

**STATE OF NEVADA
DIVISION OF CHILD AND FAMILY SERVICES**

PRISON RAPE ELIMINATION ACT ACKNOWLEDGMENT STAFF

Print Name: _____

By signing this form, you are stating that you are aware all policies and procedures governed by the Division of Child and Family Services and the United States Department of Justice Prison Rape Elimination Act of 2003.

In accordance with the 2003 Prison Rape Elimination Act, the Department of Juvenile Justice (DJJ) and the Division of Child and Family Services (DCFS) has a zero tolerance policy for sexual assault or sexual harassment to any youth in custody. DCFS will have all reported incidents of sexual assaults investigated, and will address the safety and treatment needs of youths who have been sexually assaulted, and will discipline and prosecute those who sexually assault youths.

ANY employee, volunteer, contractor, vendor, or intern can and will accept any information from a youth regarding sexual abuse, sexual assault or sexual harassment and will immediately report the information to one of the following; a facility staff member, the statewide PREA Coordinator, or the Crisis Call Center at 1-800-992-8090. A youth may feel more comfortable reporting sexual abuse or sexual assault to someone other than a staff member and all individuals are legally bound to immediately report the information for further actions including medical and mental health treatment, segregation from the suspect, collection of evidence, criminal investigation, and other necessary procedures. Time is of the essence in reporting sexual abuse and sexual assault.

The definition of sexual abuse or sexual assault is engaging in, or attempting to engage in, a sexual act with any youth or the intentional touching of a youth's genitalia, anus, groin, breast, inner thigh, or buttocks, with the intent to abuse, humiliate, harass, degrade, arouse, or gratify the sexual desire of any person. Sexual acts or contacts between a youth and a staff member, even when no objections are raised, are always illegal, and by law, considered non-consensual.

Sexual abuse by ANY employee, volunteer, contractor, vendor, or intern includes any of the following acts, with or without consent of the youth:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Contact between the mouth and any body part with intent to abuse, arouse, or gratify sexual desire;
4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument with the intent to abuse, arouse, or gratify sexual desire;

5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks with the intent to abuse, arouse, or gratify sexual desire;
6. Any attempt or threat to engage in the activities described in #1 - #5;
7. Any display of his or her uncovered genitalia, buttocks, or breast in the presence of a youth, and
8. Voyeurism.

Sexual harassment by ANY employee, volunteer, contractor, vendor, or intern includes any of the following acts, with or without consent of the youth:

1. Repeated or unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth directed toward another; and
2. Repeated or unwelcome verbal comments or gestures of a sexual nature to a youth by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sexual Misconduct by ANY employee, volunteer, contractor, vendor, or intern includes any act of sexual abuse and/or sexual harassment as defined herein.

I have read and understood the Sexual Abuse and Sexual Harassment Policy:

Signature Date

Witness Signature Title Date