



DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF CHILD AND FAMILY SERVICES
4126 Technology Way, 3rd Floor
Carson City, Nevada 89706
Telephone (775) 684-4400 • Fax (775) 684-4455
dcfs.nv.gov

INSTRUCTIONAL MEMORANDUM

DATE: March 30, 2018

TO: Kevin Schiller, Acting Director, Clark County Department of Family Services
Amber Howell, Director, Washoe County Human Services Agency
Betsey Crumrine, Social Services Manager V, Division of Child and Family Services
John Bradtke, Social Services Manager V, Division of Child and Family Services

FROM: Reesha Powell, Deputy Administrator, Division of Child and Family Services

SUBJECT: Training Requirements for Working with Lesbian, Gay, Bisexual, Transgender and Questioning Children (AB99)

LEGAL REFERENCE: 79th Nevada Legislative Session, Assembly Bill 99, NRS432B.195, NRS424.0365

PURPOSE: This *Instructional Memorandum* is to provide information to local child welfare agencies on requirements for training of child welfare staff and licensed care providers concerning working with lesbian, gay, bisexual, transgender and questioning children.

INSTRUCTION: Assembly Bill 99 (AB99) was enrolled into law and became effective as of October 1, 2017. One of the requirements of AB99 is that each employee of a child welfare agency that comes into direct contact with children receives, within 90 days after employment and annual thereafter, training concerning working with lesbian, gay, bisexual, transgender and questioning children. Additionally, the new enacted law requires that a licensee that operates a family foster home, a specialized foster home, an independent living foster home or a group foster home shall ensure that each employee who comes into direct contact with children in the home receives training within 90 days after employment and annually thereafter of working instruction concerning working with lesbian, gay, bisexual, transgender and questioning children.

The Nevada Partnership for Training (NPT) does currently offer a LGBTQ and Cultural Competency/Working Effectively with LGBTQ Identified Youth training for child welfare case workers. NPT is aware of this new requirement for child welfare staff and plan on offering the course on a more frequent basis to meet the need. Additionally, a workgroup to implement all the requirements of AB99 has been meeting regularly with a subcommittee focused on the training issue specifically.

Additional trainings for LGBTQ should be available shortly for foster parents through other training sources such as Just In Time Training through the Quality Parenting Initiative website. DCFS will distribute this information as it becomes available.