



DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)
DIVISION OF CHILD AND FAMILY SERVICES (DCFS)
JUVENILE JUSTICE PROGRAMS OFFICE (JJPO)

2017 Facility Training Report – Prepared August 2018
Per Nevada Administrative Code 62B.120

Prepared by:
Leslie Bittleston, MSQA
Social Services Chief
Division of Child and Family Services
Juvenile Justice Programs Office
4126 Technology Way, 3rd Floor
Carson City, NV 89706
Phone: 775-684-4448
Fax: 775-684-4456
lbittleston@dcfs.nv.gov

I. Introduction

This 2017 Training Report is the first annual report of its kind for verification of trainings provided in secure juvenile detention/correctional facilities in Nevada. The Division of Child and Family Services (DCFS) Programs Office staff notified the state's ten (10) secure detention/correctional facilities on February 3, 2017 that they would be required to capture and report training data in accordance with Nevada Administrative Code (NAC) 62B.120. DCFS subsequently provided a training report template in May 2017.

This training report was due to the DCFS Programs Office by the 15th of February 2018. The Programs Office received data from the following entities for the 2017 calendar year:

- 1) Nevada Youth Training Center (NYTC)
- 2) Caliente Youth Center (CYC)
- 3) Summit View Youth Center (SVYC)
- 4) Washoe County Juvenile Detention/Wittenberg Hall
- 5) Clark County Juvenile Detention Facility
- 6) Northeastern Detention Facility
- 7) Teurman Hall Detention Facility
- 8) Douglas County Juvenile Detention Facility
- 9) Murphy Bernadini Detention Facility
- 10) Leighton Hall Detention Facility

Note: Facilities for the detention and rehabilitation of youth did not have a full 12 months to provide training on new training topics; therefore, training by some facilities is pending curriculum.

II. Background

Facilities for the detention and rehabilitation of youth provide twenty-four-hour supervision of youth in a safe, secure, and humane environment. Each facility is responsible for providing education, medical services, dental services, mental health services, substance abuse services, and transportation to outside appointments for youth in their care and custody.

A typical day in a facility for the detention and rehabilitation of youth involves hygiene, meals, school, physical activities, vocational services, educational services, and various types of programming. Generally, educational services are provided by the county the facility is in, but this is not always the case. Nevada Youth Training Center's educational program is in-house and provided by employees of the facility/state.

Administrators of a facility for the detention and rehabilitation of youth are required by state statute to provide training to direct line and supervisory staff. Many facilities maintain a full-time or part-time training coordinator type position to ensure the professionalism and competency of staff responsible for the care and safety of the youth in their custody.

Training for facilities for the detention and rehabilitation of youth is designed to provide formal classroom instruction and on-the-job training on a series of topics and subjects important for the care and safety of youth. In Nevada, all direct care staff of juvenile secure detention/correctional facilities must receive training within 90 days of hire, and annually thereafter, per Nevada Revised Statute (NRS) 62B.250 and NAC 62B.100. The training must include the following topics:

- 1) How to report suspected abuse or neglect;
- 2) Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA);
- 3) The conditions and limitations of room confinement per NRS 63.505 and 62B.215;
- 4) The facility's disaster plan per NRS 62B.220;
- 5) Data collection activities;
- 6) Trauma informed care;
- 7) Controlling the behavior of children;
- 8) Policy and procedures concerning the use of force and restraint of children;
- 9) The rights of children in the institution or agency;
- 10) Suicide awareness and prevention;
- 11) The administration of medication to children;
- 12) Applicable state and federal constitutional and statutory rights of children in the institution or agency;
- 13) Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency; and
- 14) Working with gay, lesbian, bisexual, transgender, and questioning children.¹

In addition to the topics above, supervisory staff must have additional training in the following topics:

- 1) The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and
- 2) The disproportionate minority contact (DMC) in the juvenile justice system.

¹ Nevada Revised Statutes (NRS) 62B.250 & Nevada Administrative Code (NAC) 62B.250 revised 2017, 28 to include #14.

