medication to children	Satisfactory	92%	97%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	NA	Included with Rights of Youth	Included with Rights of Youth
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	97%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	92%	100%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>96%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>86%</b>
<b>Total number of training hours for general training classes</b>	<b>40.5</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>.50</b>		
<b>Percentage of Existing Staff Trained Annually</b>			100%

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

#### Analysis/Recommendations:

- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) Ensure 100% of newly hired staff are trained within 90 days of hire.
- 3) Ensure 100% of existing staff are trained as required.
- 4) Enhance supervisory trainings on juvenile detention standards and DMC.
- 5) No training exists for disaster planning for existing staff.

**Table 9: Teurman Hall/Fallon**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	100%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	93%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	75%	86%
The facility's disaster plan per NRS 62B.220	Unsatisfactory	0%	0%
Data collection activities	Unsatisfactory	0%	0%
Trauma informed care	Unsatisfactory	0%	0%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	100%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Unsatisfactory	0%	0%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	71%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	93%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>65%</b>	<b>63%</b>
<b>Percentage of Existing Staff Trained Annually</b>			<b>78%</b>
<b>Total number of training hours for general training classes</b>	<b>33</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>2</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

#### Analysis/Recommendations:

- 1) All trainings that were provided met the minimum requirements.
- 2) Disaster Plan, Data Collection, Trauma Informed Care, and Suicided Awareness trainings were not provided to new or existing staff. Follow up with facility indicated that no training classes exist for these trainings. The Programs Office will follow up with the facility to ensure:
  - 100% of new and existing staff are trained as required.
  - 100% of newly hired staff are trained within 90 days of hire.
  - 100% of existing staff are trained annually.
- 3) Resources for trainings in deficient areas will be provided to the facility.

**Table 10: Washoe County Juvenile Detention/Wittenberg Hall/Jan Evans Juvenile Services Facility**

<b>Training Standard</b>	<b>Quality of Training Class*</b>	<b>Percent of New Employees Trained</b>	<b>Percent of Existing Employees Trained</b>
How to report suspected abuse or neglect	Satisfactory	100%	100%
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory	100%	100%
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory	100%	100%
The facility's disaster plan per NRS 62B.220	Satisfactory	100%	100%
Data collection activities	Satisfactory	100%	100%
Trauma informed care	Satisfactory	100%	100%
Controlling the behavior of children	Satisfactory	100%	100%
Policy and procedures concerning the use of force and restraint of children	Satisfactory	100%	100%
The rights of children in the institution or agency	Satisfactory	100%	100%
Suicide awareness and prevention	Satisfactory	100%	100%
The administration of medication to children	Satisfactory	100%	100%
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory	100%	100%
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory	100%	100%
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory	100%	100%
<b>Percentage of New Staff Trained Within 90 days</b>		<b>100%</b>	
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>
<b>Average number of training hours for general training classes</b>	<b>40</b>		
<b>Supervisory Staff Additional Training Below:</b>	<b>Results</b>		
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory		100%
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory		100%
<b>Total training hours for supervisory training</b>	<b>2</b>		
<b>Percentage of Existing Staff Trained Annually</b>			<b>100%</b>

\*Training quality is determined by reviewing curricula and ensuring the content covers items required by NRS.

Note: New hires receive 46 hours of training; existing staff received 34 hours of training for an average of 40

Analysis/Recommendations:

