

NEVADA COALITION TO PREVENT THE COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN

TRAINING SUBCOMMITTEE

APPROVED WORK PLAN

The **objective** of the Training Subcommittee is to:

Ensure all stakeholders have the knowledge and skills to meet the needs of youth who are victims of sex trafficking, and understand how a unified response benefits them.

The **strategies** and steps to meet this objective are presented below.

Strategy 1. Identify and provide introductory awareness trainings for all stakeholders regarding the identification, assessment and delivery of services to CSEC survivors.

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
1a. Identify Stakeholders	Subcommittee wkggrp: M Parlade, Lead N Webster S Khan J Salmon	May 2017	Research of other jurisdictions Review of local CSEC partners	Summary of CSEC stakeholders, highlighting key partners.	Completed Approved by Coalition 7/26/17
1b. Identify Core Competencies of Basic Awareness Training	Subcommittee wkggrp: M Gyger, Lead B Mainardi Sgt. Peck M Parlade J Salmon	May 2017	Research of training competencies identified by local trainers and other jurisdictions/CSEC trainings	Summary of core competencies and learning objectives for CSEC awareness training.	Completed Approved by Coalition 7/26/17

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
<p>1c. Training Format (written, online or in-person). Discuss pros and cons of each format.</p>	<p>Co-chairs: A Frierson</p>	<p>May 2017</p>	<ul style="list-style-type: none"> • Formats of existing CSEC trainings • NV geographic locations • Strengths/ weaknesses of training formats 	<p>Summary of advantages and disadvantages of various training formats</p>	<p>Completed 4/17</p> <p>Training format is dependent on content.</p> <p>Both face to face and online formats have benefits due to differing content and learning styles. Many trainings are a hybrid of both.</p> <p>Online training likely to be best choice for rural areas.</p>
<p>1d. Conduct survey to identify CSEC trainings provided to date in NV, identifying:</p> <ul style="list-style-type: none"> • training resources • areas within the State in need of CSEC training 	<p>Subcommittee wkggrp: A Frierson, Lead L Plater J Massie J Salmon</p>	<p>Jun 2017</p>	<ul style="list-style-type: none"> • Training Survey • Training Survey Results 	<p>Summary of Training Survey results, including identification of training resources.</p> <p>Summary of geographic areas in need of CSEC awareness training</p>	<p>Completed</p> <p><i>In process</i></p>
<p>1e. Identify needs related to funding, subject matter experts, trainers, and possible resources, to provide</p>	<p>Jan Fragale Subcommittee wkggrp</p>	<p>Feb 2017</p>	<ul style="list-style-type: none"> • Review of funding resources in NV • Executive Committee • Coalition members 	<p>Funding and possible resources identified</p> <p>Funding needs presented to Executive Committee</p>	

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
CSEC awareness trainings to CSEC partners.					
1f. Identify recommended structure (time and format) for awareness training.	Subcommittee wkgrp	Feb 2018	Review of trainings in other jurisdictions	Recommendation for training structure (time and format) for inclusion in the Model Protocol	
1g. Recommendation for structure (time and format) for awareness training presented to Coalition.	Co-chairs	Apr 2018	See 1f	Recommended structure (time and format) for awareness training approved by Coalition	
1h. Identify minimum qualifications of trainers.	Subcommittee wkgrp Subcommittee members	Feb 2018	Review of trainer requirements in other jurisdictions	Recommendation for trainer qualifications for inclusion in Model Protocol	
1i. Recommendation for minimum qualifications for trainers presented to Coalition.	Co-chairs	Apr 2018	See 1g	Minimum qualifications for trainers approved by Coalition	
1j. CSEC awareness trainings provided to CSEC partners.	CSEC partner agencies Identified Subject Matter Experts	Fall 2018	<ul style="list-style-type: none"> • Identified funds • Identified trainers • Executive Committee 	CSEC awareness trainings provided to CSEC partners	

Strategy 2. Identify and provide advanced trainings for service/treatment providers in providing trauma-informed, strength-based, gender-specific and culturally competent services for CSEC survivors.

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
2a. Identify advanced training for service/treatment providers.	Subcommittee wkgrp	Feb 2018	Trainings identified by local trainers, national resource centers and other jurisdictions	Recommendation for advanced trainings for service/treatment providers Funding needs presented to Executive Committee	
2b. Recommendation for advanced training for service/treatment providers presented to Coalition.	Co-chairs	Apr 2018	See 2a	Recommendation for advanced training for service/treatment providers approved by Coalition	
2c. CSEC advanced trainings provided to CSEC partners.	CSEC partner agencies Identified SMEs	Fall 2018	<ul style="list-style-type: none"> • Identified funds • Identified trainers • Executive Committee 	CSEC advanced trainings provided to CSEC partners	

Strategy 3. Identify and provide trainings specific to Coalition partner disciplines, e.g. child protective and foster care services, juvenile justice services, judiciary, health care providers, law enforcement and others as identified.