Lastly, each facility for the detention and rehabilitation of youth must have a comprehensive set of policies and procedures available to all staff at any given time. These policies should outline that staff are required to adhere to a code of conduct which prohibits any form of abuse, profanity, threats, harassment, intimidation, horseplay, or personal relationships with youth. Most, if not all facilities, have staff sign documents to ensure they understand all policies and procedures in place.

III. Data Provided by Facility

Murphy Bernadini

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Pending
The disproportionate minority contact (DMC) in the juvenile justice system.	Pending
Average annual training in hours	28 Hours
Average New Staff Trained	4
Average Existing Staff Trained	12
Average Supervisory Staff Trained in Additional Topics	Pending

Clark County Juvenile Detention Facility

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory

The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory
Average annual training in hours	42 Hours
Average New Staff Trained	11
Average Existing Staff Trained	209
Average Supervisory Staff Trained in Additional Topics	18

Caliente Youth Center

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory
Average annual training in hours	35 Hours
Average New Staff Trained	24
Average Existing Staff Trained	68
Average Supervisory Staff Trained in Additional Topics	3

Northeastern Juvenile Detention Facility

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory

The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Pending
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Pending
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory
The disproportionate minority contact (DMC) in the juvenile justice system.	Pending
Average annual training in hours	40 Hours
Average New Staff Trained	3
Average Existing Staff Trained	9
Average Supervisory Staff Trained in Additional Topics	3

Nevada Youth Training Center

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory
Average annual training in hours	35 Hours
Average New Staff Trained	11
Average Existing Staff Trained	60
Average Supervisory Staff Trained in Additional Topics	5

Washoe County Juvenile Detention/Wittenberg Hall/Jan Evans Juvenile Services Facility

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Pending
The disproportionate minority contact (DMC) in the juvenile justice system.	Pending
Average annual training in hours	28 Hours
Average New Staff Trained	4
Average Existing Staff Trained	12
Average Supervisory Staff Trained in Additional Topics	Pending

Leighton Hall

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Pending

The disproportionate minority contact (DMC) in the juvenile justice system.	Pending
Average annual training in hours	28 Hours
Average New Staff Trained	4
Average Existing Staff Trained	15
Average Supervisory Staff Trained in Additional Topics	Pending

Teurman Hall

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Pending
The disproportionate minority contact (DMC) in the juvenile justice system.	Pending
Average annual training in hours	29 Hours
Average New Staff Trained	4
Average Existing Staff Trained	10
Average Supervisory Staff Trained in Additional Topics	Pending

Summit View Youth Center

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper report and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory

Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Pending
The disproportionate minority contact (DMC) in the juvenile justice system.	Pending
Average annual training in hours	40 Hours
Average New Staff Trained	19
Average Existing Staff Trained	14
Average Supervisory Staff Trained in Additional Topics	Pending

Douglas County Juvenile Detention Facility

Training Standard	Results
How to report suspected abuse or neglect	Satisfactory
Proper reporting and investigation of sexual harassment or sexual misconduct consistent with the requirements set forth in the federal Prison Rape Elimination Act (PREA)	Satisfactory
The conditions and limitations of room confinement per Nevada Revised Statutes 63.505 and 62B.215	Satisfactory
The facility's disaster plan per NRS 62B.220	Satisfactory
Data collection activities	Satisfactory
Trauma informed care	Satisfactory
Controlling the behavior of children	Satisfactory
Policy and procedures concerning the use of force and restraint of children	Satisfactory
The rights of children in the institution or agency	Satisfactory
Suicide awareness and prevention	Satisfactory
The administration of medication to children	Satisfactory
Applicable state and federal constitutional and statutory rights of children in the institution or agency;	Satisfactory
Policies and procedures concerning other matters affecting the health, welfare, safety, and civil and other rights of children in the institution or agency;	Satisfactory
Working with gay, lesbian, bisexual, transgender, and questioning children.	Satisfactory
Supervisory Staff Additional Training Below:	Results
The provision of the Juvenile Detention Facility Standards adopted by the Juvenile Justice Commission; and	Satisfactory
The disproportionate minority contact (DMC) in the juvenile justice system.	Satisfactory
Average annual training in hours	27 Hours
Average New Staff Trained	4
Average Existing Staff Trained	10
Average Supervisory Staff Trained in Additional Topics	4