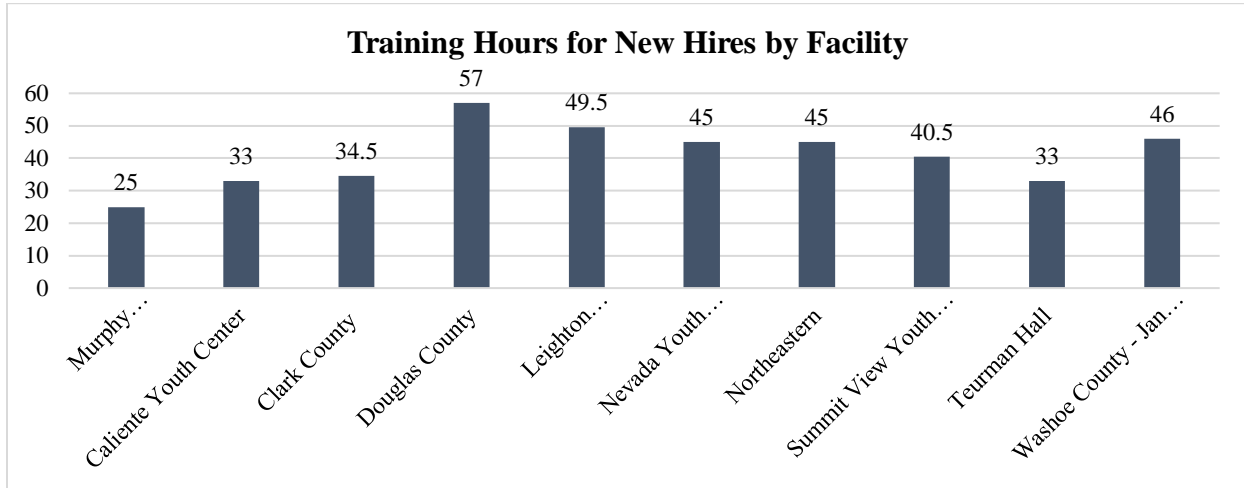
- 1) All trainings are satisfactory and meet the minimum requirements.
- 2) No additional recommendations.

#### IV. Analysis of Data Provided

Every facility that provided data arranged for training of most, if not all, the topic areas identified in NRS 62B.250, NAC 62B.100, and NAC 526.250.

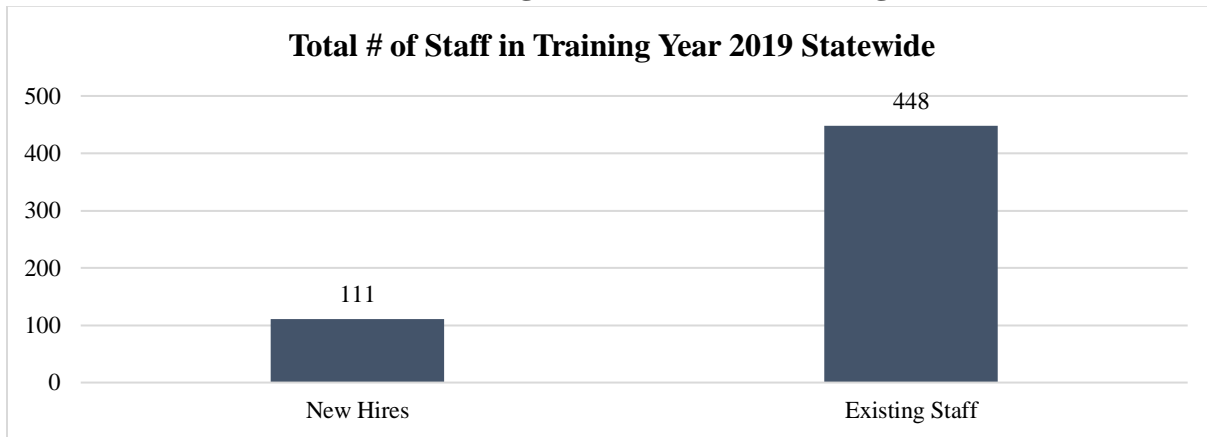
The average time of new hire training statewide is 40.85 hours; provided within 90 days of hire. There may be pre or post Peace Officer Standards and Training (POST) required training. Facilities may adjust the initial hire date based on when the new candidates complete POST.