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
<p>3a. Identify Trainings for discipline-specific training for:</p> <ul style="list-style-type: none"> • Child welfare • Law enforcement • Juvenile justice • Court personnel • Health care providers • Other key partners 	Subcommittee wkgrp	Feb 2018	Trainings identified: <ul style="list-style-type: none"> • Local trainers • National resource centers, eg Capacity-Building Center for States, National Child Stress Traumatic Network • Other jurisdictions 	Recommendation for discipline-specific trainings	
<p>3b. Identify needs related to funding, subject matter experts, trainers, and possible resources, to provide CSEC trainings to CSEC partners.</p>	Jan Fragale Subcommittee wkgrp	Feb 2018	<ul style="list-style-type: none"> • Review of funding resources in NV • Executive Committee 	Funding and possible resources are identified Funding needs presented to Executive Committee	
<p>3c. Recommendation for discipline-specific trainings presented to Coalition.</p>	Co-chairs	Apr 2018	See 3a	Recommended discipline-specific trainings approved by Coalition	
<p>3d. Discipline-specific CSEC trainings provided to CSEC partners.</p>	Partner agencies Identified Subject Matter Experts	Fall 2018	<ul style="list-style-type: none"> • Identified funds • Identified trainers • Executive Committee 	Discipline-specific CSEC awareness trainings provided to CSEC partners	

Strategy 4. Develop trainers by identifying and providing Training of Trainers to ensure the ready availability of trainings for new workers/partners.

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
4a. Identify minimum qualifications for TOT trainees.	Subcommittee wkgrp	Feb 2018	Trainer requirements in other jurisdictions	Recommendation for trainer qualifications	<i>In process</i>
4b. Identify TOT curriculum.	Subcommittee wkgrp	Feb 2018	TOT training curricula from other jurisdictions	Recommendation for TOT curriculum	<i>In process</i>
4c. Recommendations for TOT curriculum & minimum qualifications of TOT trainees presented to Coalition.	Co-chairs	Apr 2018	See 4a and 4b	Recommended minimum qualifications of TOT trainees and TOT curriculum are approved by Coalition	
4d. Identify needs related to funding, subject matter experts, trainers, and possible resources, for TOT training	Jan Fragale	Apr 2018	<ul style="list-style-type: none"> • Funding sources in NV • Executive Committee 	Funding, SME and Trainers are identified Funding needs presented to Executive Committee	<i>In process</i>
4e. Develop trainers by providing TOT trainings to key partners.	CSEC partner agencies Subject Matter Experts	Sum 2018	<ul style="list-style-type: none"> • Identified funds • Identified trainers • Executive Committee 	CSEC TOT trainings provided to key partners	

Strategy 5. Increase youth and survivor engagement to ensure that the trainings are sensitive to their needs and experiences.

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
5a. Identify survivors of child sex trafficking to participate in a focus group.	Subcommittee	Jan 2018	<ul style="list-style-type: none"> • CSEC partners • Executive Committee • Coalition 	Survivors agree to participate in focus group	
5b. Confer with survivors of child sex trafficking to get input on content of trainings.	Subcommittee	Feb 2018 Ongoing	<ul style="list-style-type: none"> • CSEC survivors • Training facilitator 	Focus group of CSEC survivors provide input on content of training	
5c. Develop plan so, when possible, survivors are included as co-trainers in CSEC trainings.	Subcommittee CSEC Training partners	Mar 2018	<ul style="list-style-type: none"> • Research on experiences/ recommendations of other jurisdictions • CSEC survivors • CSEC Training partners 	Recommendation/plan for survivors to participate as co-trainers in CSEC trainings addressed in this Work Plan	
5d. Present plan/ recommendation to Coalition for including survivors as co-trainers in CSEC trainings addressed in this Work Plan.	Co-chairs	Apr 2018	See 5c	Recommended plan for survivors to participate as co-trainers in CSEC trainings approved by Coalition	

Strategy 6. Collaborate with agencies that provide child welfare and foster care services to include the identification, assessment and delivery of services to CSEC survivors into new worker and ongoing training.

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
<p>6a. Support this endeavor by identifying needs related to funding, subject matter experts, trainers, and possible resources, for new worker and ongoing trainings.</p>	<p>Subcommittee DCFS NTP CCDFS WCSS</p>	<p>Feb 2018</p>	<p>Funding resources in NV Nevada Training Partnership Executive Committee</p>	<p>Recommendation for funding and trainers are identified to provide new worker and ongoing training to child welfare agencies</p> <p>Funding needs presented to Executive Committee</p>	
<p>6b. Present recommended plan to the Coalition for including CSEC training for new worker and ongoing training in child welfare agencies.</p>	<p>Co-chairs</p>	<p>Apr 2018</p>	<p>See 6a</p>	<p>Recommended plan for including CSEC training for new worker and ongoing training approved by Coalition</p>	

Strategy 7. Ensure membership on the subcommittee represents both geographic and multi-disciplinary diversity, and is reflective of and receives the input of stakeholders who are affected by the subcommittee’s work.

Step	Responsible Parties	Target Date	Resources	Measures of Success	Status
<p>7a. Reach out to non-member stakeholders who are affected by the Subcommittee’s work, as needed, to obtain input on recommendations.</p>	<p>Co-chairs Subcommittee</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> • Subcommittee members • CSEC partners 	<p>Input on recommendations is sought from stakeholders affected by the Subcommittee’s work</p>	