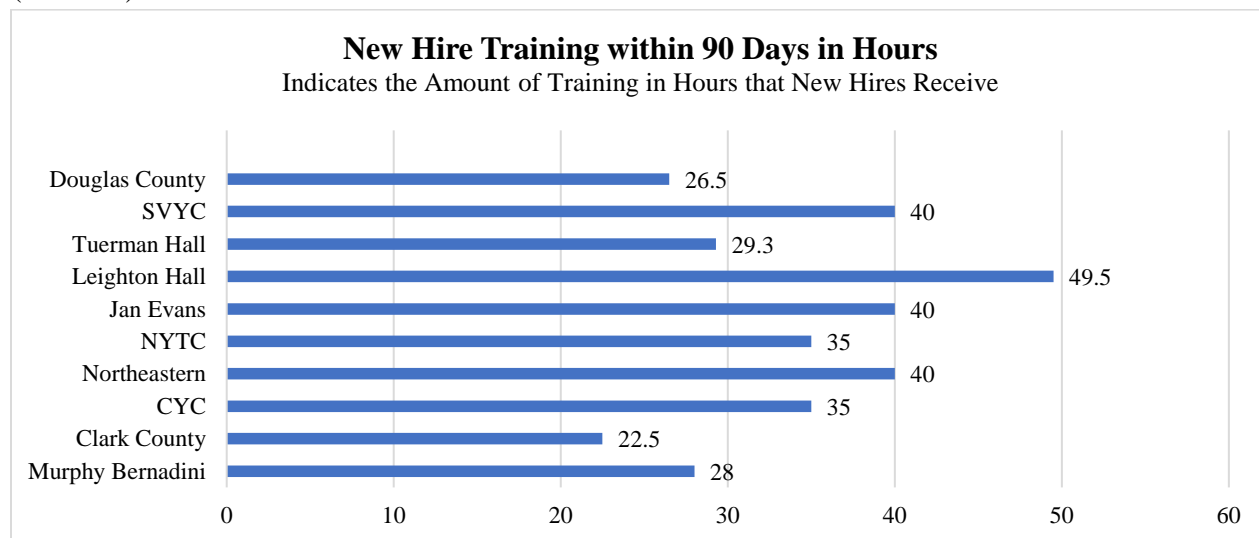
IV. Analysis of Data Provided

Every facility that provided data arranged for training of most, if not all of, the topic areas identified in NRS 62B.250, NAC 62B.100, and NAC 526.250.