**Chart 1: Training Hours by Facility for New Hires**

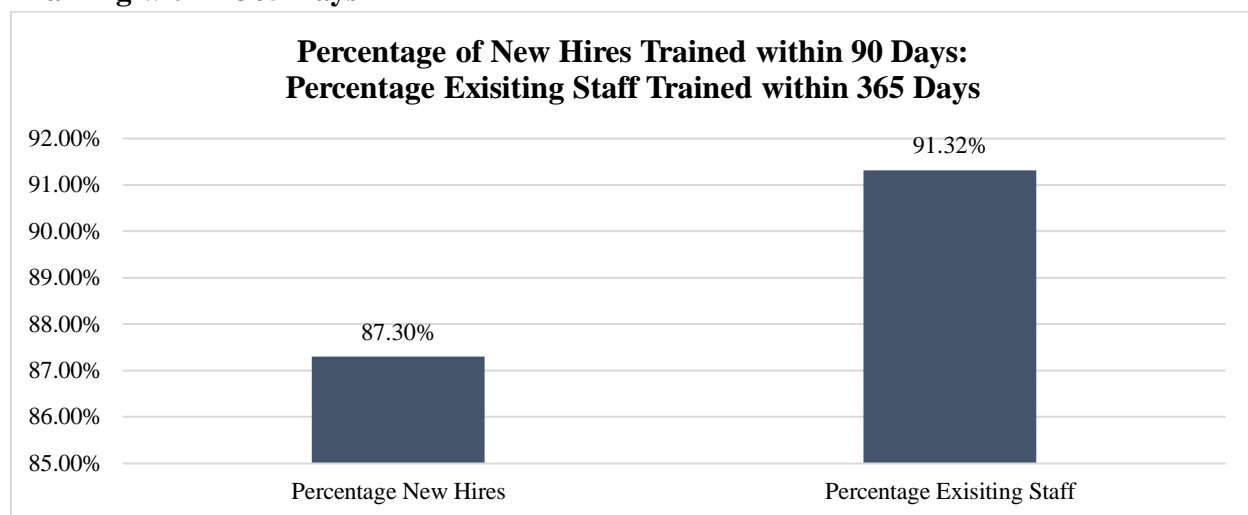


*Note: There is no required or set amount of training hours for new hires in NRS or NAC; this is additional information.*

**Chart 2: Total New Hires and Existing Staff Trained in Training Year 2019**



**Chart 3: Percentage of New Hires Trained within 90 Days; Percentage of Existing Staff Training within 365 Days**



Training differs from facility to facility. Some facilities provide training in groups or classes, some provide one-on-one trainings as needed, and others rely on the use of online trainings that staff can complete at their own pace.

Two (2) facilities provide Crisis Prevention, Intervention, and Management Training from the JIREH Consulting and Training Institute.<sup>2</sup> JIREH provides instructor certificates, basic staff training and consulting services. The instructor training is 40 hours. The new hire training is roughly 16 – 20 hours. The training covers behavior management, health, welfare, safety, and the rights of children. Each reporting facility provided at least an agenda of training for each of the classes they offer. Some facilities provided handouts or policy statements.

Overall, all reporting facilities, with one exception, provide training to new hires as required by NRS and NAC. Facilities missing specific trainings have reached out to DCFS for resources and direction, and their requests have been presented to the State Advisory Group (SAG), a committee off the Juvenile Justice Oversight Commission (JJOC). The SAG will develop or obtain trainings specific to the conditions and limitations of room confinement, suicide awareness/prevention, rights of youth, and constitutional rights of youth within a facility. New trainings in the topics outlined shall be provided to the facility training staff by Fall of 2020.

## **V. Technical Assistance Grant/Emergency Planning**

The Division of Child and Family Services was awarded the 2020 - 2021 Juvenile Justice Emergency Planning Technical Assistance Program. The Emergency Planning TA culminates with finalized emergency plans being developed and completed by September 2021. Based on this, the state will be developing new trainings around disaster planning for new and existing

<sup>2</sup> [www.jirehtraining.com](http://www.jirehtraining.com)



employees of NYTC, CYC, and SVYC. This is of importance as SVYC does not currently have a training on disaster planning for existing employees. In addition, the state facilities will have a standardized emergency plan rather than individualized plans. Each facility shall develop their own Standard Operating Procedure (SOP) and training curriculum around the standardized emergency plan. Anticipated implementation is the 2022 training year.