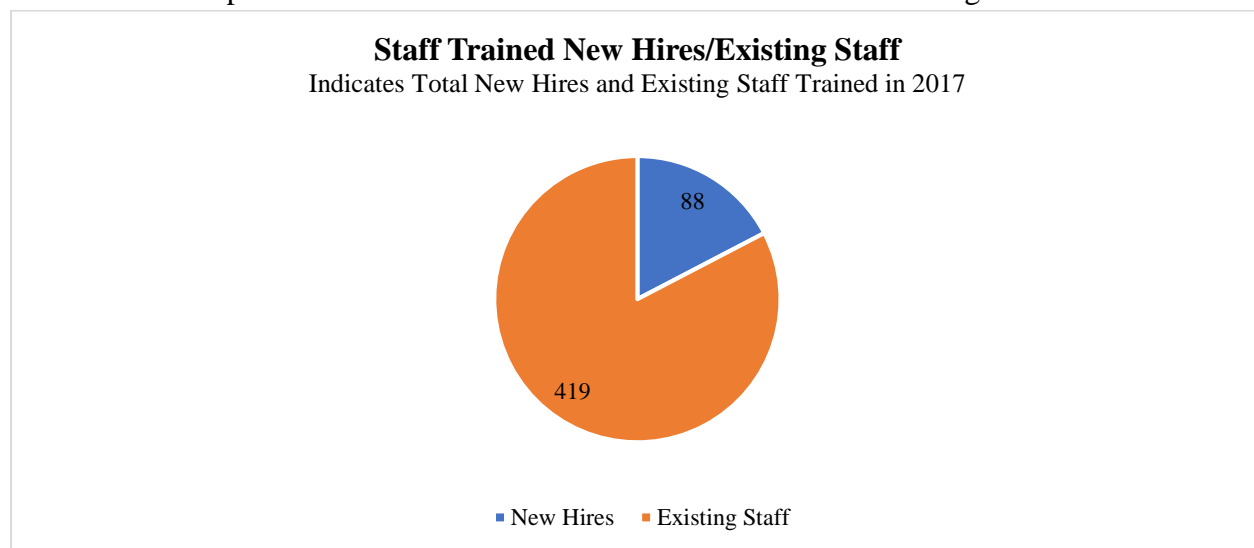
Six (6) out of ten (10) facilities are pending curriculum in the additional supervisory required training areas of detention standards and disproportionate minority contact (DMC). One (1) facility is pending curriculum for two required areas of health and welfare of the youth and the facility

disaster plan. DCFS provided copies of the approved detention standards to each facility and provided a PowerPoint presentation on DMC, per request, to three (3) facilities.

The following chart indicates the amount of training new hires received within the first 90 days (in hours):



The chart below provides the number of staff trained: new hires vs. existing staff.



Training differs from facility to facility. Some facilities provide training in groups or classes, some provide one-on-one trainings, as needed, and others rely on the use of online trainings that staff can review at their own pace. For example, Leighton Hall covers Facility Disaster Planning, Crisis Prevention, Controlling the Behavior of Children, Use of Force/Restraint, and Health/Safety/Welfare of youth in one 32-hour training based on the Mandt System.² The focus

² www.mandtsystem.com

of the Mandt System is on building healthy relationships to facilitate the development of an organizational culture that provides the emotional, psychological, and physical safety needed to teach new behaviors to replace the behaviors that are labeled “challenging”.

Clark County Detention Facility provides training that goes above and beyond the requirements of NRS 62B.250 and NAC 62B.100. For example, they provide several types of training for PREA.³ They provide every staff PREA 100, which is two (2) hours in length. They also provide classes in PREA Administrative Investigations, which lasts 16 hours; a PREA online course which lasts six (6) hours; and a PREA Core Course which lasts four (4) hours. In addition, Clark County provides an additional class for LGBTQ youth entitled “LGTBQ and Child Welfare” which lasts six (6) hours.

Two (2) facilities provide Crisis Prevention, Intervention, and Management Training from the JIREH Consulting and Training Institute.⁴ JIREH provides instructor certificates, basic staff training and consulting services. The instructor training is 40 hours. The new hire training is roughly 16 – 20 hours. The training covers behavior management, health, welfare, safety, and the rights of children. Each reporting facility provided at least an agenda of training for each of the classes they offer. Some facilities provided handouts or policy statements.

Overall, all reporting facilities provide training to new hires as required by NRS and NAC. It is unclear if all facilities are providing the required supervisory training in Juvenile Detention Standards and disproportionate minority contact since not all facilities provided this information. As stated on page 13, DCFS staff has provided PowerPoint presentations to three (3) facilities on DMC and is willing to assist any facility per request.

V. Data Not Captured for 2017

The DCFS Programs Office staff cannot provide any information on the number of new hires who were trained within 90 days of hire or the number of existing staff who were provided annual training within 365 days of their previous training. Those questions were not included on the 2017 Training Report Template, but they will be included in the 2018 template.

³ Prison Rape Elimination Act of 2003

⁴ www.jirehtraining.com